

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, September 9, 2024, at 6:30 p.m. The session was called to order by Board President, Michael Cloy. Coggin Avenue Baptist Church Pastor Todd Gray gave the invocation. Northwest Elementary students Juan “Leo” Bernal, Gianna Bernal, Hannah Mays, and Gideon Mays led the Pledge of Allegiance. Northwest Elementary music students performed the songs *Musical World*, *Full of Stars*, and *Kye Kye Koolay* under the direction of music teacher Lauren Mays.

### PRESENT:

Mr. Michael Cloy, President  
Mr. Roderick Jones, Sr., Vice President  
Mr. Eric Evans, Member  
Mr. Codie Smith, Member  
Mrs. Diane Thompson, Secretary  
Mrs. Amary Doremus, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Mrs. Liesa Land, Deputy Superintendent  
Mr. Mitch Moore, Assistant Superintendent  
Mr. Charlie Musgrove, Community Relations Coordinator  
Mrs. Krista Behler, Exec. Asst. to the Superintendent

### ABSENT:

Mr. Justin Posey, Member

OTHERS PRESENT: Amy Morris, Shelby Tibbits, Monica Verner, Kali McLaughlin, Christi Burks, Jennifer Gwathmey, Kassie Russell, Jeanette Lancaster, Lindsey Smith, and many community members.

BISD Deputy Superintendent Liesa Land highlighted teachers within the district that have been designated as Recognized within the BISD Teacher Incentive Allotment (TIA) program. TIA is designed to reward and support those who have demonstrated exceptional teaching practices, contributing significantly to student success and our district's overall performance. Teachers designated as Recognized met criteria in the areas of student growth, Instruction and Learning Environment (TTESS), and received a qualifying score on a locally designed teacher designation rubric. The total payout of \$84,407 received in February 2024 and August 2024 was based on 2022-2023 data and 90% (including benefits) will go to teachers. These designated teachers will receive annual payments based on this data for an additional 4 years with the opportunity to advance their designation each year by improving their student growth measure and TTESS evaluation average. BISD teachers designated as Recognized within the TIA program include Jason Adams, Laura Alexander, Angela Bishop, Elizabeth Clevenger, Jennifer Demasters-Mares, Kristen Herring, Maura Lillibridge, Stephanie Morton, Kasiti Rice, Rachel Smiley, Robin Smith, Jillian Tippit, and Amber Wilson. Recognized teachers are pictured below along with their school's principal.

The following groups and individuals were recognized by BISD and were presented with certificates highlighting their achievements.

**BISD SPOTLIGHT TEACHERS AND STAFF:** The BISD Spotlight recognizes members of our faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations, and each is awarded \$250 through the Brownwood Education Foundation thanks to sponsorship provided by Jacobs Family Pharmacy. September 2024 honorees were Woodland Heights Elementary first grade teacher Jessica Gamblin and BISD Maintenance Groundskeeper Mr. Antonio Ramirez. Mr. Ramirez was unable to attend but will be included in the recognitions at the October Board meeting.

**SUPERINTENDENT'S REPORT:** Dr. Young provided a list of approved school fundraisers and noted the following updates on various BISD Bond 2023 projects.

- BHS Tennis facility improvements are complete, and a grand opening was held.
- Work on the new Baseball and Softball parking lot is continuing along with the renovations on the fields and facilities.
- The new multi-purpose activities center building at Brownwood High School (BHS) is preparing to receive concrete and the Snodgrass facility renovation is due for a final walk through on Wednesday morning.
- New bleachers have been installed in the gymnasiums at Brownwood Middle School (BMS).
- Plans are in the process of being finalized for locker room renovations at BMS which will begin in November.
- Locker room renovations at BHS are scheduled to begin after the multi-purpose building is completed.
- Renovations at Gordon Wood Stadium will commence once the football season has ended.

## DEPARTMENTAL REPORTS

- **Enrollment/Transfer Report:** A total of 415 students transferred between schools within BISD as of September 3, 2024. District enrollment as of August 30, 2024, is 3404 active students, and total of 244 students have transferred into BISD from out of the district with the majority coming from Early, Bangs, and Brookesmith.
- **CONSIDER CANCELLATION OF THE NOVEMBER 5, 2024 BOARD OF TRUSTEES ELECTION**  
In an election in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if each candidate (for full or unexpired terms) whose name is to appear on the ballot is unopposed or uncontested. The Superintendent's Office has certified incumbent candidates Diane Thompson – Place 2, and Codie Smith – Place 5, as unopposed. Place 4 had one candidate, Tim Wilson, file who is unopposed. BISD Trustee Eric Evans made a motion to cancel the School Board Trustee election scheduled for November 5, 2024. BISD Trustee Amary Doremus seconded the motion. The motion passed unanimously.
- **RESIGNATION AND APPOINTMENT OF NEW BOARD MEMBER**  
BISD Trustee Eric Evans (Place 4) submitted a letter of resignation to the Board. Trustee Evans did not file for reelection in November 2024 and Tim Wilson was the lone filer for the spot. BISD Trustee Diane Thompson made a motion to accept the resignation of Eric Evans and appoint the unopposed candidate, Tim Wilson, as the Place 4 board member for the remainder of the position's term ending in November. Mr. Wilson will then take over for the full term after canvassing of the election as the unopposed candidate. BISD Trustee Codie Smith seconded the motion. The motion passed unanimously.

## **CONSENT AGENDA**

The following items were listed for consideration on the Consent Agenda:

1. Fundraisers
2. Examinations for Credit Dates
3. Policy Update 123 - Final Reading
4. Appointment of Members to Brown County Appraisal District
5. 2024-2025 TTESS Evaluators Update
6. BISD TIA Handbook
7. Minutes from August 12, 2024 Meeting - Budget Workshop
8. Minutes from August 12, 2024 Board Meeting
9. Minutes from August 22, 2024 Special Board Meeting

BISD Trustee Codie Smith moved that the Consent Agenda be approved as presented. BISD Trustee Roderick Jones seconded the motion. The motion was unanimously approved.

## **EXECUTIVE SESSION**

No executive session was held.

## **ANNOUNCEMENTS**

The following announcements were made for upcoming events:

- Technology Advisory Committee Meeting: 09/12/24
- Early Release: 09/20/24
- Next Board Meeting: 10/07/2024
- Early Release: 10/11/24
- Fall Break (Columbus Day): 10/14/24

*The meeting adjourned at 6:57 p.m.*

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Michael Cloy  
President

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Diane Thompson  
Secretary