

MINUTES

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Sterling

2. Roll Call

Mike Sterling, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith, Evelyn Meeks

Jill Berogan, absent

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Terrell Yarbrough, Superintendent

Dr. Shelley Wagner, Assistant Superintendent for Human Resources

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Chief School Business Official

3. Pledge of Allegiance: Windsor Elementary students: Decklyn Schiraldi
Laikyn Schiraldi

Presenter: Melissa Yuska, Principal

4. Approval of Agenda

Changes to Agenda: No Student Travel (11 A(1) and 12 B) and No Surplus property (11 B(1) and 13 A)

Motion to approve agenda with changes noted

1st Thompson 2nd Sterling

Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling – 6 ayes

Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough, Superintendent

6. Motion to approve Board Meeting Minutes: February 28, 2022

1st S. Berogan 2nd Thompson

S. Berogan, Ranieri, Smith, Meeks, Sterling, Thompson – 6 ayes

Motion carried

7. Awards and Recognitions:

- Harlem High School Girls' Bowling team, Carolyn Richards, Paige Carpenter, Hailee Kerr, Stephanie Windsor, Miranda Klenz, Hannah Herdklotz, Riley Gilbert and Coach Heathscott – The team placed 2nd at the IHSA State Tournament, 9 and 0 in conference, Sectional Champions, NIC 10 bowler of the year – Page Carpenter, 1 All State bowler, 5 will be returning on the team for next year

- Harlem High School Wrestling team, Marshal Cunz, Koletyn Zanoni, Justin Lewis, Ethan Hagerman, Ben Larsen and Coach Enderle -1 qualified for State, 9-2 in dual meets, Finished 4th in conference, our state qualifier finished 2nd in Regional and went to State and set a record in his weight class. We finished with two all-conference and 4 honorable mentions. Wrestled in the IWCOA freshman sophomore with 4 qualifying for sectionals and are qualified for the State.

- Harlem High School Swimmer, Jeremy Mueller and Coach Todd Mueller, with Jeremy who qualified for State and finished the last three record boards passing up Chris Shields record. Seated 5th in the 100 freestyle.

- Loves Park Police Department recognized as a great partner, Detective Cascio started Cops for Kids sponsoring 25 students for Christmas gifts with each receiving toys and clothing.

Presenter: Lisa Clark, Loves Park Elementary Principal

Presenter: Jason Blume, Director of Equity & Community Engagement

8. Comments from the Community

1. Dennis Jack addressed the Board regarding his automotive and small gas engine position. He asked the Board for a closed session meeting with regard to the evaluation which recommends termination of his role in this position. He wants to make sure that each Board member knows who he is, and that he cares for the opportunity to keep teaching for the community and our kids.

2. Steve Kammerud spoke in support of Mr. Jack. His son was in his class and wanted it noted that Mr. Jack did what they asked so Justin could see the lectures and class when he was in remote learning. He was the only teacher that did this for his student. He cares about kids and will bend-over backward to help kids. He has known this man for 50 years; a close friend and he did go the extra mile for his son but he would do that for any child because that is who Mr. Jack is. He asked the Board to please consider keeping him as a teacher and extend his contract in the fall.

3. Lucas Burback addressed the Board in support of Mr. Jack noted he had him for Auto 1 and 2 and he has been an exceptional teacher for me and many other students. He is always there to help. He has taken the initiative to take small engines to repair that have sat there for years. He has used parts from these engines and he is always there to lend a helping hand. He is a good all-around person and asked that his contract be extended.

4. Adrian Palos addressed the Board noting that he has seen many teachers while a student at Harlem and Mr. Jack cares about his students and he has had him as his teacher for the past two years. The previous teacher took lawn mowers apart and he never gave them help when they asked. Mr. Jack helps all the way. He gives us the opportunity to work on our cars as well,

changing breaks, checking links, and upper control arm and fluids. Harlem needs great teachers like this. He asked for an extended teaching career for Mr. Jack with Harlem.

5. Zachary Olson noted he has had Mr. Jack for the past two years and the old auto teacher was not supportive in any way. Mr. Jack will always take questions and walk you through the steps. I have a job as a mechanic and when I need help I call Mr. Jack as late as 2:00 a.m. to get help. I was surprised to find that his evaluation was not up to par and he is a great man with a smile on his face and is always helping everyone. I would urge you to resign his contract for next year as he is an amazing man and teacher.

9. Approval of Bills

9.A. Payables Summary

9.B. Voided Checks

9.C. Payroll Voucher(s) \$3,014,332.72

9.D. Accounts Payable Warrants \$4,060,912.18

Mr. Aurand reviewed total expenditures by fund totaling \$4,060,912.18.

No questions were asked

Motion to approve bills as reviewed

1st Thompson 2nd S. Berogan

Ranieri, Smith, Meeks, Sterling, Thompson, S. Berogan-abstain, 5 ayes 1 abstain

Motion carried

10. Communications and Committee Reports

10.A. Michael Sterling, President

- Thanked the community for coming out to make public comments and give their thoughts
- Congratulated Girls' Bowling as # 2 in the State for the past three years
- Congratulated the wrestling team members
- Congratulated the swimmer who has broken records and doing it with his dad as coach
- Thanked the Loves Park Police for their partnership with Loves Park School

10.A.1. Next Regular Board Meeting: March 21, 2022 @ 6:00 p.m.

10.A.2. Recommendation to destroy audio recordings from January 2020 - July 2020 (older than 18 months)

10.B. Jill Berogan, Vice President given by Mike Sterling

10.B.1. Next Policy Committee Meeting: April 20, 2022 @ 6:00 p.m. changed from April 18, 2022 @ 6:00 p.m.

10.C. Evelyn Meeks, Secretary

- Wished everyone a good evening

- Noted the great student artwork
 - Congratulated all athletes
 - Thanked the Loves Park Police Department
 - Thanked people for their public comments
 - Thanked the Pledge students for leading the Pledge
- 10.C.1. Next Equity & Social Justice Meeting: March 24, 2022 @ 4:30 p.m.
which will be changed to April 7, 2022 at 4:30 p.m.

10.D. Kurt Thompson, Board member

- Congratulated all athletes
 - Thanked Loves Park Police Department for the wonderful things they are doing
 - Thanked students for leading the Pledge
 - Thanked people making Public Comments especially the students
- 10.D.1. Next Business Services Committee meeting: April 6, 2022 @ 6:00 p.m.

10.E. Larry D. Smith, Board member

- Noted it was nice to see the Huskie Athletes
 - Many wonderful things are going on
 - Mr. Jack was here tonight with students saying great things and it brings Huskie Pride forward as to what all the teachers and support staff are doing, as well as for the great things they do
 - Thanks to the Winnebago County Sheriff's Department for watching out for us
- 10.E.1. Next Education Committee meeting: April 19, 2022 @ 6:00 p.m.

10.F. Sue Berogan, Board member

- Repeat on everything that was said above
- Thanked the people for making Comments from the Community and noted that she takes stock in what students said tonight with hearing the same over and over again about the teacher
- Thanked the Pledge students
- Thanked Lisa Clark and Officer Cascio
- Noted that she will be dropping off the Equity Committee due to the 4:30 p.m. time

10.G. Sharon Ranieri, Board Member

- Congratulated the athletic teams
- Noted that she attended the YWCA Leadership Luncheon

11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests: NONE

11.A.2. Education Committee report from February 16, 2022

Dr. Erb and Mr. Jacob Hubert presenting a recap.

Dr. Erb gave a brief overview of referrals. She also has an overview of National Norms, State and Harlem i Ready percentages from Fall to Winter for 2021 and 2022 in Math and Reading.

Mike asked what the projections are for Spring. Dr. Erb noted that it is hard to tell as often you see a lot more growth in second semester so we are not sure what the end of the year will look like but building administrators feel good about where they are.

Jacob Hubert, Director of Secondary Education spoke about One Goal. One Goal works with districts to build capacity of school leadership teams to work with all students and to make sure that all pathways, college and career readiness and military are represented by the district. We need to make sure that all demographics are represented equitably. They work with building leadership in looking at data and we want to look at Freshman on Track to help students through to graduation. We also want to get data on how are kids are doing in the military and trades as well as college. Kids need to fill out the FAFSA so that they have that opportunity to use if they decide to go on in education.

They assist in

- (1) Assisting leadership in postsecondary evaluation of readiness to identify areas of growth and strength
- (2) Provide support to sustain practices to address equity in postsecondary readiness and
- (3) Partner with schools for continuous improvement in postsecondary readiness

He reviewed the One Goal Schedule and Timeline stating they are hoping to bring in a classroom model in the future.

11.B. Josh Aurand, Chief School Business Official

11.B.1. Recommendation to approve Resolution Declaring Surplus Property: NONE

11.B.2. Recommendation to approve Facility Requests: Beloit Bombers Baseball

11.B.3. Recommendation to January 2022 Treasurer's Report

11.B.4. Recommendation to approve the award of bid to Nelson Adams Naco for the purchase and installation of cafeteria tables at Windsor Elementary, for a total cost of \$63,387.38

11.B.5. Recommendation to approve Plan Connect 403(b) & 457(b) Governmental Program Services Agreement

11.B.6. Recommendation to approve Governmental 457(b) Plan Adoption Agreement

11.B.7. Recommendation to renew Swanson Farm Rental Agreement for 2022 at a rate of \$4,800

11.B.8. Recommendation to rescind Combi Oven bid award from RAH Equipment, due to change in bid terms, and re-award bid to Culinary Depot for a cost of \$48,781.04

11.B.9. DLA Update regarding CTE as follows:

DLA conducted workshops, and online curriculum surveys, with the next step being next week doing a walk through of the high school for renovation vs. new square footage to see what will meet our needs and we will report back to the Board on April 11. He also brought up adding a few thousand square feet to provide a health care facility there for staff and something that would benefit the District as a whole. Josh noted that he has broached the topic with DLA and we could possibly have them look at this as an option in the study at no extra cost to the study. The Health care facility CTE goes into athletic training. There are many ideas that we discuss on this.

11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.C.1. Recommendation to approve Personnel Agenda & Addendum

No addendum this evening

Reviewed 4 Employments, 2 Transfers and 1 Leave of Absence, 2 Federation Bank for classified staff, and a new position for 1 Paraeducator for a student with IEP needs at Machesney, and it is a terminal position

11.C.2. Informational only: Resignations

5 Resignations accepted since the last meeting

11.D. Dr. Terrell Yarbrough, Superintendent

12. Consent Agenda

12.A. Approve Personnel Agenda & Addendum

12.B. Approve Student Travel Request(s)

12.C. Approve Facility Request(s)

Motion to approve Personnel Agenda

1st Thompson 2nd S. Berogan

Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling – 6 ayes

Motion carried

Motion to approve Facility Request

1st Smith 2nd Thompson

Sterling, Thompson, S. Berogan, Ranieri, Smith, Meeks – 6 ayes

Motion carried

Motion to approve destruction of audio recordings more than 18 months old from January 2020 through July 2020

1st Smith 2nd S. Berogan

S. Berogan, Ranieri, Smith, Meeks, Sterling, Thompson – 6 ayes

Motion carried

13. ACTION ITEMS

13.A. Approve Resolution Declaring Surplus Property - NONE

13.B. Motion to approve acceptance of January 2022 Treasurer's Report

1st S. Berogan 2nd Thompson

Ranieri, Smith, Meeks, Sterling, Thompson, S. Berogan – 6 ayes

Motion carried

13.C. Motion to approve the award of bid to Nelson Adams Naco for the purchase and installation of cafeteria tables at Windsor Elementary, for a total cost of \$63,387.38

1st S. Berogan 2nd Thompson

Smith, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

13.D. Motion to approve the PlanConnect 403(b) & 457(b) Governmental Program Services Agreement

1st S. Berogan 2nd Ranieri

Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith – 6 ayes

Motion carried

13.E. Motion to approve the Governmental 457(b) Plan Adoption Agreement

1st S. Berogan 2^d Thompson

Sterling, Thompson, S. Berogan, Ranieri, Smith, Meeks – 6 ayes

Motion carried

13.F. Motion to approve renewal of Swanson Farm Rental Agreement for 2022 at a rate of \$4,800

1st S. Berogan 2nd Smith

Sterling, Thompson, S. Berogan, Ranieri, Smith, Meeks – 6 ayes

Motion carried

13.G. Motion to approve rescission of Combi Oven Bid award from RAH Equipment, due to change in bid terms, and re-award bid to Culinary Depot for a cost of \$48,781.04

1st S. Berogan 2nd Thompson

Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling – 6 ayes

Motion carried

14. Announcements and Discussion: NONE

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual

Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

Motion to go into closed session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21). At 7:16 p.m.

1st Thompson 2nd Sterling

S. Berogan, Ranieri, Smith, Meeks, Sterling, Thompson – 6 ayes

Motion carried

The Board took a brief recess at 7:17 p.m.

16. ACTION ITEMS AFTER CLOSED SESSION

16.A. Consideration and Possible approval to approve Memorandum of Understanding with Harlem Federation of Teachers regarding mitigations – NO VOTE TAKEN

17. Adjournment

Motion to adjourn

1st S. Berogan 2nd Sterling – all voted yes

Motion carried

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____