



Office of the Superintendent

Superintendent's Report

Regular Board Meeting

April 4, 2024



GOAL 1: Alignment of Systems, Procedures, and Leadership Personnel for Efficiency, Ethical Responsibility, and Student and Staff Safety (Inspired)

New Mexico Association of School Business Officials (NMASBO) Spring Budget Update

On March 22, 2024 the NMPED provided districts with an initial Program Unit Value for the State Equalization Guarantee (SEG). This amount is \$6,442.55, an increase of \$200.88 from the 2023-2024 Final Unit Value (\$6,241.67). This increase is approximately 3.22% year-over-year. The budget template forms were just released by NMPED on Tuesday, March 26, 2024.

As previously discussed, House Bill 2 mandates a 3% increase for all personnel across the board for the 2024-2025 school year. Unfortunately, despite this salary increase, the New Mexico Public Schools Insurance Authority (NMPSIA) has announced an increase in insurance rates of 8.29% from 2023-2024SY, raising rates to an outstanding 15.53% total for all Medical Insurance. As if that weren't bad enough, dental insurance rates are increasing by 5% and vision by 3%. For context, see the total monthly premiums below, effective October 1, 2024.

COVERAGE	SINGLE	TWO-PARTY	FAMILY
Blue Cross Blue Shield High Option	\$1,066.00	\$2,027.30	\$2,707.70
Blue Cross Blue Shield Low Option	\$739.08	\$1,405.62	\$1,877.46
Blue Cross Blue Shield EPO	\$959.36	\$1,824.52	\$2,436.88
United Concorida Dental – High Option	\$30.04	\$57.16	\$89.82
United Concoria Dental – Low Option	\$15.04	\$57.16	\$44.92
Davis Vision Plan	\$6.46	\$10.80	\$14.56

As a reminder, the organization pays between 60% to 80% of these premiums for employees as set by statute, dependent on the employee's salary range (see following table).

Converage	Deduction Type	20%/80% (less than \$50K)	30%/70% (\$50K to %\$59,999)	40%/60% (\$60K and over)
BCBS (High Option) \$1,066.00 \$2,027.30 \$2,707.70	Single (Employee)	\$213.20	\$319.80	\$426.40
	Single (District)	\$852.80	\$746.20	\$639.60
	Two-Party (Employee)	\$405.46	\$608.19	\$810.92
	Two-Party (District)	\$1,621.84	\$1,419.11	\$1,216.38
	Family (Employee)	\$541.54	\$812.31	\$1,083.08
	Family (District)	\$2,166.16	\$1,895.39	\$1,624.62
United Concorida Dental (High Option) \$30.04 \$57.16 \$89.82	Single (Employee)	\$6.01	\$9.01	\$12.02
	Single (District)	\$24.03	\$21.03	\$18.02
	Two-Party (Employee)	\$11.43	\$17.15	\$22.86
	Two-Party (District)	\$45.73	\$40.01	\$34.30
	Family (Employee)	\$17.96	\$26.95	\$35.93
	Family (District)	\$71.86	\$62.87	\$53.89
Davis Vision \$6.46 \$10.80 \$14.56	Single (Employee)	\$1.29	\$1.94	\$2.58
	Single (District)	\$5.17	\$4.52	\$3.88
	Two-Party (Employee)	\$2.16	\$3.24	\$4.32
	Two-Party (District)	\$8.64	\$7.56	\$6.48
	Family (Employee)	\$2.91	\$4.37	\$5.82
	Family (District)	\$11.65	\$10.19	\$8.74

GOAL 2: Increased and Ongoing Organizational Transparency and Communication Efforts (Safe)**Emergency Drills / Raptor System**

The District is now fully utilizing the Raptor Visitor Management system at all sites. Visitors to each campus are required to present their government issued ID. The system cross-references various databases, including the sex-offender registry. Once the initial registration is complete, the raptor systems prints out a visitor pass with destination, time, and photo. In addition, the system is also used for emergency accountability management. All sites have been conducting their statutory emergency drills utilizing this system.

Hard copy of the drills to-date will be provided at the meeting.

GOAL 3: Increased Student Engagement & Achievement (Fulfilled)

NO ADDITIONAL STUDENT DATA OR NM VISTAS INFORMATION TO REPORT AT THIS TIME.

iStation Proficiency Rates; Grades K-3, Reading September 2023 to February 2024

**iStation Progress Monitoring
September 2023 to February 2024**

Districtwide			
GL	September	March	Change
K	22%	33%	11
1	19%	25%	6
2	20%	30%	10
3	29%	43%	14

Lydia Rippey Elementary			
GL	September	March	Change
K	22%	25%	3
1	19%	25%	6
2	20%	33%	13
3	29%	47%	18

McCoy Ave. Elementary			
GL	September	March	Change
K	22%	42%	20
1	19%	25%	6
2	20%	28%	8
3	29%	38%	9

About iStation:
iStation is the NMPED's state assessment tool for students in grades K-2. The assessment is taken a minimum of three times per year: Beginning of the Year (BOY) in September, Middle of the Year (MOY) in December/January, and End of the Year (EOY) in May. Students are assessed on the following skills to determine overall reading proficiency:

Kindergarten: Listening Comprehension, Letter Knowledge, Phonemic Awareness, Vocabulary, Letter Sounds, & Letter Recognition.

1st Grade: Letter Knowledge, Phonemic Awareness, Alphabetic Decoding, Reading Comprehension, Vocabulary, Spelling, Letter Sounds, & Letter Recognition.

2nd & 3rd Grade: Reading Comprehension, Vocabulary, Spelling, & Text Fluency

GL	Verge of proficiency	If Proficiency is Realized in April
Kinder:	21%	54%
1 st :	20%	45%
2 nd :	24%	54%
3 rd :	26%	69%

Other/Miscellaneous Items

ENROLLMENT UPDATE: Initial enrollment as of 3/27/2023 is 2,299, down **39** from September 2023.

UPCOMING DATES

- AMSD on Scott Michlin Radio Program – April 16, 2024
- National Assistant Principal Week – April 8-12, 2024
- Principal Appreciation Day – May 1, 2024
- School Lunch Hero Day – May 3, 2024
- Teacher Appreciation Week – May 6-10, 2024
- “Buddy Day” – May 6, 2024

DATES TO REMEMBER

- 2023-2024 Aztec High School Graduation – Monday, May 20, 2024 at Fred Cook Stadium*
- 2023-2024 Vista Nueva High School Graduation – Thursday, May 23, 2024 at the Connie Gotsch Theater (San Juan College)

*Due to the State Baseball and Track championship schedules for 2024, the date for AHS Graduation has been changed.