

Chevron North America Exploration and Production Company,
a division of Chevron U.S.A., Inc.
Mid-Continent Business Unit ("MCBU")
Midland, TX

July 27, 2018

Thomas Crowe, Superintendent
Ector County Independent School District
802 N. Sam Houston
Odessa, TX 79761

Re: Chevron MCBU Contribution to Ector County ISD

Dear Mr. Crowe:

We are pleased to inform you that Chevron North America Exploration and Production Company, a division of Chevron U.S.A., Inc. ("Chevron") has approved a contribution ("Contribution") in the amount of US \$150,000 to Ector County Independent School District (ECISD) to support PICK Education and Project Lead The Way (the "Projects"). The Projects will track the number of students participating in supported projects, the number of teachers trained, the hours of teachers training, number of parents/community members engaged, percentage of project serving students from low-income families, and the number of teachers or school administrators implementing enhanced curriculum as a result of project (the "Metrics"). The budget is as follows:

Project	Budget
PICK Education	\$50,000.00
Project Lead The Way	\$100,000.00
TOTAL	\$150,000.00

Chevron and ECISD share the common goal of positively impacting communities where we live and work. The purpose of the Contribution is to increase access to STEM curriculum and increase the overall capacity of ECISD. The Contribution is subject to the following:

- ECISD will be responsible for implementing the Projects. Chevron will participate in the steering of the Projects.
- ECISD will notify Chevron in the event of any change of status of the Project.
- ECISD will comply with all applicable laws.
- ECISD expects to manage the administrative, logistical and other support for the Program.
- ECISD will monitor the Project and share resulting reports (including data on the Metrics) with Chevron on an annual basis. Further, ECISD and Chevron will collaborate on site visits and in evaluating the Project (while respecting ECISD's role as the manager of the Project).
- Chevron and ECISD will coordinate directly on strategic issues, as well as the development and communication of key messages. Neither entity may use the logo or name of the other party in communication materials without prior written consent.
- If the Project needs to be modified in a significant manner, ECISD will notify Chevron of the needed change and ECISD and Chevron will discuss the alternatives available and determine an appropriate mutually agreeable modification.

Notices and communications to, and coordination with Chevron regarding this contribution, and program results shall be directed to:

Kayleigh Dunn
Policy, Government and Public Affairs Representative
Chevron North America Exploration and Production Company,
a division of Chevron U.S.A., Inc.
6301 Deauville Blvd.
Telephone: 432.687.7233
kdunn@chevron.com

Chevron is pleased to support this Project and we are looking forward to its success.

Both Chevron and ECISD acknowledge that nothing in this letter constitutes an obligation of funds, or a legally binding commitment. Nor does it create any rights in any third party.

Sincerely yours,



Kayleigh Dunn
Policy, Government and Public Affairs Representative

Accepted and Acknowledged:

ECISD

Name: Thomas Crowe

Title: _____

Signature: _____

Date: _____