



Mid-Valley Special Education Cooperative

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MEMORANDUM

TO: Mid-Valley Special Education Cooperative Executive Advisory Board

FROM: Marianne Fidishin, PhD, Executive Director

DATE: November 8, 2017

RE: Part-Time to Full-Time Nurse: Mades-Johnstone/New Directions

The nurse position at Mades-Johnstone/New Directions has been historically a part-time .60 position, derived from student enrollment. While this practice is useful and effective in buildings with general education student enrollment, it becomes more challenging when student need surpasses student numbers. Although a general formula is employed when staffing all other Mid-Valley programs, this practice has not been utilized for New Directions.

New Directions experiences challenges different from other Mid Valley programs. The vast majority of students require medication and consume medication throughout the school day, a great number of students require medical risk assessments throughout the school week, often leading to emergency medical calls, and the program has experienced enrollment of a student with fragile diabetes, demanding constant monitoring and medical care. Because of these unique circumstances, the building principal has resorted to providing supplemental pay for an extended period of time the school nurse services students. Increase in service provision began in January, 2017 and has remained consistent since. Note the Regional Safe School Program is located at the Mades-Johnstone location as well, requiring student service provision.

Below is a comparison between part-time salary plus supplemental versus full-time salary plus benefits. As evidenced, a difference of \$1,086.78 is negligible especially when considering the cooperative employs nursing services based upon the complex medical needs of students.

The Executive Director recommends the Mades-Johnstone/New Direction nurse position change from .60 to 1.0 FTE to address the complex medical needs of the program students.

2017-18 PT & Supplementary Projections	
.60 (4 hours/day) Annual Salary	\$18,158.64
Supplemental Pay through 9/30/17	\$1,789.52
Supplemental Pay for 9 months	\$16,105.68
Total Annual & Supplemental	\$36,053.84
2017-18 FT Projection	
1.0 (7 hours/day) Annual Salary	\$31,777.62
Average Benefits	\$5,363
Total Salary & Benefits	\$37,140.62