



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

August 17, 2026

AGENDA SECTION: Consent Agenda

SUBJECT: Approval of Workers' Compensation Insurance for the 2026-2027 School Year Provided Through the Workers' Compensation Solution 3 Year (WCS) Interlocal Agreement 2025-26 to 2027-2028

BOARD POLICY: CRB(Legal)

STRATEGIC GOAL(S): Focus on Financial Stewardship

FISCAL NOTE: Local

PREPARED/PRESENTED BY: Shonna Pumphrey, Chief Financial Officer

Background Information

Duncanville ISD participates in an insurance pool (Workers' Compensation Solution – WCS). To ensure that Duncanville was receiving the best rates possible, the district utilized Insurica (formerly North American Solutions (NAS)) a third-party insurance broker to solicit pricing for workers' compensation insurance. Insurica accessed the most competitive insurance markets along with the pricing from WCS/Edwards Risk Management based on Duncanville ISD's current rates and deductibles. The district's Workers' Compensation Insurance ends August 31, 2026.

Administrative Considerations

The estimated annual premium, in the recommended renewal, is **\$280,350.30** Initial Contribution and a Maximum Loss Fund (MLF) of **\$436,635.35** for the 2026-2027 school year based on Duncanville ISD's last 5 years average and our total payroll. The actual payroll numbers as of the end of 2025-26 were used to generate the 2026-27 estimated payroll numbers.

Recommendation

The Duncanville Independent School District Board of Trustees approve the WCS Renewal for the school year 2026-2027 as submitted by Shonna Pumphrey, Chief Financial Officer, and as recommended by Dr. T. Lamar Goree, Superintendent of Schools.

Communication Deployment

- Board Meeting Minutes

Suggested Motion

The Board moves to approve the WCS Renewal for the 2026-2027 school year as submitted by Shonna Pumphrey, Chief Financial Officer, and as recommended by Dr. T. Lamar Goree, Superintendent of Schools.

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Respectfully submitted,
Dr. T. Lamar Goree
Superintendent