

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting**  
**January 5, 2022**

The Board of Education of Weber School District held a Board Meeting in the Board Rooms at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie	Board President
Paul Widdison	Board Member
Doug Hurst	Board Member
Jan Burrell	Board Member
Bruce Jardine	Board Member
Janis Christensen	Board Member
Jeff Stephens	Superintendent
Lori Rasmussen	Assistant Superintendent
Art Hansen	Assistant Superintendent
Robert Petersen	Business Administrator

Board Vice President Dean Oborn was excused.

Musical Performance: "Freedom Overture" - Students from Bonneville High School - Adam Thomas, Madelyn Halbritter, Haylee Cheshire, Rachel Wallis, Alayna Ohlin, Courtney Flam, Chance Felker, Lexie Cottle, Matthew Hunt, Caleb McCool.

1. Pledge of Allegiance: Adam Thomas
2. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals
  - F. Leave of Absence Requests
  - G. Approval of LEA License and Endorsement Lists January 2022
3. Recognitions
  - A. Orion Jr. High Math Department - Jacy Johnson, Marc Welch, Sheri Wiese, Carolyn Robertson, Naomi Parrish, Leah Harrell, Janessa Richardson, Sheila Rusch and Christopher Archuleta - E + Team Award  
Alexandra Castellano Smith, Sand Ridge Jr. High – *NEA Teaching Excellence Award*
  - B. Chrissy Kotter - Facilities and Operations - *Extra Mile Award*
4. Presentation – School Counseling Program

5. Discussion/Action Items
  - A. Approval of Mascot Consideration for Weber Innovation Early College High School.
  - B. Establish Board Meeting Dates for 2022 & January 2023
6. Informational Item

Memorandum of Understanding between Redevelopment Agency of Weber County and Weber School District
7. Closed Session

Closed meeting according to provisions of Utah Code 52-4-204 ,205  
(This meeting is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

## **AGENDUM ITEM #2 – Consent Calendar**

### A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated December 1, 2021 be approved.

### B. Warrant Register

That check numbers 00018470 through 00018854; and 00535375 through 00536391 totaling \$7,767,157.89 dated December 20, 2021, be approved.

### C. Budget Update

That the budget update dated December 20, 2021, be approved.

### D. New Hires

That the list of personnel changes and additions dated November 23, 2021, through December 20, 2021, be approved.

### E. Bid/Purchase Approvals

### F. Leave of Absence Requests

There was no leave of absence requests.

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Bruce Jardine

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

### **AGENDUM ITEM #3 – Recognitions**

- A. Orion Jr. High Math Department - Jacy Johnson, Marc Welch, Sheri Wiese, Carolyn Robertson, Naomi Parrish, Leah Harrell, Janessa Richardson, Sheila Rusch and Christopher Archuleta - E + Team Award

Secondary Education Supervisor Clyde Moore began introducing the Orion Jr. High Math Department Team. Principal Matt Patterson nominated the team and explained in his letter how they make sure every student in their classes are learning math. Students are engaged and asking questions, and are not afraid to get it wrong, try again and take a chance. They know the teachers care. Comments from each of the teacher's students were shared with the majority expressing how they make learning fun in ways to help them remember. If they don't understand the first time they teach another example, always asking if they need help, have inviting classrooms, they are nice, patient, super caring, have hands on activities, and always believe in us. Principal Matt Patterson commented what an amazing team they are. They go into battle for each other and help each other. They are all in and collaborate, and know each student and where they are in their learning journey. They are rock stars! Mr. Moore concluded sharing a comment from Orion Jr. High Head Secretary Thelma Isaacson noting all the great things she hears in the halls from students about these teachers. Option Aide Diana Johnson commented this is the best group of teachers she has ever worked with.

- B. Chrissy Kotter - Facilities and Operations - *Extra Mile Award*

Facilities and Operations Director Scott Zellmer introduced Chrissy and stated the word "secretary" does not do justice to everything she does every day. Secondary Education Director Gina Butters shared she is efficient and a very hard worker. She works tirelessly behind the scenes on the critical details related to assignments and projects. Chrissy is the consummate professional and team player. Maintenance Supervisor Cody Barnes shared Chrissy is the go to person. Her organizational skills and knowledge are invaluable. Rob Birch, Project Manager from Hogan Construction stated her positivity and "can-do" attitude is energetic and contagious. It has inspired me personally. It truly doesn't get any better than Chrissy! Custodial Supervisor Boyd Harris shared everything about Chrissy is professional. "I've always thought of her as the Radar (from M\*A\*S\*H) of WSD. She often knows what needs to be done before anyone else knows and takes care of it."

### **AGENDUM ITEM #4 – Presentation – School Counseling Program**

Student Services Director Karla Porter introduced Student Services Coordinator Joanna Mulert; who will share information about our school counseling program. Karla noted the importance of all school counselors. They make a big impact on our students and their emotional well-being. You can't measure the day-to-day interactions and conversations counselors have with students daily.

Joanna is the coordinator over the school counseling program for Weber School District. Prior to working for Weber School District, she worked at Sunset Elementary, West Point Jr. High, and North Ridge High School. Joanna then discussed an overview & statistics for elementary:

- 29 Traditional Elementary Schools
- Weber Online and Canyon View Elementary
- We serve 17,134 elementary students
- 28 elementary counselors
- 21 full-time counselors
- 7 half-time counselors
- Full-time counselors in every Title I school (except Municipal due to school size)
- All school have an assigned counselor
- 22 schools have a counseling aide to assist the counselor
- Classroom lessons/teaching
- Counseling students in individual and small groups
- Referrals for long-term support/mental health
- Behavioral support/interventions
- Collaboration with families/teachers/administrators for student success
- Data analysis to identify student and school needs to create effective data projects and as part of the school improvement plan
- Working to improve equity and access achievement and opportunities for all students
- Crisis response
- Hope squad in every school

#### Secondary overview & statistics:

- 53 full time counselors
- 3 part time counselors
- 1 full time online counselor
- Serve 17,185 secondary students
- 2 full-time adult education counselors
- Counselor ratio 350:1
- Academic planning and goal setting
- Plan with parents and student college and career awareness
- Post high school planning
- Short term counseling to students
- Referrals for long term support/mental health
- Behavioral support/interventions
- Data analysis to identify student needs, challenges and to create effective data projects
- Working to improve equity and access achievement and opportunities for all students
- Crisis response
- Hope squad in every school

Joanna concluded noting what makes this year extra is we are doing our review and presenting it to Utah State Office of Education by showcasing all our secondary schools.

**AGENDUM ITEM #5 – Discussion/Action Items**

A. Approval of Mascot Consideration for Weber Innovation Early College High School

Secondary Education Director Gina Butters had Weber Innovation Early High School Principal Hal Raymond join her in presenting. The process of selecting a mascot has been under way for a while with help from students, community members, teachers, and classified staff. After surveying the community, the most popular choices were Ravens, Rhinos, Otters and Dinos. Of these, the most popular was the Ravens. Mr. Raymond shared a narrative submitted by those providing input stating the Ravens are an ideal mascot that represents our schools mission and unique student body. Additionally, the raven matches our school colors, black and purple. It is requested the Board accept the committee's recommendation of Ravens as Weber Innovation Early High School's mascot.

Motion: Jan Burrell

Seconded: Janis Christensen

That the Approval of Mascot Consideration for Weber Innovation Early College High School. Voting was unanimous in favor of the motion.

B. Establish Board Meeting Dates for 2022 & January 2023

Business Administrator Dr. Robert Petersen noted every year we schedule our board meetings to be held on the first Wednesday of every month excluding April due to spring break, June for the budget hearing and no meeting in July. The schedule will be posted in the newspaper and the public notice website. It is recommended the Board approve the upcoming Board Meeting Dates for 2022 & January 2023.

Motion: Paul Widdison

Seconded: Bruce Jardine

That the Established Board Meeting dates for 2022 & January 2023 be approved. Voting was unanimous in favor of the motion.

**AGENDUM ITEM #6 – Informational Item**

Memorandum of Understanding between Redevelopment Agency of Weber County and Weber School District.

Superintendent Stephens noted at the special study session on December 17<sup>th</sup> Weber County Commissioner Gage Froerer presented a request for a potential TIF with Weber School District. Weber County is in the process of trying to win a bid with a major manufacturing company. The site would be approximately 158 acres of the 6,000 acres. Currently, Weber School District is collecting \$9.00 in property taxes per year from the land. The MOU has been submitted and reviewed by our attorney, Heidi Alder. The county has not yet won the bid and the MOU does not require Board approval until an interlocal agreement is made.

**AGENDUM ITEM #7 – Closed Session**

Closed meeting according to provisions of Utah Code 52-4-204, 205  
(This meeting is a strategy session to discuss the character, professional competence, or physical or mental health of an individual).

After determining no further business need be conducted, President Ritchie called to adjourn the general session of Board Meeting and move into Closed Session requesting Dr. Robert Petersen conduct a roll call vote.

Board Member Jan Burrell – aye  
Board Member Bruce Jardine – aye  
Board Member Paul Widdison – aye  
Board Member Janis Christensen – aye  
Board Member Douglas Hurst – aye  
Board President Jon Ritchie - aye

That the general session of Board Meeting be adjourned and move into Closed Session. Voting was unanimous in favor of the motion.

Closed Session convened at 7:05 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Jan Burrell                      Seconded: Bruce Jardine

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 7:21 p.m.

Motion to adjourn the General Session of Board Meeting

Motion: Jan Burrell                      Seconded: Janis Christensen

That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:23 p.m.