

**Official Minutes**

Board of Directors Meeting, August 12, 2024

These are minutes of the Morrow County School District Board of Directors meeting on Monday, August 12, 2024, 6:00 pm held at the North District Office/Zoom.

**BOARD MEMBERS PRESENT:** Becky Kindle, Brian Kollman, Richard Cole, Ashley Lindsay, Mary Killion (Zoom-Partial)

**BOARD MEMBERS ABSENT:** Erin Anderson, Rosa Delgado

**STAFF MEMBERS PRESENT:** Matt Combe, Barbara Phillips, Marie Shimer, Erin Stocker, Marissa Turner, Gabe Hansen, John Christy, Karen Shelton, Jami Carbray, Sarah Christy, Steve Sheller, Ryan Gerry, Laura Winters, Maria Ortega, Karen Frenette, Jill Ledbetter, Rachel Herron, Patrick Kerrigan, Brandi Sweeney, Dave Fowler, Bart Prouty, Paul Keefer

**OTHERS PRESENT:**

**Call to Order:**

Board Chair, Becky Kindle called the meeting to order at 6:00 pm. The Pledge of Allegiance was recited and a quorum was established.

**Election of Board Officers-** Election of the Board Chair for 2024/25.

Motion: Brian Kollman nominated Richard Cole to serve as Board Chair for the 2024/25 school year. Ashley Lindsay seconded the nomination.  
Ayes: Kollman, Kindle, Cole, Lindsay  
Noes: n/a  
Motion Passed

**Election of Board Officers -** Election of the Vice Chair for 2024/25.

Motion: Becky Kindle nominated Brian Kollman to serve as Vice Chair for the 2024/25 school year. Ashley Lindsay seconded the nomination.  
Ayes: Kollman, Kindle, Cole, Lindsay  
Noes: n/a  
Motion Passed

**Public Comment**

None

**Delegations:**

MCEA – Dave Fowler

OSEA – Bart Prouty

**Consent Agenda**

Motion: Brian Kollman made a motion to approve the consent agenda as presented. Ashley Lindsay seconded the motion.  
A. Approved minutes of the regular meeting of June 10, 2024  
B. Approved Financial Report, Employment Action;  
C. 1<sup>st</sup> Reading of Rescinded, New or Revised Policies: None  
D. Adoption of Rescinded, New or Revised Policies: EBC, EBC/EBCA (Rescind), GBEB, GBEB (Rescind), IGBAF, IGBAG, JBAA  
E. Adoption of New, Revised or Rescinded AR's: None  
F. Low Impact Pesticide List  
G. English Learners in Oregon – Annual Report  
Ayes: Kindle, Kollman, Cole, Lindsay,  
Noes:  
Motion Passed

### **Superintendent Report**

- Mr. Combe attended several COSA legislative funding workgroup planning and review meetings during the spring and recent summer months. The focus has been on the CSL (Current Service Level) funding and we will continue to work towards securing adequate K-12 funding for the next biennium. Our next meeting is scheduled for next Thursday (8/22).
- Maintenance/Facilities summer projects update. \*Refer to the maintenance report highlights.
- Our recent administrative training with Tim Gard & Sophia Asghar was held last week on August 7<sup>th</sup> & 8<sup>th</sup> during our administrative 24-25 planning meeting/retreat was very informative and worthwhile. Tim and Sophia, introduced us to new ideas relating to being impactful for building positive communication strategies while incorporating the use of humor and storytelling as ways to help breakdown communication barriers combined with the reminder that we need to be cognizant of maintaining a healthy work/life balance for optimizing energy to be more productive in work and life related experiences. This training complimented our Crucial Conversation training from last year and was a good reminder about being mindful of others perspectives within a conversation, while using positive intent, and open dialogue when communicating and navigating our daily communications/conversations. Tim will also be our keynote/motivational speaker next Monday at our district wide in-service @ RJSHS.
- Fall sports and extracurricular activities will be beginning soon and we look forward to the preseason activities, games and tournaments beginning in the next couple of weeks.
- Our June summer school/credit recovery and August “Jump Start” programs have been a success thus far and we appreciate the support from our MCSD staff who help make these opportunities and programs possible for students.
- As a follow-up reminder from my June report and from our work session earlier this evening, Our MCSD Bond work with the Wenaha Group and CBAC continued during the summer months and we will resume that work next Wednesday evening when we meet at Heppner Elementary School as we progress with our MCSD future bond plans and future recommendations. Focus our spending on needs versus wants in regards to not knowing what might happen with the bond vote in May of 2025...?
- Reminder that we will need a board representative to do the welcome back address next Monday, August 19, 2024 at the district wide in-service. RJSHS @ 8:30am.
- And finally, I’d like to once again acknowledge and thank each of you for your dedication and continued commitment to our Morrow County students as we start the 2024-25 school year!

### **Executive Director of Human Resources Report**

- MCSD is now fully staffed with licensed teachers, there are 6 EA and 1 Custodial position still open.
- Staff retention has improved significantly over the last 3 years. Compared to 3 years ago we have cut the number of new teachers hired in half, and only hired 17 this year.
- New Teacher In-service will be held on August 13<sup>th</sup> and 14<sup>th</sup>. Instructional coaches will help with all breakout sessions.

### **Director of Educational Services Report**

- Marie Shimer reported on the English Learners in Oregon report, highlighting MCSD #'s and percentages.
- Summer Learning Grant – On track to spend all funds. There was great collaboration with community partners to give students summer activities.
- Food service – all students will continue to get free meals in the 2024/25 school year.
- Online registration opens August 12, 2024

### **Special Education Coordinator Report**

- All Special Education positions have been filled
- Collaborative Problem Solving professional development started today

**Unfinished Business**

- **Adjustment to 2024/25 Contracts and Agreements – Superintendents, Professional Exempt Agreement, Licensed Salary Schedule – Daily Rate.** Adjustment corrected Superintendent contract dates, Professional Exempt hourly rate, and Licensed Daily Rate.

Motion: Becky Kindle made a motion to approve the contract and agreement adjustments. Ashley Lindsay seconded the motion.  
Ayes: Kindle, Kollman, Cole, Lindsay  
Noes:  
Motion Passed

**New Business**

- **Resolution #2024-25-02 – Unanticipated Revenue**

Motion: Ashley Lindsay made a motion to approve the resolution for unanticipated revenue. Becky Kindle seconded the motion.  
Ayes: Kindle, Kollman, Cole, Lindsay  
Noes:  
Motion Passed

- **Board Goals – Adoption of the 2024-25 Board Goals**

Motion: Brian Kollman made a motion to adopt the 2024/25 Board Goals as written. Becky Kindle seconded the motion.  
Ayes: Kindle, Kollman, Cole, Lindsay  
Noes:  
Motion Passed

- **Healthy and Safe Schools Plan/Annual Statement** – Acknowledged by the Board.
- **Integrated Pest Management Plan** – Acknowledged by the Board.

**Chair Kindle read the announcements:**

- 2024/25 Staff In-Service – August 19-23, 2024
- Students Begin – August 26, 2024
- No School – Monday, September 2, 2024, Labor Day Holiday
- Next Board Meeting – Monday, September 9, 2024

Chair Cole adjourned the meeting at 6:27 p.m.

Respectfully submitted:

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Barbara Phillips, Board Secretary

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Richard Cole, Board Chair

Date Approved: \_\_\_\_\_