

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Keeley Boyer, Superintendent of Schools

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

RE: Routine Personnel Report for October 2025

DATE: 10/31/2025

**Elementary Level Recommendations**

| NAME | JOB CLASS | CAMPUS | EFFECTIVE DATE |
|------|-----------|--------|----------------|
|      |           |        |                |

**Secondary Level Recommendations**

| NAME                        | JOB CLASS                        | CAMPUS                         | EFFECTIVE DATE |
|-----------------------------|----------------------------------|--------------------------------|----------------|
| DEREK WOOTEN                | ORCHESTRA DIRECTOR MIDDLE SCHOOL | WILSON AND YOUNG MIDDLE SCHOOL | 10/06/25       |
| IRENE GUTIERREZ             | ELAR                             | CROCKETT MIDDLE SCHOOL         | 10/09/25       |
| JENIFFER DE LA ROSA SANCHEZ | SECONDARY SPED INC/RES           | ECTOR MIDDLE SCHOOL            | 10/01/25       |
| QUINESHA JOHNSON            | ELAR                             | NIMITZ MIDDLE SCHOOL           | 10/21/25       |
| CARLOS RABANEDA TRAVE       | MCL1                             | BONHAM MIDDLE SCHOOL           | 10/24/25       |
| VAN VALEZUELA               | ISS TEACHER                      | ODESSA HIGH SCHOOL             | 10/27/25       |

**Administrative Level Recommendations**

| NAME            | JOB CLASS                  | CAMPUS/DEPARTMENT  | EFFECTIVE DATE |
|-----------------|----------------------------|--------------------|----------------|
| WENDY GAMBOA    | SPECIALIST, CAMPUS READING | DOWLING ELEMENTARY | 10/15/25       |
| JESSICA ALVAREZ | COUNSELOR, ELEM            | CAVAZOS ELEMENTARY | 10/21/25       |
| NOEMI MORALES   | NURSE                      | BOWIE ELEMENTARY   | 10/17/25       |

**Elementary Level Resignations**

| NAME                 | JOB CLASS | CAMPUS              | EFFECTIVE DATE |
|----------------------|-----------|---------------------|----------------|
| ARMSTRONG HANNA      | 3RD       | GOLIAD ELEMENTARY   | 10/07/25       |
| HANDEWELLA NEEDRA    | KINDER    | GONZALES ELEMENTARY | 10/31/25       |
| RAMOS AHIDAY         | 3RD REG   | BUICE ELEMENTARY    | 10/24/25       |
| BRITO ESCARCEGA ROSA | 5TH BIL   | DOWLING ELEMENTARY  | 10/24/25       |

**Secondary Level Resignations**

| NAME              | JOB CLASS                    | CAMPUS                    | EFFECTIVE DATE |
|-------------------|------------------------------|---------------------------|----------------|
| JENNIFER ALVAREZ  | ELAR                         | NIMITZ MIDDLE SCHOOL      | 10/07/25       |
| DAVAUGHN THORNTON | ENGLISH/COACH                | PERMIAN HIGH SCHOOL       | 10/06/25       |
| COURTNEE SIMONDS  | CHOIR DIRECTOR MIDDLE SCHOOL | NIMITZ MIDDLE SCHOOL      | 10/21/25       |
| CARLOS MEDELLIN   | ENGLISH                      | PERMIAN HIGH SCHOOL       | 10/31/25       |
| DIANE LIVESAY     | CULINARY ARTS                | ADVANCED TECHNICAL CENTER | 10/31/25       |
| TRAVIS COOPER     | AGRICULTURE                  | ODESSA HIGH SCHOOL        | 10/31/25       |

**Administrative Level Resignations**

| NAME | JOB CLASS | CAMPUS/DEPARTMENT | EFFECTIVE DATE |
|------|-----------|-------------------|----------------|
|      |           |                   |                |