

Manor Independent School District
Board of Trustee Meeting Agenda Item
April 21, 2025

ACTION ITEM SHEET

RE: Consideration and Approval of 2024-2025 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

Supporting Documents:

1. Certified T-TESS List

District Goal:

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

DNA (LOCAL) The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Each year, the Board of Trustees shall approve a list of certified T-TESS appraisers for the school year. T-TESS is the appraisal tool supervisors use to evaluate teacher performance each year throughout year.

Fiscal Implications:

Each administrator accesses campus funds to pay the \$475 fee for T-TESS Appraiser Certification. The amount is dependent upon the number of administrators who are required to become certified and varies by campus and from year to year.

Administrative Recommendation:

Approve the T-TESS list.

Motion Language

I move that the board approve the T-TESS certified appraiser list as submitted.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent

2024-2025 Manor ISD Certified T-TESS Appraisers

Appraiser Name	Appraiser Title
Dr. Gilbert Hicks	Observer