



Book Policy Manual  
Section 3000 Professional Staff  
Title Copy of THREATENING BEHAVIOR TOWARD STAFF MEMBERS  
Code po3362.01 \* 9/3/20 CP  
Status  
Adopted December 8, 2015

### 3362.01 - THREATENING BEHAVIOR TOWARD STAFF MEMBERS

The Board ~~of Education~~ believes that a staff member should be able to work in an environment free of threatening speech or actions.

Threatening behavior consisting of any words or deeds that intimidate, or are intended to intimidate, a staff member or are reasonably likely to cause concern for his/her physical and/or psychological well-being is strictly forbidden. Such actions by any student, parent, visitor, staff member, Board member, contractor, or agent of the Board is prohibited, and the Board authorizes appropriate corrective and remedial action including disciplinary action where appropriate, referral to law enforcement, or pursuit of other remedies, including injunctive relief if appropriate who is found to have threatened a member of the staff will be subject to discipline and reported to the appropriate law enforcement authorities. This policy should be read consistent with, and in conjunction with, school safety and the mandatory reporting of threats of violence in Policy 8462.01 - Threats of Violence.

~~Threatening behavior consisting of any words or deeds that intimidate a staff member or cause anxiety concerning his/her physical and/or psychological well-being is strictly forbidden. Any student, parent, visitor, staff member, or agent of this Board who is found to have threatened a member of the staff will be subject to discipline and reported to the appropriate law enforcement authorities.~~

The District Administrator ~~may~~shall ~~administer~~ ~~implement~~ guidelines to implement procedures for complaints and for investigation, as well as resolution of complaints~~whereby~~~~whereby students and employees understand this policy and appropriate procedures are established for prompt and effective action on any reported incidents.~~

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Legal Chapter 947, Wis. Stats.

Last Modified by Chris Patritto on October 4, 2020