

The Board of Trustees of the Midway Independent School District held a meeting on January 20, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt.

**1. Call to Order**

President Vick called the meeting to order.

7:00 p.m.

**2. Welcome and District Mission Statement**

The District Mission statement was presented to the public.

**3. Moment of Silence**

A moment of silence was observed.

**4. Pledge of Allegiance**

The Pledge of Allegiance was led by Midway Middle School Student Council students.

**5. Recognitions**

**5A. January Recognition Days**

Dr. Allen acknowledged January as School Board Recognition Month and National Mentoring Month.

**5B. National Board-Certified Teachers**

The Board congratulated four newly certified National Board-Certified Teachers (NBCTs): Angela Brown (HE), Christy Baish (PHE), Josh Dietert (MHS), and Sharon Cramer (PHE). Midway ISD now has 20 NBCTs district wide.

**5C. Texas School Board Recognition Month**

Dr. Allen read the Governor of Texas' Proclamation acknowledging January as School Board Appreciation Month. Midway ISD is grateful for the seven elected trustees who bring decades of leadership experience to our schools as parents and alumni. We thank them for their commitment to public education and to the Midway community.

**6. Public Comments**

None

**7. Information Items**

**7A. Quarterly Investment Report**

The Quarterly Investment Report was included in the board packet.

**7B. Amendments to District of Innovation Plan**

Due to changes in law that came about due to the 89<sup>th</sup> legislative session, the administration recommends amendments to the current plan. The proposed amendments encompass the following areas: Campus Behavior Coordinator, Ejection of Individuals from Facilities, Mandatory DAEP Placement for non-THC E-cigarettes, Suspension of 3<sup>rd</sup> grade and below and Grievances related to timeline. The DoI Plan amendments will be a Consent Item at the February Board Meeting.

**8. Presentation/Discussion Items**

**8A. Monthly Finance Report**

Wesley Brooks, Assistant Superintendent for Finance, presented the monthly finance report. The financial reports indicated a favorable budget outlook with a reduced deficit budget of \$2.8 million compared to the budgeted deficit of \$3,491,000. This is due to revenues projecting \$300,000 higher than budgeted and expenditures projecting \$400,000 lower.

**8B. Senate Bill 11: Designated Prayer & Scripture Reading Time**

Dr. Allen presented the information regarding Senate Bill 11 which designates prayer and scripture reading time in public schools. The law requires school districts to take a record vote by March 1, to either establish a daily time for prayer and the reading of religious scriptures or decline establishing such a time. The Board will take action during the February meeting.

**8C. MISD Marketing Update**

Emily Parks, Director of Communications, provided a high-level overview of Midway ISD's marketing efforts, highlighting a strategic shift from a traditional communications focus to a split marketing and communications focus. This strategy is designed to bolster enrollment and recruitment through data-driven digital engagement and storytelling.

**8D. Discussion of Real Property**

This agenda item was moved to the end of the meeting to allow for closed session.

9. Consideration Items

9A. Consent Agenda

- 1. Minutes of the December 16, 2025 Regularly Scheduled Board Meeting
- 2. Minutes of the January 8, 2026 Special Called Meeting
- 3. Early Graduation Requests
- 4. Call Trustee Election for May 2, 2026 for Places 1 and 2 (llame Eleccion de Patronato Para Lugares 1 and 2 el 2 de may de 2026)
- 5. Resolution to Establish Non-business Days for Public Information
- 6. Resolution of the Board of Trustees of MISD regarding Administrator Contract for Services with Baylor University
- 7. Prevailing Wage Rate Recommendation

The above items were listed on the consent agenda. President Vick asked if anyone wished to remove any item(s) from the consent agenda.

A motion was made by Rick Tullis and seconded by Jordan Barry to approve Items 1-7 on the consent agenda as presented.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
Against: 0

B. FDA(LOCAL): Admissions – Interdistrict Transfers

Colin Witt made a motion to accept the amended change to FDA(LOCAL) which will remove the transfer fee for out-of-district transfers. There will no longer be a transfer fee beginning with 2026-2027 school year. Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
Against: 0

C. Revised Huckabee Contract to Midway High School Athletics Addition

Pam Watts made a motion to accept the 6.5% cost of work billed by Huckabee Architects as compensation and time on Midway High School Athletics Addition. Jonathan Green seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
Against: 0

9D. Consideration of Personnel

The Board noted the following:

Professional Recommendations:

New Hires: Midway Middle School Ashonte Hartsfield, Registered Nurse  
Nathaniel Altaffer, Math Teacher

Paraprofessional:

New Hires: Castleman Creek Elementary Brittany Elliott, SPED Assistant  
Jack Norman, Campus Tech Support  
Midway High School Jennifer Blackwell, 18+ Program Assistant  
South Bosque Elementary Ella Brown, SPED Assistant  
Sarah Woodwick, SPED Assistant  
Woodway Elementary Sarah Fudge, SPED Assistant

Separations: Midway Middle School Pamela French, SPED Assistant  
Park Hill Elementary Heather Johnstone, SPED Assistant  
South Bosque Elementary Angela Davis, SPED Assistant  
Woodway Elementary Cambrie Whitt, SPED Assistant

Transfers:  
Rebecca Spanos from Campus Tech Support at MMS to Campus Tech Support for MHS

11. Superintendent Communication

Dr. Allen discussed the recent visit from judges for the H-E-B Excellence in Education Award, for which Midway ISD is a top-three finalist. Dr. Allen emphasized that the students are the “best thing about Midway ISD”. He noted that the district will travel to Houston in May to find out if they have won the award.

President Vick announced the board would go into closed session pursuant to Texas Government Code Section 551.072 regarding real estate and 551.074 regarding personnel.

President Vick reconvened the public meeting and stated no action was taken in closed session.

9:57 p.m.

**10. Adjournment**

President Vick declared the meeting adjourned.

9:57 p.m.

---

Susan Vick, President

---

Colin Witt, Secretary