

Working Plan for the Future of LPGE

Goal:

We, as a district, will strive to work together as one team to provide a high-quality education for all students in a safe environment through a caring manner in an effort to become the school of choice for families.

Plan:

The following three areas have been determined to be our focus:

1. Academics – We will strive to improve the overall academic achievement level of our students with the understanding that state testing results are not the only measure of achievement that is important.

A. We will utilize the Academic Implementation Team to lead the process to improve overall academic achievement of all students and close the achievement gaps that exist within our district.

B. We will design a program of staff development that addresses the academic, emotional and social needs of students and staff.

C. We will study our curriculum offerings and determine if we are meeting the needs of our students and consider adding CTE/Vocational classes or similar opportunities to prepare and expose our students to the world of work within the means of the school district. The continuation of the College in the Schools and Advanced Placement programs is a high priority.

* Note that the Goals of the World's Best Workforce Plan provide the basis for the academic achievement goals *

Success will be recognized by:

1. Improvement in academic achievement levels of our students demonstrated by multiple measures including the state testing program, ACCESS, AimsWeb+ and summative classroom assessments.

2. A multi-year staff development plan presented to the Board during the 2019-20 school year.

3. A report will be delivered to the Board that will review our curriculum and include recommendations for changes if needed by June of 2020 (target date).

2. Co-curricular Program – We will utilize an existing committee or organize an ad hoc committee to study our program and develop a roadmap for the future. Areas of discussion will include (but are not limited to):

A. What are the goals of the district in regard to our co-curricular program?

B. How do we improve student participation in our programs?

C. How do we improve attendance at our events by students, staff and the community?

D. Is our current program of athletics and other co-curricular activities meeting the needs of our students?

E. Is our current program of offerings the right size for our size of school?

F. How does the school district encourage and support youth programs?

G. Are cooperative activities appropriate for our school district?

H. What role (if any) should our Physical Education and Music program play in support of our co-curricular programs?

Success will be recognized by a final report delivered to the School Board no later than June of 2020. (target date) This report shall consist of the findings of the committee along with recommendations for the Board.

3. Finance/Facilities/Community Education

A. We will develop and implement a multi-year facility plan that will maintain our buildings utilizing the resources available to the district

B. We will maintain a balanced budget.

C. We recognize the need to rebuild our Unallocated Reserve Fund and meet our fund balance goal of having 15% of General Fund expenditures in reserve.

D. We recognize that high quality staff is essential to academic achievement, co-curricular excellence, maintenance of our buildings as well as the administration of the district. We will strive to offer/maintain regionally competitive compensation packages to attract and retain high quality staff in all areas within the means of the district and in alignment with our goals of maintaining a balanced budget and building reserves.

E. We will strive to improve/maintain our current Community Education program while seeking collaborative opportunities within the communities we serve and neighboring communities.

Success will be recognized by:

1. The approval and implementation of a multi-year facilities plan using non-general fund resources of the district.
2. The Board will be presented with and approve balanced budgets on an annual basis.
3. The Unallocated Reserve fund will increase on an annual basis based on the results of the annual audit.
4. We will develop bargaining goals in line with previously stated priorities and will strive to achieve those goals in the bargaining process.
5. Increase in the number of offerings by the Community Education program, increase in the number of community members participating in the program and an increase in collaborative efforts with neighboring schools.