

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

November 18, 2024

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, November 18, 2024, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Gray, Marzec, Antonopoulos, Koehler, Kardas, and Korte. Driscoll arrived at 6:01pm.

Commencement of Closed Session

It was moved by Member Antonopoulos, seconded by Member Koehler, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Marzec, Koehler, Kardas, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:01 p.m.

Conclusion of Closed Session

It was moved by Member Antonopoulos, seconded by member Driscoll, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:51 p.m.

Pledge of Allegiance

Awards and Recognitions

Claire Podrebarac, Alex Brown, Mirella Miazga, and Owen Zogby were recognized as Student of the Month recipients for the month of November 2024. Lemont businessman, Brad Grcevic of Edward Jones Inc., on behalf of the November Students of the Month, will make a donation to Hope & Friendship Foundation.

Dr. Ticknor, Superintendent, highlighted that the Board of Education received a 2024 IASB School Board Governance Award.

Mr. Sommerfeld, Director of Athletics, recognized the Special Olympics Bocce Ball Team who competed at the regional level; Gavin Abad who qualified for the 2024 IHSA Class 2A Boys' Cross Country State Finals; and the Girls' Cross Country team, who qualified for the 2024 IHSA Class 2A Girls' Cross Country State Finals.

Mr. Michaelsen, Principal, recognized Leonardo Rafacz and Nora Thornber who were National Merit Scholarship Semifinalists; Carly Brennan, Sophia Bushnell, Julianna Duran, Simas Dyglys, Preston Gierman, Charles Heger and Alexander Lazarowicz who were National Merit Commended Students; the AP Scholars with Distinction; Michael Arnashus, Max Bruzga, Nicholas Hadjioannou, Adam Kulach, Alexander Lazarowicz, Barbora Lesa, Jovana Maksimovich, Milena Maksimovich, Michael Owca, Olivia Parent, Leonardo Rafacz, Allison Rihtar, Ceren Sarac, Talia Scoville, Joslin Stout, Lavya Suri, Caroline Szczepaniak who were recognized through the 2024 College Board National First Generation Recognition Program; Gioia Antonaci Gomez, Izabel Magallanes, Alexandra Reyna, Joslin Stout, Layla Topete who were 2024 College Board National Hispanic Recognition Program Recipients; and the Illinois State Scholars.

Representing the Board of Education, Member Antonopoulos congratulated them on their accomplishments.

The Board recessed at 7:43 p.m. and reconvened at 7:50 p.m.

Public Comment

None

Presentation

Kelly Lucio, Director of Special Education Services, shared a Special Education Update. This included current personnel statistics, information on the Southwest Cook County Cooperative Association for Special Education, our current enrollment, information on ARC, and other program highlights.

Building Administration Reports

Eric Michaelsen, Principal, reported on two recent events held at Lemont High School, STEM Night and Eighth Grade Open House. STEM Night was done in partnership with District 113A and CITGO Petroleum Corporation. Eighth Grade Open House was also well-attended by parents and future LHS students. Lastly, Mike Sommerfeld, Director of Athletics, provided a report on fall sports, and Matt Dohorety, Assistant Principal, provided a report on fall activities.

Ken Parchem, Chief School Business Official, submitted the financial reports as of October 31, 2024 and presented the tentative Tax Levy. He highlighted the results from the annual Health Life Safety Inspection. Lastly, he reviewed two action items, the 2025 General Remodeling Bid and the School Maintenance Grant.

Dr. Ticknor, Superintendent, mentioned School Board Member Appreciation Day, which is November 15. She shared information on the Dr. Christi Flores Volunteer Spirit Award, which is given annually at the state special education administrators' conference. She reviewed the 2023-2024 School Report Card via the Illinois Interactive Report Card link. She highlighted the district's Exemplary ISBE Summative Designation. Lastly, she provided the District Office's holiday schedule.

Approval of Consent Agenda

It was moved by Member Kardas, seconded by Member Driscoll, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of Closed Session of the Regular Meeting of October 21, 2024,
- The Minutes of the Special and Closed Meeting of October 28, 2024,
- The Minutes of the Special and Closed Meeting of October 30, 2024,
- The Minutes of the Special and Closed Meeting of November 9, 2024,
- The Bills through November 18, 2024 totaling \$542,327.29,
- The Payroll in the amounts of:
 - \$645,282.79 for the period ending 10/11/2024,
 - \$643,973.95 for the period ending 10/25/2024,
 - \$ 9,307.81 for the period ending 10/25/2024.

Action Consideration #24-29: Approved the following new course to be offered during the 2025-2026 school year, as recommended by the Superintendent.

- Transitional English

Action Consideration #24-30: Adopted the following policies, as recommended by the Superintendent:

Policies for Review and Monitoring

EXHIBIT 2:125-E1, BOARD MEMBER EXPENSE REIMBURSEMENT FORM AND EXHIBIT 2:125-E2, BOARD MEMBER ESTIMATED EXPENSE APPROVAL FORM

POLICY 2:160, BOARD ATTORNEY

POLICY 4:15, IDENTITY PROTECTION

POLICY 5:180, TEMPORARY ILLNESS OR TEMPORARY INCAPACITY

POLICY 5:290, EMPLOYMENT TERMINATION AND SUSPENSIONS

POLICY 5:310, COMPENSATORY TIME-OFF

POLICY 6:110, PROGRAMS FOR STUDENTS AT RISK OF ACADEMIC FAILURE AND/OR DROPPING OUT

POLICY 6:150, HOME AND HOSPITAL INSTRUCTION

POLICY 7:170, VANDALISM

Existing Policies With Recommended Changes From PRESS Issue #115

POLICY 2:70, VACANCIES ON THE BOARD OF EDUCATION – FILLING VACANCIES

POLICY 2:125, BOARD MEMBER COMPENSATION; EXPENSES

POLICY 4:70, RESOURCE CONSERVATION

POLICY 4:80, ACCOUNTING AND AUDITS

Existing Policies With Recommended Changes From PRESS Issue #116

POLICY 2:260, UNIFORM GRIEVANCE PROCEDURE

POLICY 7:20, HARASSMENT OF STUDENTS PROHIBITED

POLICY 7:185, TEEN DATING VIOLENCE PROHIBITED

POLICY 2:265, TITLE IX GRIEVANCE PROCEDURE

POLICY 5:100, STAFF DEVELOPMENT PROGRAM

Existing Policy With Recommended Changes from the Policy Committee, Not Initiated by PRESS

POLICY 6:315, HIGH SCHOOL CREDIT FOR STUDENTS IN GRADES 7 or 8

Action Consideration #24-31: Approved the Grant Agreement with CITGO Petroleum Corporation for the 2024-2025 school year, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action-Considerations (Non-Personnel)

Action Consideration #24-32: It was moved by Member Kardas, seconded by Member Antonopoulos, that the Board approve the 2025 General Remodeling Bid, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #24-33: It was moved by Member Gray, seconded by Member Marzec, that the Board approve the 2024 Tentative Tax Levy, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #24-34: It was moved by Member Antonopoulos, seconded by Member Koehler, that the Board approve the ISBE School Maintenance Project Grant Application, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte.
Nay: None
Whereupon the President declared the motion duly carried.

Information Items

#24-12 Students of the Month

#24-13 School Report Card 2022-2023

Action Considerations (Personnel)

Action Consideration #24-35: It was moved by Member Driscoll, seconded by Member Koehler, that the Board approve the Personnel Consent Agenda.

NON-CERTIFIED:

1. **RESIGNATION:**
Jenn Zarzycki, Human Resources Coordinator, effective November 4, 2024.

EXTRA-CURRICULAR:

1. **HIRE:**
William Mondrella, Assistant Boys' Swim Coach (1.0), step 2 with a stipend of \$5,486.85.

Eve Winiarski, Assistant Badminton Coach, step 6 with a stipend of \$5,428.08.

Andreece Nikudinovski, Winter Play Assistant Director, Step 5 with a stipend of \$3,300.10. *

2. **RESIGNATION:**
Jessica Mathias, Assistant Girls' Basketball Coach, effective October 28, 2024.

3. **VOLUNTEER:**
Grant LaDuke, Wrestling Coach for the 2024-2025 school year. *

4. **CHANGE IN FTE:**
Emma Anderson, Assistant Girls' Basketball Coach from 0.66 to 1.0, step 5 with a new stipend of \$6,600.20.

Quinn Shereck, Assistant Girls' Basketball Coach from 0.66 to 1.0, step 4 with a new stipend of \$6,420.40.

***Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec, Antonopoulos, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Antonopoulos, seconded by Member Koehler, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 8:39 p.m.

Conclusion of Closed Session

It was moved by Member Antonopoulos, seconded by member Driscoll, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 10:36 p.m.

Adjournment

It was moved by Member Gray, seconded by Member Koehler, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the November 18, 2024 regular meeting of the Board of Education adjourned at 10:37 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

November 18, 2024

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113

Commencement: It was moved by Member Antonopoulos, seconded by Member Koehler, to go into Closed Session at 6:01 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Pam Driscoll, Vice President
Mike Kardas, Secretary
Lynn Antonopoulos
Gary Gray
Beverly Marzec
Renee Koehler

Absent:

Administration Present: Dr. Mary Ticknor
Eric Michaelson
Ken Parchem

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Conclusion:

It was moved by Member Antonopoulos, seconded by Member Driscoll, to conclude the Closed Session at 6:51 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

November 18, 2024

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Commencement: It was moved by Member Antonopoulos, seconded by Member Koehler, to go into Closed Session at 8:39 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Pam Driscoll, Vice President
Mike Kardas, Secretary
Lynn Antonopoulos
Gary Gray
Beverly Marzec
Renee Koehler

Absent:

Administration Present:

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Antonopoulos, seconded by Member Driscoll, to conclude the Closed Session at 10:36 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education