Minutes of Regular Meeting

The Board of Trustees
Cedar Hill ISD

A Regular Meeting of the Board of Trustees of Cedar Hill ISD was held Monday, September 15, 2025, beginning at 6:30pm in the Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104.

I. **OPEN SESSION - CALL TO ORDER – 6:30 PM**
Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
Trustees present are Dr. Denise Roache-Davis, Carma Morgan, Dr. Lester Singleton and Ayanna Cabrera-Cook. Ramona Ross-Bacon, Denishea Williams and Dr. Jacquetta Haygood are absent.

Recess to Closed Session at 6:35 PM.

II. **CLOSED SESSION opened at 6:41 PM.**
A. Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District, under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including to conduct a Level III hearing on an employee matter. B. Pursuant to Texas Government Code Section 551.074, to hear a complaint or charge against an officer or employee, or to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including to conduct a Level III hearing on an employee matter.
The Board may declare itself in a closed meeting as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.146. In the event a closed meeting is to be convened, the presiding officer shall publicly identify the section or sections authorizing the closed meeting. Those sections may include without limitation the following sections under SUBCHAPTERS D AND E, which authorize a closed meeting to discuss the following topics:
Personnel
- Appointment
- Employment
- Reassignment
- Duties
- Discipline
- Dismissal

Students Discipline

Consultation with Attorney regarding potential litigation
Safety and Security
A. Section 551.071: For the purpose of private consultation with the Board's attorney regarding pending litigation, a settlement offer, or on a matter in which the duty of the attorney to the District or Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act.
B. Section 551.072: For the purpose of deliberating on a purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the Board in negotiations with a third person.
C. Section 551.074: For the purpose of deliberating the appointment, employment, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests an open hearing.
D. Section 551.076: For the purpose of deliberations regarding the deployment, or specific occasions of implementation, of security personnel or devices, or security audits.
E. Section 551.0821: To discuss specific personal identifying information about a student.

Closed Session closed at 8:05 PM.

III. **DECLARE CLOSED SESSION ENDED & RECONVENE IN OPEN SESSION – 8:13 PM**
  A. CALL TO ORDER
  B. WELCOME FROM BOARD PRESIDENT

IV. **COMMUNICATIONS**
  A. OPENING CEREMONY
    1. Prayer **led by Trustee Ayanna Cabrera-Cook**
    2. Pledges **Colors presented by the CHHS.**
      a. Highlands Elementary **students Ava Butler and Hadassha Rivera led the pledges.**
  B. RECOGNITIONS
    1. Outstanding Status in the Texas Educational Theatre Association's Award of Distinction
  C. SPECIAL INTRODUCTIONS
    1. Swearing in of Police Chief Carlos Below

V. **PUBLIC COMMENTS**
Individuals desiring to address the Board regarding an item on an Agenda for an Open Meeting, or to address the Board on general matters, must submit a completed Public Comment Request Form on the day of the meeting. Forms are available in the lobby area. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will

be limited to three minutes to make comments regarding items on the agenda, or general matters, unless modified by the Board president based on Board Policy BED (LOCAL). Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. Copies of presentations should be made available to all trustees and the Superintendent. **There were two public comments concerning the lights in Waterford Oaks parking and the HVAC systems.**

VI. **REPORTS OF THE SUPERINTENDENT**

A. ACADEMICS REPORT

1. Campus Spotlight
   a. Highlands Elementary
2. Superintendent Guardrails
3. Career and Technical Education Report

B. DEMOGRAPHIC AND HOUSING ANALYSIS

VII. **ACTION ITEMS**

A. CONSIDER APPROVING BUDGET AMENDMENT

Carma Morgan makes the motion to approve the budget amendment as presented. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 5-0.

Individual Votes:

Dr. Denise Roache-Davis	**YES**
Ramona Ross-Bacon	**ABSENT**
Carma Morgon	**YES**
Denishea Williams	**YES**
Ayanna Cabrera-Cook	**YES**
Dr. Jacquetta Haygood	**ABSENT**
Dr. Lester Singleton	**YES**

B. CONSIDER APPROVING RESOLUTION AUTHORIZING THE SALE OF REAL PROPERTY

Ayanna Cabrera-Cook makes the motion to approve the resolution authorizing the Superintendent to sale the property located at 1317 N. Joe Wilson Road as it is no longer needed for the educational purposes and operation of the District. Dr. Lester Singleton seconds the motion. Unanimously approved 5-0.

Individual Votes:

Dr. Denise Roache-Davis	**YES**
Ramona Ross-Bacon	**ABSENT**
Carma Morgon	**YES**
Denishea Williams	**YES**
Ayanna Cabrera-Cook	**YES**
Dr. Jacquetta Haygood	**ABSENT**
Dr. Lester Singleton	**YES**

C. CONSIDER APPROVING 2025-2026 SUBMISSION OF A CLASS-SIZE WAIVER TO TEA

Denishea Williams makes the motion to approve the class-size waivers as presented. Carma Morgan seconds the motion. Unanimously approved 5-0.

Individual Votes:

Dr. Denise Roache-Davis	**YES**
Ramona Ross-Bacon	**ABSENT**
Carma Morgon	**YES**
Denishea Williams	**YES**
Ayanna Cabrera-Cook	**YES**
Dr. Jacquetta Haygood	**ABSENT**
Dr. Lester Singleton	**YES**

D. CONSIDER AND TAKE ACTION REGARDING LEVEL III GRIEVANCE

Carma Morgan makes the motion to grant the Level III grievance filed by Mr. Washington, thereby granting his requested relief. Ayanna Cabrera-Cook second the motion. Motion approved 4-0-1 with Denishea Williams abstaining.

Individual Votes:

Dr. Denise Roache-Davis	**YES**
Ramona Ross-Bacon	**ABSENT**
Carma Morgon	**YES**
Denishea Williams	**ABSTAIN**
Ayanna Cabrera-Cook	**YES**
Dr. Jacquetta Haygood	**ABSENT**
Dr. Lester Singleton	**YES**

VIII. **CONSENT AGENDA FOR APPROVAL**

Carma Morgan makes the motion to approve the Consent Agenda as presented by administration. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 5-0.

Individual Votes:

Dr. Denise Roache-Davis	**YES**
Ramona Ross-Bacon	**ABSENT**
Carma Morgon	**YES**
Denishea Williams	**YES**
Ayanna Cabrera-Cook	**YES**
Dr. Jacquetta Haygood	**ABSENT**
Dr. Lester Singleton	**YES**

A. APPROVE MINUTES
B. APPROVE DONATIONS
C. APPROVE SCHOOL HEALTH ADVISORY COMMITTEE (SHAC)
D. APPROVE BOARD OPERATING PROCEDURES
E. APPROVE AMENDMENT TO COMPENSATION PLAN

IX. **ROUTINE MONTHLY REPORTS**

A. FINANCIAL STATEMENTS

B. REPORT ON PURCHASES MADE THROUGH A COOPERATIVE PURCHASING PROGRAM OVER $50,000

C. ENROLLMENT/ATTENDANCE

X. **REVIEW 2025 BOARD PLANNING CALENDAR**

XI. **BOARD PRESIDENT'S ANNOUNCEMENTS**

XII. **SUPERINTENDENT'S ANNOUNCEMENTS**

XIII. **ADJOURNMENT at 10:38 PM.**

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Dr. Denise Roache-Davis, Board of Trustees President Date

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Carma Morgan, Board of Trustees Secretary Date