





## NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

**TO:** Robyn Burke, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator   
Dsv

**FROM:** Greg Culbert, Human Resources Director   
GC

**DATE:** January 5, 2024

**SUBJECT:** SY2024-2025 Tenured and Non-Tenured  
Rehire Contract Recommendations

**Memo No. SB24-083**  
**(Action Item)**

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### NSBSD Strategic Plan Goal:

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

### NSBSD Policy Manual:

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

AS 14.20.215, Definitions: (7) “Teacher” means an individual who, for compensation, has primary responsibility to plan, instruct, and evaluate learning of elementary or secondary school students in the classroom or an equivalent setting and also includes individuals holding other positions as determined by the department by regulation.

### Issue Summary:

The Chief School Administrator is recommending the following tenured and non-tenured teachers for continuing contracts for the 2024-2025 school year.

### Rehire Recommendations for SB24-083:

Alak School, Wainwright		
Employee Name	Position	Status
Andrews, Richard Eric	K-5 <sup>th</sup> Special Education	Non-Tenured
Arakaki, Renee	2nd Grade	Tenured
Bauer, David	Counselor	Tenured
Becker, Deborah	ECE (K3/K4)	Non-Tenured
Bodfish, Kathy	Iñupiat Language Teacher	Tenured
Esguerra, Daisy	8 <sup>th</sup> -12 <sup>th</sup> Math	Non-Tenured
Fuller, Rozanne	8 <sup>th</sup> -12 <sup>th</sup> Language Arts	Non-Tenured
Garcia De Leon, Olga Marissa	4th Grade	Tenured
Light, Samantha	5th Grade	Tenured
Mekki, Anna	Kindergarten	Tenured
O’Neal, Brittany	7 <sup>th</sup> -12 <sup>th</sup> MS/HS Social Studies	Non-Tenured
Sarino, Maricar	6 <sup>th</sup> Grade	Non-Tenured
Wilkerson, Rebecca	3 <sup>rd</sup> Grade	Non-Tenured
Wright, Trina	1st Grade	Tenured

<b>Nunamiut School, Anaktuvuk Pass</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Becker, Jessica	K-12 Health/ PE	Non-Tenured
Blodget, Pamela	Special Education Teacher	Non-Tenured
Cabiling, Marinel	6 <sup>th</sup> -12 <sup>th</sup> Language Arts/Social Studies	Non-Tenured
Dahlin, Patricia	9 <sup>th</sup> -12 <sup>th</sup> Science/ Alternative	Non-Tenured
Duterte, Ana Maria	6 <sup>th</sup> -12 <sup>th</sup> Math	Non-Tenured
Gifford, Charles	Counselor	Non-Tenured
Kakinya, Violet	Early Childhood Education (K3/K4)	Non-Tenured
Neal, Deanna	7 <sup>th</sup> -8 <sup>th</sup> Grade	Non-Tenured
Stone, Lillian	Iñupiat Language Teacher	Tenured
Thul, Krystle	3 <sup>rd</sup> -4 <sup>th</sup> Grade	Non-Tenured
Webb, Susan	Kindergarten/1st Grade	Tenured

<b>Meade River School, Atqasuk</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Alindada, Carla	3 <sup>rd</sup> – 4 <sup>th</sup> Grade	Non-Tenured
De Guzman, Mecheal	5 <sup>th</sup> -6 <sup>th</sup> Grade	Non-Tenured
Juanite, Alvin	Early Childhood Education (K3/K4)	Non-Tenured
Lloyd, Patti	Counselor	Tenured
Lloyd, Rod	Kindergarten	Tenured
Punla, Alma	9 <sup>th</sup> -12 <sup>th</sup> Language Arts/Social Studies	Non-Tenured

<b>Harold Kaveolook School, Kaktovik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Barrett, Elise	2nd-3rd Grade	Tenured
Coffelt-Richardson, Madaline	Early Childhood Education/ Kindergarten	Non-Tenured
Daclan, Kathy Mae	MS/HS Math & Science	Non-Tenured
Halnier, Carey	Counselor	Tenured
Rains, Diane	Special Education Teacher	Non-Tenured
Rexford, Flora	Iñupiat Language Teacher	Tenured
Woldeit, Jonathan	4 <sup>th</sup> -5 <sup>th</sup> Grade	Non-Tenured

<b>Nuiqsut Trapper School, Nuiqsut</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Abing, Liz	4 <sup>th</sup> Grade	Non-Tenured
Dinkle, Scott	7 <sup>th</sup> -12 <sup>th</sup> Math	Tenured
Elkins, Rachel	Kindergarten	Non-Tenured
Greenwood, Ivie	Counselor	Non-Tenured
Jenkins, Krista	Special Education Teacher	Non-Tenured
Kaigelak, Bernice	Iñupiat Language Teacher - High School	Non-Tenured
Mckusick, Scott	6th-12th Language Arts	Tenured
Pestano, Mary Jane	Early Childhood Education (K3/K4)	Non-Tenured
Quilaton, Engel	1 <sup>st</sup> Grade	Non-Tenured

<b>Tikiġaq School, Point Hope</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Berry, Robert	7th-8th Credit Recovery	Tenured
Brock, Joseph	6 <sup>th</sup> Grade	Non-Tenured
Brock, Stephanie	PK-6 <sup>th</sup> Special Education Teacher	Non-Tenured
Carlson, Carl	9 <sup>th</sup> -12 <sup>th</sup> CTE	Non-Tenured
Gallahorn, Gail	PK-6th Iñupiat Language Teacher	Tenured
Girndt, Kendra	3 <sup>rd</sup> Grade	Non-Tenured
Greene, Alexis	6th-8th Science/Math	Non-Tenured
Hamerly, Melinda	7th-9th Language Arts	Tenured
Harlow, William	10th-11th Language Arts	Tenured
Harvey, Harlee	1st Grade	Tenured
Holt, Tammie	2 <sup>nd</sup> Grade	Non-Tenured
Johnston, Cherie	Early Childhood Education (K3/K4)	Non-Tenured
Lane, Lillian	7th-12th ILT	Non-Tenured
McCloud, Jesse	7th-12th PE	Tenured
Mitchell, Martin	Kindergarten	Non-Tenured
Nelson, Tara	5th Grade	Tenured
Schedel, Ryann	2nd Grade	Tenured
Strawser, Luwanna	7 <sup>th</sup> -12 <sup>th</sup> Science	Non-Tenured
Vucasovich, Harvey	9th-12th Social Studies	Tenured
Vucasovich, Kyra	4th Grade	Tenured
Williams, Cathy	Counselor	Tenured
Wingfield, Scott	7 <sup>th</sup> -12 <sup>th</sup> Math	Non-Tenured

<b>Kali School, Point Lay</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Bambarger, Shemaine	K/1 <sup>st</sup> Grade	Non-Tenured
Bilbrey, Binelda	4 <sup>th</sup> -5 <sup>th</sup> Grade	Non-Tenured
Dacoylo, Leonisas	2 <sup>nd</sup> -3 <sup>rd</sup> Grade	Non-Tenured
Hammond, Kellina	SPED	Tenured
Long, Becky	Reading Interventionist	Tenured
Marsate, Jay Kim	7 <sup>th</sup> -12 <sup>th</sup> Language Arts Teacher	Non-Tenured
Morbos, Leo	7 <sup>th</sup> -12 <sup>th</sup> Math/Science Teacher	Non-Tenured
Naingue, Marlina	5 <sup>th</sup> -6 <sup>th</sup> Grade	Non-Tenured
Olson, Benjamin	7 <sup>th</sup> -12 <sup>th</sup> Social Studies	Non-Tenured
Rodriguez, Jonathan	Math Intervention Teacher	Non-Tenured
Tukrook, Lola Mayuk	ECE Immersion	Tenured

<b>Fred Ipalook Elementary School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Anaver, Frances	Early Childhood Education	Non-Tenured
Bailie, Maria	1st Grade Teacher	Tenured
Blake, Dena	Early Childhood Education SPED Teacher	Tenured
Browder, Kelly	2 <sup>nd</sup> Grade	Tenured
Brown, Laura "Misty"	3rd Grade Teacher	Tenured
Calderwood, Jacob	Music Teacher	Tenured

Cribbs, Elizabeth	5 <sup>th</sup> Grade	Non-Tenured
Crowder, Janet	Kindergarten Teacher	Tenured
Davis, Joan	1st-3rd SPED Teacher	Tenured
Edwards, Jennifer	Special Education Teacher	Non-Tenured
Elavgak, Vernon	Iñupiat Language Teacher	Non-Tenured
Espedido, Bernice	5 <sup>th</sup> Grade	Non-Tenured
Ewing, Jana	4 <sup>th</sup> Grade	Non-Tenured
Fennema, Dawn	2 <sup>nd</sup> Grade	Tenured
Ferreira, Timmothy	Iñupiat Language Teacher	Non-Tenured
Galcon, Sandra	Kindergarten	Non-Tenured
Grierson, Frieda	1st Grade Teacher	Tenured
Hepa, Lynette	Counselor	Non-Tenured
Kaleak, Michelle	2nd Grade Teacher	Non-Tenured
Kalvig, Jessica	3rd Grade Teacher	Tenured
Kalvig, Joshua D.	3rd Grade Teacher	Tenured
Landry, Kathryn	Special Education Teacher	Non-Tenured
Lumpkin, Nancy	Kindergarten Teacher	Tenured
Martinez, Harley	3rd Grade Teacher	Non-Tenured
Patkotak, Jamie	Iñupiat Language Teacher	Tenured
Prothero, Jeffrey	4 <sup>th</sup> Grade	Tenured
Reeves, Robin	PE Teacher	Non-Tenured
Singson, Alonda	1st Grade Teacher	Tenured
Tayag, Fidelyn Joy	2 <sup>nd</sup> Grade	Non-Tenured
Taylor, Timothy	4th Grade Teacher	Tenured
Viehouser, Lee Ann	Kindergarten Teacher	Non-Tenured
Villahermosa, Joy	1st Grade Teacher	Non-Tenured
Westdahl, Donna	Early Childhood Education	Tenured
Wilson, Rondee	1st Grade Teacher	Tenured
Wilson, Valeria	4th Grade Teacher	Non-Tenured
Wycoff, Kimberly	5 <sup>th</sup> Grade Teacher	Non-Tenured

<b>Eben Hopson Middle School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Bress, Harley	6th Science Teacher	Tenured
Caplis, Abelardo	8 <sup>th</sup> Grade Language Arts Teacher	Non-Tenured
Downing, Andrew	PK-12 PE/Health Teacher	Tenured
Flores, Loveli	8 <sup>th</sup> Grade Science	Non-Tenured
Jackson, Jeffrey	6th Social Studies Teacher	Non-Tenured
Roseboro, Christian	Band - .5	Non-Tenured
Samuelu, Emmanuel	Music Teacher - .5	Tenured
Seifert, Diane E.	SPED Teacher	Tenured
Testerman, Gabrielle	Computer Tech.	Tenured
Walrath, Melissa	6th Math Teacher	Tenured
Zook, Nancy	Art	Non-Tenured

<b>Barrow High School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>

Allers, Elena	Art Teacher	Tenured
Biesecker, Anais	9th-12th Social Studies Teacher	Tenured
Billings, Margaret	9th-12th Math Teacher	Tenured
Buehler, Craig	9 <sup>th</sup> -12 <sup>th</sup> Math Teacher	Non-Tenured
Butler, Lynn	9 <sup>th</sup> -12 <sup>th</sup> Special Education Teacher	Non-Tenured
Collins, Douglas	9th-12th Math Teacher	Non-Tenured
Evans, Nicholas	9th-12th Language Arts Teacher	Tenured
Foral, Thomas	9th-12th Science Teacher	Tenured
Fredericksen, Justin	9th-12th Language Arts Teacher	Non-Tenured
Hilchey, Dana	9th-12th Science Teacher	Non-Tenured
Johnson, Virginia	9th-12th Language Arts Teacher	Non-Tenured
Knapp, Theresa	PE/Health Teacher	Tenured
Matumeak, Katrina	9 <sup>th</sup> -12 <sup>th</sup> Special Education Teacher	Non-Tenured
Matumeak, Paul	CTE/Business (Small Engine)	Non-Tenured
O'Neal, Joan Ann	9 <sup>th</sup> -12 <sup>th</sup> Language Arts Teacher	Tenured
O'Reiley, Bailey	PE/Health Teacher	Non-Tenured
Roseboro, Christian	Band - .5	Non-Tenured
Routsalainen, Kyle	Vocational Education	Tenured
Samuelu, Emmanuel	Music Teacher - .5	Tenured
Thompson, Michael	9th-12th Social Studies Teacher	Tenured
Webb, Laura	Counselor	Non-Tenured

<b>Kitta Learning Community, Utqiaġvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Akpik, Brandi	Inupiat Language Teacher	Non-Tenured
Brower, Jennifer T	Counselor	Tenured
Riley, Shannon	Special Education Teacher	Non-Tenured
Sage, Alice	Science	Tenured
Wilson, Kern	Math	Tenured

<b>Central Office, Annex, Utqiaġvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Burke-Fisher, Kathleen	Instructional Specialist	Tenured
Hollingsworth, Erin	Instructional Specialist	Tenured
Justice, Chrisann	Unit Development Specialist	Tenured
Neakok, Kimberly	Instructional Specialist	Tenured
Gordon, Kelsey	Unit Implementation Instructional Specialist	Non-Tenured

**Motion:**

“I move that the NSBSD Board of Education approve the recommendation for continuing contracts as presented in memo no. **SB24-083.**”

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Advisory Vote: \_\_\_\_\_ Vote: \_\_\_\_\_

**Electronic Signature Approval:**

I approve all recommended contracts, listed in memo no. SB24-083, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:  
*Please sign in the middle*

Board President

Electronic Signature and Date:  
*Please sign in the middle*

Board Member

Signature: DsVadiveloo  
DsVadiveloo (Jan 9, 2024 16:56 AKST)

Email: david.vadiveloo@nsbsd.org

Signature: Greg Culbert  
Greg Culbert (Jan 9, 2024 17:39 AKST)

Email: greg.culbert@nsbsd.org