

“Did You Know?”

There is a national shortage of qualified teachers, according to an April article in The Hechinger Report; a nonprofit, independent news organization focused on inequality and innovation in education. In the article, one of the ways school districts are addressing the shortage is by hiring back retired teachers in part time roles. District 13 has adopted this strategy while searching for permanent accelerated teachers by bringing back Ms. Melody Vroman and Mrs. Karen Kelly to work with students. In this way, the needs of these students can be met by experienced teachers during the transition in finding a highly qualified teaching candidate that meets or exceeds the needs of the program.

Another way the District has addressed the need to find highly qualified teachers is by raising the base salary of incoming teachers. This year, a teacher with no prior experience, will make \$48,631 as compared to \$37,705 just five years ago. This places District 13 in the top 5 in this category among elementary districts in DuPage County. This recruitment advantage is another way Bloomingdale School District 13 can assure residents that the best and finest teachers are serving their children at all grade levels in every building.