



SCHOOL BOARD MEETING REPORT

Board Meeting Date: September 20th, 2023 Superintendent: Dave Valenzuela

Administrator/Staff: Casey Alderson

Type of Item: ☐ Informational ☒ Action

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

Seeking approval for the confidential group agreement updating opt-out of insurance for eligible employees and outlining Paid Leave Oregon .

Provide history/background information on your proposal:

The updated contract gives confidential employees the ability to opt out of insurance if they qualify and receive a stipend. It also updates language and requirements for Paid Leave Oregon

List the advantages of your proposal:

If passed, Confidential staff will be able to opt-out from insurance and receive a stipend if they are already covered and meet the requirements. It will also make our contract compliant with Paid Leave Oregon requirements

List possible disadvantages of your proposal:

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

The alternative is to not approve and put the district in jeopardy of not allowing staff to access leave that is granted to them through legislation.

Superintendent's recommendation(s):

Approve Yes ☐ No ☐