

**Consider Approval of T-TESS Appraisers for the 2024-2025 School Year**  
**August 19, 2024**

1. Background:

As stated in Uvalde CISD Board Policy DNA (Legal) - "The employment policies adopted by the board must require a written evaluation of each teacher at annual or more frequent intervals." "Under the T-TESS, a "campus administrator" includes a principal, an assistant principal, an administrator who holds a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job description includes the appraisal of teachers and who is not a classroom teacher."

2. Process:

Before conducting appraisals, an appraiser must be certified by having satisfactorily completed the state-approved T-TESS appraiser training and having passed the T-TESS certification examination, and must have received Instructional Leadership Training (ILT), Instructional Leadership Development (ILD), or Advanced Educational Leadership (AEL) certification. The attached list of appraisers for each campus meets the requirements.

3. Fiscal Impact:

None

4. Recommendation:

It is recommended that the Board approve the T-TESS Appraisers for the 2024-2025 School Year

5. Action Required:

Board Action Required

6. Contact Person:

Amy Graeber

## Certified Appraisers 2024-2025

### **CO: (Second Evaluator Requests)**

Amy Graeber  
Dr. Andrea Guerrero  
Jennifer Torres  
Mandy Moreno

### **Crossroads Academy**

Hector Lopez

### **UDLA:**

Elsa Ayala  
Michele Torres

### **TPESS Evaluator:**

Ashley Chohlis  
Amy Graeber

### **Batesville:**

Sandra Gonzales

### **Dalton:**

Margaret Tarski-Rodriguez  
Andrea Sagemuehl

### **Uvalde Elementary:**

Christy Perez  
Abigail De La Rosa  
Angelica Gomez

### **Morales Junior High:**

Patricia Merlos  
Kris Harrell  
Andrea Williams  
Danielle Alaniz, pending certification

### **Uvalde High School:**

Jorge Cerna  
Isidro Escamilla  
Yvette Talamantes  
Gabriel Salazar  
Cristina Cardenas