



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

Regular Board Meeting

December 15, 2025

AGENDA SECTION: Action Agenda

SUBJECT: Consider approval of the Memorandum of Understanding (MOU)  
between Region 10 CERTification Program and Duncanville ISD

BOARD POLICY: DC- Employment Practices

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: General Budget

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

## **Background Information**

The purpose of this partnership is to recruit, prepare, certify, and retain teacher candidates through the Region 10 CERTification Program, aligned to the LASO Cycle 4 Grant. The PREP Residency Preservice Program places paid teacher residents with experienced cooperating teachers, allowing them to earn enhanced standard teaching certificates while gaining practical classroom experience. This approach builds instructional capacity, strengthens educator effectiveness, and increases student access to high-quality teaching.

## **Recommendation**

It is recommended that the Board approve the MOU.

## **Communication Deployment**

- Board Minutes

## **Suggested Motion**

I move to approve the MOU between Region 10 CERTification Program and Duncanville ISD.

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Respectfully submitted,

Dr. T. Lamar Goree  
Superintendent