

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: INFORMATION ITEMS
DATE: December 8, 2015

The following informational items are provided for you this month:

- ✓ Bid Tabulations
- ✓ Routine Personnel Report

Respectfully submitted,

Tom Crowe
Superintendent of Schools