

REGULATION

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AUSD10

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PROFESSIONAL STAFF PROMOTIONS

Vacancies

All vacancies in promotional positions shall be posted on the District website, setting forth descriptions of and the qualifications for the positions, including the duties and salary ranges, and the final dates for applications.

When school is in session, each such notice shall be posted as far in advance as practicable, ordinarily at least seven school days before the final date for applications, and in no event less than three days before such date.

Staff members who desire to apply for such vacancies shall submit their applications.

Vacancies will occur throughout the summer. Interested employees should frequently check the District's website for job postings.

Position Definitions

Promotional positions are defined as follows: Positions not on the basic salary schedule for teachers and those that receive differential payments above the basic teachers' salary schedule (but not including positions for which supplementary pay for extracurricular and coaching duties is afforded), including but not limited to positions such as supervisor, director, associate superintendent, principal, associate principal, assistant principal, department chairperson, and counselor.

Appointments

All appointments to the aforesaid vacancies and openings shall be based on qualifications, ability, and experience, within the reasonable judgment of the Superintendent.

Nonselection

An applicant for such a position who is not selected may, upon request, have a conference to discuss the matter with the Superintendent or designee.

Revised: _____