



Burnsville · Eagan · Savage

Believe, Belong, Build and Become.

Achievement and Integration Plan 2027-2029

March 12, 2026

Isis Buchanan, director of educational equity

Overview

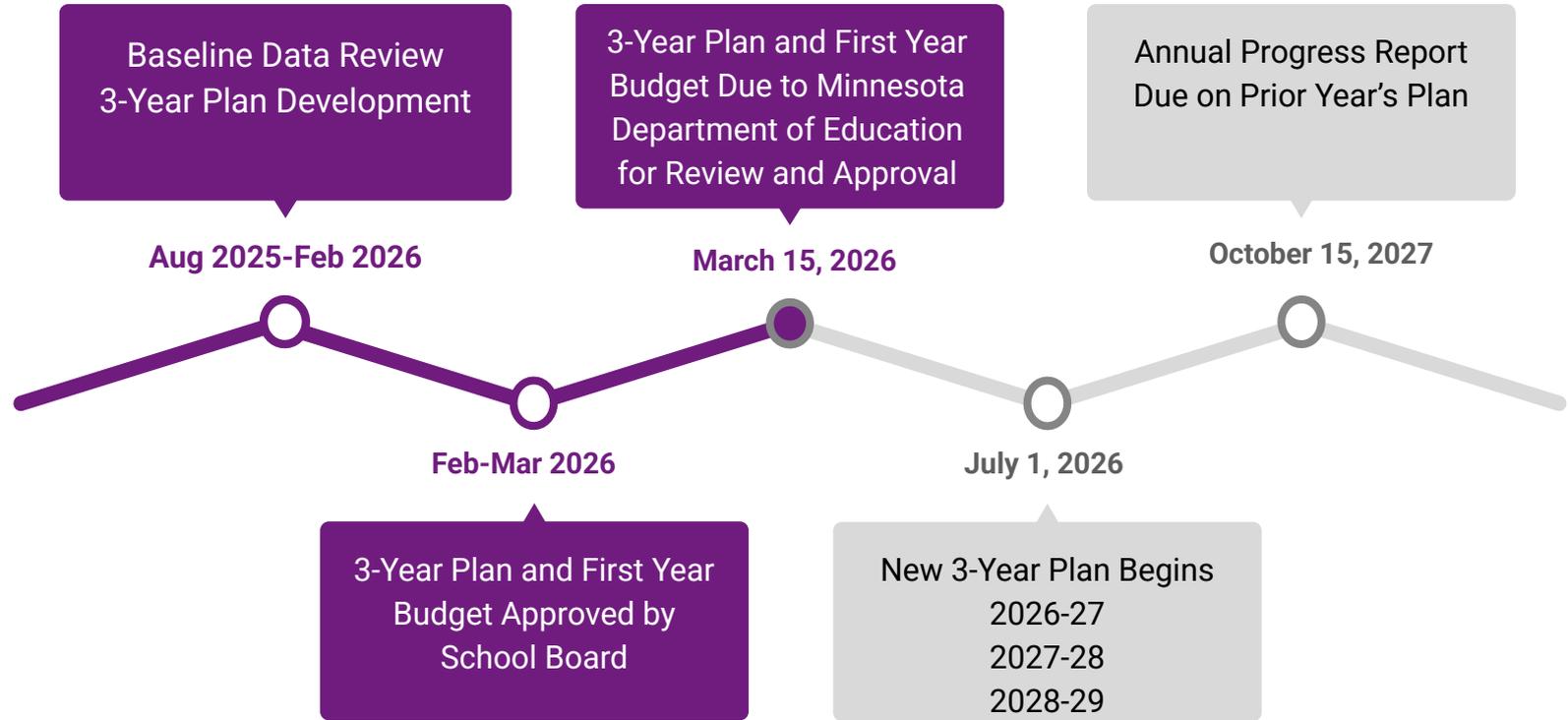
- Achievement and Integration Purpose
- Goals
- Strategies
- Budget

Purpose

The purpose of the Achievement and Integration (A&I) program is to:

- Pursue racial and economic integration
- Increase student achievement
- Create equitable educational opportunities
- Reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds

Timeline: Three-Year Plan



Goal 1-4 Achievement Disparity

Increase the four-year high school graduation rate at Burnsville High School (BHS) for culturally/linguistically diverse students.

Goal #1: Increase the four-year BHS graduation rate for BIPOC students from 73.6 % (218 out of 296) in 2024 to 90 % in 2029

Goal #2: Increase the four-year BHS graduation rate for linguistically diverse students from 46.7 % (50 out of 107) in 2024 to 70% in 2029

Goal #3: Increase the four-year BHS graduation rate for Indigenous students from 40% (2 out of 5) in 2024 to 70% in 2029

Goal #4: Increase the four-year BHS graduation rate for Latino students from 54.2 % (65 out of 120) in 2024 to 80% in 2029

Goal 5-8 Integration

Goal #5: We will increase the percentage of representation of BIPOC senior students taking rigorous* courses at Burnsville High School from 33.2% in 2025 to 70% in 2029
(*all courses that provide opportunities for postsecondary credit)

Goal #6: We will increase the percentage of representation of 12th grade *Latino* students taking rigorous* courses from 23.7% in SY 2025 to 28% in SY 2029

Goal #7: We will increase the percentage of representation of *American Indian* students taking rigorous* courses from 66.7% in SY 2025 to 70% in SY 2029

Goal #8: We will increase the percentage of representation of linguistically and culturally diverse students taking rigorous* courses from 11.7% in SY 2025 to 30% in SY 2029

Goal 9: Teacher Equity

Goal #9: Increase the number/percentage of staff who share that using culturally responsive practices in their classroom improves student engagement and academic outcomes from 00% in 2026 to 50 % in 2029 (Professional Development (PD) Survey to be created and shared with secondary teachers in 2026.)

Strategies

1. Targeted Student Support to Improve Academic Outcomes

- a. Vertical Pipeline to Academic Support
- b. Targeted Intervention
- c. Partnership with Bloomington Schools*

2. Cross-District Partnership for Access to Rigorous Courses

- a. Increase Enrollment and Success in Rigorous Courses
- b. Family Engagement
- c. Ongoing Specialized Support

*Partnership strategy
with District 271

Strategies

3. Targeted Professional Development to Improve Academic Outcomes

- a. Focus on Inclusive, Restorative, Culturally Responsive Practices and experiential professional development
- b. AVID Emerge: PD focused on culturally/linguistically diverse family partnerships
- c. Restorative Practices: Adulthood Awareness

4. Targeted Family Engagement & Student Support

- a. Culturally Responsive Family Partnership
- b. AVID Family Workshops
- c. Bilingual Outreach
- d. Interactive Digital Access

Strategies

5. Living into Literacy

- a. “Culture Trunk” Project
- b. Literacy Events that are Structured Gatherings focused on literacy, storytelling, and Indigenous culture
- c. Peer Mentoring - cross generational learning
- d. Curricular Alignment: Lessons linked to English Language Arts (ELA), Social Studies, and Science Standards

Budget Proposal

	Costs	Percent of Budget	Requirement
Direct Services to Students: <ul style="list-style-type: none">• cultural liaisons• social workers• college/career readiness support	\$1,822, 968	85.91%	at least 80%
Professional Development <ul style="list-style-type: none">• AVID Emerge• Restorative Practices• Experiential Learning	\$88,424	4.17%	no more that 20%
Administrative/Indirect: <ul style="list-style-type: none">• AVID site & district coordinators, BAHS AVID Lead• director	\$210, 663.34	9.93%	no more than 10%
Total Allocation	\$2,122,055.34		

