

Parent Policy Council Meeting
Minutes: August 30th, 2018
REGULAR PARENT POLICY COUNCIL MEETING

A. CALL TO ORDER – 12:10 pm by Michelle Sangrey

1. Roll Call – Michelle, Joy, Luanne, Jamie, Debbie, Josette, Ciara, and Susie were present. Robin and Eugena are absent. It was stated that since Robin Rosette (VP) has missed three meetings in a row which per the bylaws constitutes her removal from the council.
2. Establish Agenda – Susie motioned to approve the agenda with changes, 2nd by Ciara – all in favor – motion passed. The list of teachers who are students at SCC was added to the agenda as well as the suspension of DB.
3. Previous Meeting minutes – Susie motioned to approve the minutes from May 8th meeting, 2nd by Jamie – all in favor – motion passed

B. EXECUTIVE SESSION

1. NONE

C. PERSONNEL

1. Positions to advertise (15) – There are still multiple positions open at EHS & HS such as teachers, teacher's aids, cooks, and bus monitor. It was stated that more advertising and word of mouth to get the word out about these positions. It was stated that the information has been sent out to many places. The trouble is that some people cannot pass a drug test. It was suggested that more recruitment and advertising be done off of the reservation. Debbie stated that she would send out a flyer with all of the available positions listed.
2. Resignation of MR – It was stated that she only worked for one week before giving a verbal resignation. Susie motioned to accept the resignation of MR – 2nd by Ciara – all in favor – motion passed.
3. To hire 2 head start teachers, 2 TA, 1 EHS – Michelle stated that she tried to reply to Luanne and Michelle's email regarding the hiring of some of the applicants. Luanne stated that there was a problem with the server and that the board has already approved the hiring of Jackie Morsette, Elizabeth Belcourt, Sabrina Potter, Krystyna Pease, and Alicia Wolf Chief. Michelle wanted to know if the background check on JM came back clean. Luanne stated that it did. Michelle stated that there had been some issues with her when she had worked with her. It was also asked if EHS and HS have a dress when it comes to their employees. Luanne stated that there is a dress code. Susie stated that she would spread the word among the IEPD students about the available positions at EHS and HS. Debbie and Luanne stated that Billie Ann might be back in October.
4. Suspension/Termination of DB – Luanne shared a letter that was given to DB regarding her suspension. Her drug test was compromised, which is deemed positive. DB was to call and explain because she stated that a drug that came up in her test which was given by a doctor and

that she has requested paperwork from the doctor to verify that claim. EHS is still waiting to receive that request. This termination is being tabled until the September 2018 meeting to give time for the paperwork to be received.

D. CONSENT AGENDA

1. None

E. OLD Business

1. None

F. NEW BUSINESS

- 1.** Director's Report – Luanne stated that she had a meeting at SCC regarding 15 of her teachers being students at SCC. She stated that Education plans were done for all of the 15 teachers that required an AA in Early Childhood.. Thirteen of the students are getting PELL and the other two will be getting assistance from Head Start. Luanne also stated that the teachers that are taking classes only get three hours per week to attend classes.
- 2.** Community Needs report – this report will accompany the Head Start Continuation Application for 2019. Luanne was told by Voyd to do the report when the report is usually done by a hired consultant that is paid anywhere from 10,000 to \$20,000. Four of Luanne's staff helped her to complete the report. The four staff members went out into the community with a survey. The data was brought back to Luanne and she analyzed all of the data and completed the report. She stated that she would email the report out to the PPC. She also stated that the report is done every two years. The PPC suggested that the staff that assisted her with the report be given some form of incentive.
- 3.** Head Start Continuation Application is due on October 1, 2018. PPC members can make any changes that they would like to see on the application.
- 4.** One time only funding application (tile, sidewalk, computer, truck and shed) – Luanne stated that the funding will be used for the shed, sidewalk, truck and computers for the teachers.
- 5.** Monitoring report – The only issues that arose was the lack of qualified staff and lack of an education plan being in place, Otherwise, Head Start had a good monitoring review.
- 6.** Teachers return on August 22, 2018
- 7.** Students return on September 4, 2018
- 8.** PIR Report – the report is due on Friday and it is almost complete. Luanne stated that she will finish it by the end of the day.
- 9.** Family Fun Night – It was stated that there was a family fun night at the EHS, but only twenty people attended. Ciara stated that she didn't see any advertising about the event.
- 10.** Meeting with Tribal Council updates – Luanne stated that she met with the council and during that meeting, the tribal planner stated that she felt Head Start should be under the tribe and not the school The tribal council wants to see a cost breakdown of such a move and would like a meeting be held between the council, Luanne, and the superintendent of schools and the PPC before any decision would be made if any. Luanne stated that she created a list of pros and cons about being under the tribe versus the school, and she would send it to each council member. Luanne told the history of how the Head Start was established. It was stated that the HS needs to have the same pay scale as the school. It was stated that raises needed to be given to the teachers that had been their longer and who had a Bachelors. It was stated

that both teacher with a bachelors and AA degree should get a raise. \$75,000 was given to HS to either give a .75 cent increase across the board to all employees or to give just teachers with a bachelors a raise. Not all of the funding has been used. It was asked what about teachers with an AA degree. Michelle stated that a retention plan needs to be put into place. Luanne stated that she has to answer to the superintendent.

11. Committees – Luanne stated that she is on the Community Wellness Coalition which helped with the Juneberry Festival. She is also on the Rocky Boy Chamber of Commerce also known as the Rocky Boy Business Alliance organization.

G. TRAVEL – Two staff members to travel to Vegas in September for Human Resources Certification training. The training will be for a week. There is funding in the budget for this training and travel. Josette will get more information and send it out to the PPC.

H. Adjourn – Next Meeting September 12, 2018 at Noon at EHS