

(Complete) 2023-2024 Board Goals

Goal	Plan	Accomplishment Criteria	Status
Begin to implement Nova's 5-year Strategic Plan	<ul style="list-style-type: none"> ● Send to the Executive Director and school leaders. ● Review reports on the implementation plan for the Strategic Plan. 	<ul style="list-style-type: none"> ● Progress reports are delivered at least twice annually during public meetings 	Completed ; progress reports were submitted regularly and a more extensive update was held during the December meeting.
Conduct the annual review of the Executive Director, following the newly developed review process.	<ul style="list-style-type: none"> ● Send to ED Review Committee. ● Review reports and recommendations from ED Review Committee. 	<ul style="list-style-type: none"> ● ED Review Committee to hold regular check-ins with ED, reviewing progress on goals. ● Follow approved review process during ED review at the end of the year. 	Completed ; regular check-ins were held and the board completed the ED review during the May meeting.
Maintain Nova's financial stability.	<ul style="list-style-type: none"> ● Send to Budget and Finance Committee. ● Review reports and recommendations from Budget and Finance 	<ul style="list-style-type: none"> ● Review and update financial controls. ● Finish the year within two percent of projected revenue and expenses. 	Completed ; regularly reviewed and updated financial controls for Nova and finished the year within two percent of projected revenue and expenses.
Develop and implement plans to recruit and maintain active membership in Nova's boards and committees.	<ul style="list-style-type: none"> ● Send to Governance Committee. ● Review reports and recommendations from Governance Committee. 	<ul style="list-style-type: none"> ● Governance Committee to draft a plan using effective ways to engage the Nova community on board work. 	Completed ; successful recruitment for board and committee work this past year and for the upcoming year.
Continue to ensure high academic standards at Nova Classical Academy.	<ul style="list-style-type: none"> ● Send to Academic Excellence Committee. ● Review reports and recommendations from Academic Excellence Committee. 	<ul style="list-style-type: none"> ● Evaluate academic progress at a public meeting at least twice annually. 	Completed ; the AEC regularly evaluated academic progress and shared it with the board.