

## MEMORANDUM

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**TO:** NWABSD Board of Education

**DATE:** August 26, 2025

**NUMBER:** 26-005

**FR:** Office of the Superintendent

**SUBJECT:** Human Resources

**STRATEGIC PLAN/BOARD GOAL:**

Track 1: Operational Improvements  
*Initiative: Optimize Business Practices*

**ABSTRACT:**

Each month various Human Resources actions occur, which require Board action or cognizance.

**ISSUE:**

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

**ALTERNATIVES:**

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

**ADMINISTRATION RECOMMENDATION:**

The administration recommends the Board approve the Human Resources actions as presented.

**Human Resources**  
**August 25**

I. The administration recommends approval of the following action items:

- a. Classified rehires FY26
- b. Certified rehires F26
- c. Classified new hires FY26
- d. Certified new hires FY26
- e. Classified transfers F26
- f. Certified transfers F26
- g. Classified separations F26

a) The administration recommends the approval of the following FY26 Classified Rehires:

LOCATION&DATE	NAME	POSITION
<b><u>AMBLER</u></b>		
8/11/25	Nellie Cleveland	Inupiaq Ilisautri
<b><u>BUCKLAND</u></b>		
8/11/25	Denny Hadley	Inupiaq Ilisautri
<b><u>DEERING</u></b>		
8/11/25	Sam Gavin	Inupiaq Ilisautri
<b><u>JNES</u></b>		
8/11/25	Charity Smith	Inupiaq Ilisautri
8/11/25	Winona Ballot	Inupiaq Ilisautri
8/11/25	Helen Allen	Inupiaq Ilisautri
<b><u>KIANA</u></b>		
8/11/25	Amber Barr	Inupiaq Ilisautri
<b><u>KMHS</u></b>		
8/11/25	Sidney Sherman	Inupiaq Ilisautri
<b><u>KOBUK</u></b>		
8/11/25	Luke Jackson	Inupiaq Ilisautri
<b><u>NOATAK</u></b>		
8/11/25	Amelia Johnsen	Inupiaq Ilisautri
<b><u>SELAWIK</u></b>		
8/11/25	Carrie Skin	Inupiaq Ilisautri
<b><u>SHUNGNAK</u></b>		
8/11/25	Dolly Custer	Inupiaq Ilisautri
<b><u>Maintenance</u></b>		
7/1/25	Mark Moore	Director Property Services
<b><u>District Office</u></b>		
7/29/25	Robert Sheldon	Director Student Activities

b) The administration recommends the approval of the following FY26 Certified Rehires

LOCATION&DATE	NAME	POSITION
<b><u>KIANA</u></b>		
8/11/25	Denita Sommers	Teacher
<b><u>NOORVIK</u></b>		
7/28/25	Mike Zibell	Lead Teacher/Admin Assistant
8/11/25	Don Thurman	Teacher

c) The administration recommends the approval of the following FY26 Classified New Hires

LOCATION&DATE	NAME	POSITION
<b><u>KIANA</u></b>		
7/1/25	Marvin Barr	BPO
7/28/25	Cheryl Curtis-Jackson	Secretary
<b><u>ATC/STAR</u></b>		
7/25/25	Lucy Nelson	ATC Registrar
8/11/25	Dawn Crabb	STAR Dorm Parent
<b><u>District Office</u></b>		
8/6/25	Katelyn Atoruk	Business Office Accounting Tech

d) The administration recommends the approval of the following FY26 Certified New Hires

LOCATION&DATE	NAME	POSITION
<b><u>AMBLER</u></b>		
8/7/25	Tim Bears	Teacher
<b><u>BUCKLAND</u></b>		
8/7/25	Samantha Pacana	Teacher
<b><u>DEERING</u></b>		
8/7/25	Joan Bidaure	Teacher
<b><u>KIVALINA</u></b>		
8/7/25	Glaiza Calvario	Teacher
8/7/25	Jay Jamin	Teacher
8/7/25	Sheena Jamin	Teacher
<b><u>NOORVIK</u></b>		
8/7/25	Sarah Ybanez	Teacher
<b><u>SHUNGNAK</u></b>		
8/7/25	Omar Mahmoud	Teacher
8/7/25	Jessica Sauter	Teacher
8/7/25	Brian Young	Teacher
<b><u>ATC/STAR</u></b>		

7/9/25	John Crabb	ATC Assistant Director
8/11/25	Cindy Lincoln	ATC Teacher
<b><u>District Office</u></b>		
8/18/25	Nedra Jones	Curriculum Staff Development Coordinator

e) The administration recommends the approval of the following FY26 Classified Transfers

LOCATION&DATE	NAME	POSITION
<b><u>District Office</u></b>		
7/1/25	Wanda Baltazar	ECE/ELF Coordinator
7/1/25	Amie Gardner	HR Specialist
7/1/25	Amanda Kenworthy	Staff Development Spec.
7/1/25	David Smith	Staff Development Spec.

f) The administration recommends the approval of the following FY26 Certified Transfers

LOCATION&DATE	NAME	POSITION
<b><u>ATC/STAR</u></b>		
8/4/25	Clay Beck	ATC Career Path Spec.

g) The administration recommends the approval of the following FY26 Classified Separations

LOCATION&DATE	NAME	POSITION
<b><u>KMHS</u></b>		
8/4/25	Jordan Eisel	SpEd Aid
<b><u>KIANA</u></b>		
6/30/25	Tommy Wells	BPO
6/11/25	Eryn Gooden	Secretary
<b><u>SELAWIK</u></b>		
8/5/25	Jansen Cowart	Inupiaq Ilisautri
<b><u>District Office</u></b>		
7/23/25	Qutan Lambert	HR Officer
6/30/25	Fannie Henry	Payroll Officer