I recommend approving the individual contracts as presented. The Individual Contract Committee (Jason, Lori, Mark) is in support of these contracts.

Director of Business Services					
6/2/16					
			PERA, FICA,		
			Insurance, Cell	D	G I
			Phone Reimb., 403b	District	Cost Inc
2017.16	salary	sal inc %	match	Cost	%
2015-16	\$93,600	• • •	\$37,877	\$131,477	•
2016-17	\$95,600	2.1%	\$39,393	\$134,993	2.67%
2017-18	\$98,500	3.0%	\$39,851	\$138,351	2.49%
2018-19	\$101,400	2.9%	\$40,309	\$141,709	2.43%
		8.1%			7.6%
				Average	2.53%
Food Service Director					
6/2/16					
			PERA, FICA,		
			Insurance, Cell		
			Phone Reimb.,	District	Cost Inc
	salary	sal inc %	403b match	Cost	%
2015-16	\$57,750		\$31,667	\$89,417	
2016-17	\$59,600	3.2%	\$32,209	\$91,809	2.68%
2017-18	\$61,600	3.4%	\$32,525	\$94,125	2.52%
2018-19	\$63,600	3.2%	\$32,840	\$96,440	2.46%
2010 17	φου,	9.8%	φ32,010	Ψ>0,110	7.7%
		J.0 70			7.77
				Average	2.55%
Director of Curriculum & Instruction					
6/2/16					
			TRA, FICA,		
			Insurance, Cell	District	Cost
	1	1:	Phone Reimb.,	District	Cost
2017 15	salary	sal inc %		Cost	Inc %
2015-16	\$91,200		\$38,802	\$130,002	
2016-17	\$94,000	3.1%	\$39,247	\$133,247	2.50%
2017-18	\$97,000	3.2%	\$39,720	\$136,720	2.61%
2018-19	\$100,000	3.1%	\$40,194	\$140,194	2.54%
		9.4%			7.6%
					2.55~
				Average	2.55%