

FY23 Supplemental SPED File Stipend	
Teachers must be fully licensed to receive the full stipend.	
Three file reviews must be completed in UPIPS prior to December pay. Corrections must be made prior to June pay.	
100% compliance of files completed as determined by District SPED team file reviews, embrace reviews and school visits.	
Licensed SPED Teachers	\$80/ primary file holder
Unlicensed SPED Teachers	\$50/ primary file holder
Related Service Providers	\$80/ primary file holder
Speech Language Technicians	\$50/ primary file holder
\$100 per primary file over 45 files	
Master's degree with a special assignment	
School Psychologist	\$10,000 add on
Induction/Compliance Coach	\$10,000 add on
Special Education Social Worker	\$10,000 add on

Intended Outcomes
Teacher retention in SPED
Compensation for extra workload
Increase compliance
Encourage completing licensure
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Compliance Monitoring
To determine stipends the district SPED staff will:
Monitor timelines on embraceIEP regularly.
Monitor UPIPS file reviews regularly.
Random file reviews one per semester.
Meet with teachers to review file compliance.

Total files 1082 Max Amount \$116,560
Funds from Special Education Budget