



MINUTES

Members Present:

Nikki Johnson, Heidi Sprandel, Nate Rudolph, Kim Sagen, Jason Bodey, Christina Thayer-Anderson, Elizabeth Young, and Shawn Kirkeide

1st review

405- Veteran's Preference-The committee recommended minor changes to this policy.

511- Student Fundraising-The committee recommended minor changes to this policy.

517- Student Recruiting-The committee recommended minor changes to this policy.

529- Staff Notification of Violent Behavior by Students- The committee asked Director Kirkeide to Dr Williams for review and also how we are notifying staff.

602- Organization of School Calendar and School Day-The committee recommended minor changes to this policy.

2nd Review of Policies

410 - Family and Medical Leave Policy - Director Kirkeide asked to change our FMLA “year” definition from a rolling 12-month period measured backward to measured forward because it matches the new Minnesota Paid Leave which will start in 2026. The committee agreed to this change

510 - School Activities - The committee recommended minor changes to this policy.

516 - Student Medication and Telehealth - Dr. Williams discussed with the board some suggested changes that the school nurses made. Elizabeth Young was asked to look into the student handbook and following procedures when it comes to Nonprescription Medication.

522 - Title IX Sex Nondiscrimination Policy, Grievance Procedures and Process - There are major changes to this policy, therefore, it was suggested by Director Kirkeide and Legal to review the new grievance procedures to this policy and leave other portions of this policy in place until we get more clarification.

533 - Wellness Policy - Director Huff discussed that the USGA requires us to have items in the Wellness policy that are currently in Policy 534- School Meals policy. Director Huff and Director Kirkeide will work on including those pieces from Policy 534 into the Wellness policy.

606.5 - Library Materials - The Committee asked Dr. Bodey to review this policy and compare it to 606P.

3rd Review of Policies

409 - Employee Publications, Instructional Materials, Inventions and Creations - The committee recommended no new changes to this policy.

512 - School-Sponsored Student Publications and Activities - The committee recommended we make the MSBA changes as it all references statute.

613 - Graduation Requirements - Dr. Bodey, Kim Sagen and Elizabeth reviewed and recommended that we include some of the MSBA model language changes as well as other minor changes. They also made recommendations to use Trimester classes instead of the Semester classes. The committee agreed to these changes that match our current practices.

722 - Public Data and Data Subject Requests - The committee recommended no changes to this policy.

806 - Crisis Management Policy - Minor changes were recommended by the committee.

Action Items -

407 - Employee Right to Know- Exposure to Hazardous Substances- The committee recommended no changes to this policy.

503 - Student Attendance - The committee reviewed and made more suggestions.

509 - Enrollment of Nonresident Students - Director Thayer Anderson reviewed and recommended that we include the MSBA model language changes. The committee agreed to the changes.

514 - Bullying Prohibition Policy - After much discussion, minor changes were recommended by the committee.

608 - Instructional Services - Special Education - Dr. Williams reviewed and recommended that we include the MSBA model language changes. The committee agreed to the changes.