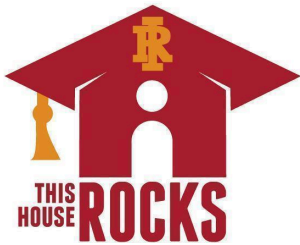


Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
 From: Dr. Sharon Williams
 Date: December 10, 2024
 Re: Press Policy Second Reading and Adoption - Issue 116

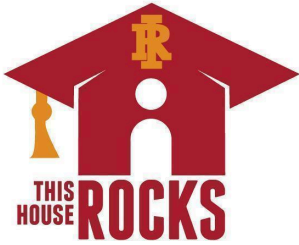
The Board of Education reviews policies in two readings: the first to discuss the policies and make changes as necessary, and the second to finalize any changes and adopt new policies. The following policies are presented for the Board’s second reading and adoption. The policies have been modified due to changes in the law, legal references, and a review to ensure policies are up to date. The Press documentation is attached for this agenda item.

| Policy | Description | Recommendation |
|--|--|----------------|
| 2:260, Uniform Grievance Procedure | The policy, Legal References, and footnotes are updated based on final Title IX regulations requiring all Title IX sex discrimination complaints to be processed using sample policy 2:265. Footnote 4 is updated in response to final regulations implementing Title II of the ADA, requiring school districts to implement the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA for their web content and mobile apps. | Adopt |
| 2:265, Title IX Grievance Procedure | Rewritten. Updated in response to final regulations implementing Title IX. | Adopt |
| 2:265-AP1, Title IX Response | Rewritten. The procedure is updated for the reason stated in 2:265. | Adopt |
| 2:265-AP2, Formal Title IX Complaint Grievance Process | Rewritten. The procedure is updated for the reason stated in 2:265. | Adopt |
| 2:265-AP3, Title IX Coordinator | New. The procedure is created for the reason stated in 2:265. | Adopt |



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| Policy | Description | Recommendation |
|--|---|----------------|
| 2:265-E, Title IX Glossary of Terms | Rewritten. The exhibit is updated for the reason stated in 2:265. | Adopt |
| 5:100, Staff Development Program | <p>The policy, Administrative Procedure References, and footnotes are updated to reflect:</p> <ol style="list-style-type: none"> 1. Deleting “chronic health conditions of students” from the list of required staff training regarding health conditions of students; 2. Requiring in-service training on the definition of trauma, trauma-responsive learning environments, and whole child and 3. Updating Title IX training requirements for staff. <p>The footnotes are also updated to reflect:</p> <ol style="list-style-type: none"> 1. Providing immunity for trained employees using a trauma kit; 2. Requiring districts to provide staff with information on emergency procedures and life-saving techniques within 30 days after the first day of each school year; and 3. Continuous improvement. | Adopt |
| 7:10-AP1, Accommodating Transgender, Nonbinary, or Gender Nonconforming Students | The procedure is updated for the reason stated in 2:265, Title IX Grievance Procedure. | Adopt |
| 7:10-AP2, Accommodating Breast-feeding Students | The procedure is updated for the reason stated in 2:265, Title IX Grievance Procedure. | Adopt |
| 7:20, Harassment of Students | The policy and footnotes are updated for the reason stated in 2:265, Title IX Grievance | Adopt |



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| Policy | Description | Recommendation |
|--|--|----------------|
| Prohibited | Procedure and for continuous improvement. | |
| 7:20-AP, Harassment of Students Prohibited | The procedure is updated to ensure alignment with continuous improvement updates made to sample policy 2:260, Uniform Grievance Procedure. | Adopt |
| 7:185, Teen Dating Violence Prohibited | The policy is updated for the reason stated in 2:265, Title IX Grievance Procedure, and for continuous improvement. | Adopt |