

LETTER OF UNDERSTANDING

Livonia Public Schools School District
and
Livonia Education Association
May 29, 2014

REGARDING: Japanese Immersion Magnet Program (J.I.M.P)

The parties, the Livonia Public Schools School District (hereinafter referred to as the "District") and the Livonia Education Association (hereinafter referred to as the "Association"), hereby agree to the following terms and conditions regarding teachers working in a District Japanese Immersion Magnet Program:

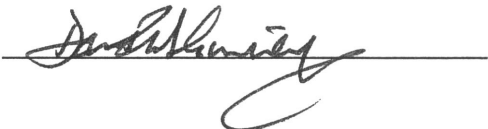
Teachers working in a District Japanese Immersion Magnet Program will be subject to the terms and conditions of employment as outlined in the attached document initialed by the parties titled: Japanese Immersion Magnet Program (J.I.M.P).

The initiation and operation of the J.I.M.P is subject to approval by the Board of Education.

This Letter of Understanding is subject to approval by the Board of Education.

The parties agree and understand that the terms and conditions outlined herein and attached hereto are the only terms and conditions agreed to by the parties regarding the terms and conditions of employment of teachers working in J.I.M.P., and agree that no other additional representations are made by the parties with regard to the terms and conditions of employment.

FOR THE DISTRICT:



Date: May 29, 2014

FOR THE ASSOCIATION:



Date: 5/29/14