



WASKOM ISD IS AN EQUAL OPPORTUNITY EMPLOYER.

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status the presence of a non-job-related medical condition or handicap, or any other legal protected status.

Application of

Donald L. Hardin  
name

115 E. G. McMillan Way Daingerfield, TX 75638  
address

Director of Bands - Linden Kildare CISD  
present position

for

Band Director - Waskom ISD  
new position

\_\_\_\_\_ indicate preference in grade/s or subject/s

6-21-13 Don Hardin  
date signature

**WASKOM INDEPENDENT SCHOOL DISTRICT**

**SCHOOL AVENUE, BOX 748  
WASKOM, TX. 75692  
(903) 687-3361**

Date of Application: 6-21-13 Social Security No. 439-06-1591

Full Name: Donald Lane Harlin

Present address: 115 E.G. McMillan Way Telephone No. (903)645-3078  
Daingerfield, TX 75638 Zip Code. \_\_\_\_\_

Permanent address: \_\_\_\_\_ Telephone No. \_\_\_\_\_  
Zip Code \_\_\_\_\_

Position for which you are applying: Band Director

- Credentials included with application:
- Resume
  - All teaching and professional certificates
  - All transcripts showing degrees

Date available: July 1, 2013

Former Waskom ISD Employee: yes \_\_\_\_\_ no

If yes, give dates of employment: \_\_\_\_\_

Are you aware of any reasons you would not be able to perform the duties of the position for which you are applying? yes \_\_\_\_\_ no  If yes, please explain: \_\_\_\_\_

Do you have a relative who is a member of the Waskom ISD Board of Education?  
yes \_\_\_\_\_ no

If yes, please give the name of relative and relationship: \_\_\_\_\_

Have you ever been convicted of a felony or offense involving moral turpitude (including, but not limited to, theft, attempted theft, rape, murder, swindling, and indecency with a minor) and/or received probation or deferred adjudication? yes \_\_\_\_\_ no

If yes, please explain: \_\_\_\_\_

0050-103XW-05-5000-0500  
 05-3-04-50-4-0000-05-50

Type of certification held now

- None
- Valid Texas
- Valid other state \_\_\_\_\_
- Emergency (Texas)
- Texas one year certificate: Expiration date \_\_\_\_\_
- Texas temporary administrative: Expiration date: \_\_\_\_\_

Areas of specialization

- |   |                          |   |                          |                      |
|---|--------------------------|---|--------------------------|----------------------|
| <input type="checkbox"/> Administrator                  | <input type="checkbox"/> | All level art                                       | <input type="checkbox"/> | Vocational (specify) |
| <input type="checkbox"/> Superintendent                 | <input type="checkbox"/> | All level health and PE                             |                          |                      |
| <input type="checkbox"/> Principal                      |                          | <input checked="" type="checkbox"/> All level music | <input type="checkbox"/> | Nurse                |
| <input type="checkbox"/> Mid-management admin.          | <input type="checkbox"/> | Librarian   | <input type="checkbox"/> | Visiting Teacher     |
| <input type="checkbox"/> Elementary                     | <input type="checkbox"/> | Counselor   | <input type="checkbox"/> | Supervisor           |
| <input type="checkbox"/> Elementary and kindergarten    | <input type="checkbox"/> | Special Education (specify)                         |                          | Others (specify)     |
| <input type="checkbox"/> Secondary (junior/senior high) |                          |   |                          |                      |

List teaching experience beginning with most recent years.

Name of School and Location	Type of Assignment	Dates Taught	Reason for Leaving
Linden-Kildare CISD	Band Director	2007-2013	family
Kilgore ISD	Asst. Band Director	1998-2007	promotion

Total creditable years 15 (Full time teaching in college, public school, or in an accredited private school is creditable.)

Schools Attended: List all applicable information.

Name of School and Location	Course of Study Major/Minor Fields	Diploma, Degree or Certificate	Year Graduated
Northwestern State Univ.	Music Education	B.M.E.	1998

### References

Please list references, including especially superintendents and principals under whom you have taught, who have first hand knowledge of your character, personality, scholarship and teaching ability.

NAME	ADDRESS	PHONE	OFFICIAL POSITION
Doice Grant	301 N. High St. Langview, TX 75601	(903) 758-3261	Owner - Tatum Music
Mike Dillingor	2100 College Dr. Texarkana, TX 75583	(903) 793-5631	T.J.S.D. Asst. Principal
Mitchell Smith	301 N. Kilgore St. Kilgore, TX 75662	(903) 720-7966	Kilgore H.S. Band Director

### Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge, and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is required by Texas Education Code #21.917 to obtain criminal history record information on applicants for employment.

Furthermore, this application becomes the property of the district which reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed one year. Any applicant wishing to be considered for employment beyond this time period must reapply to extend or renew the application.

Don Harb  
Signature of Applicant

6-21-13  
Date