

**Minidoka County School District #331**  
**School Board of Trustees**  
**Special Board Meeting Minutes**  
**June 7, 2007**

Brian Duncan, Chairman, called the Special Board Meeting to order at 7:07 a.m. which was held at the School District Office, 633 Fremont Avenue, Rupert, Idaho.

**Board Members Present**

The poll of the trustees follows: Duncan- Yes; Copeland - Yes; Price-Yes; Sanford-Yes; MacDonald-Absent. The clerk reported a quorum was present.

**Others Present**

The following were also present: Dr. Scott Rogers, Superintendent; Bob Nielsen and Michael Tribe, Legal Counsel; Marlane Garner, Special Services Director; Tammy Stevenson, Trustee Elect; and Betty Miller, Board Clerk.

**Personnel Hearing**

A formal hearing was held for Idalia Casiano regarding non-renewal of contract. The meeting was recorded to create a formal record. Ms. Casiano was not present for the hearing. Her rebuttal was presented in written form. Mr. Bob Nielsen noted that Ms. Casiano's rebuttal is un-sworn and non-verified testimony. Chairman Brian Duncan conducted the hearing.

Dr. Scott Rogers, Superintendent, and Marlane Garner, Special Services Director, were sworn in by Chairman Duncan. Each was given time to present their concerns and recommendations. Exhibits A-K were presented to all board members.

Board members took time to review the rebuttal letter (Exhibit 1) from Mrs. Casiano.

Chairman Duncan then turned the time back to Mrs. Garner who introduced Exhibit L to the board which addressed concerns stated in Ms. Casiano's rebuttal letter.

Chairman Duncan reiterated that Ms. Casiano would be allowed time to rebut, but was not present.

Board members were given time to ask questions. Bob Nielsen, legal counsel, advised the board that according to Idaho Code §33-513 "the affected employee may file written briefs and arguments with the board within three days after the close of the hearing or such other time as may be agreed upon by the affected employee and the board." Therefore, deliberation was held and a special board meeting was set for Tuesday, June 12, 2007 at 7:00 a.m. at the District Office.

The closing statement was given by Michael Tribe, legal counsel. Mr. Tribe recommended that the district accept Dr. Rogers and Mrs. Garner's recommendations for non-renewal of contract.

The formal hearing was closed at 8:29 a.m.

**Business**

**Review of Construction Plans**

Dr. Rogers reviewed details regarding the new Acequia & Heyburn Elementary Schools. Construction on footings/foundations is set to begin on June 25, 2007. The budget review is scheduled for June 15<sup>th</sup> and will be presented for approval at the regular board meeting set for June 18, 2007. Dr. Rogers presented construction plans for board members to review.

The Board directed Dr. Rogers to write a letter to Jess Miller at the Minidoka County Highway District Commissioners office regarding the widening of the road at the new Acequia Elementary site.

**Meeting Adjourned**

Doyle Price, Trustee, made a motion to adjourn the Special Board Meeting at 8:55 a.m. Greer Copeland, Vice Chairman, seconded the motion which was approved unanimously.

---

Brian Duncan, Chairman of the Board

Attest: 6-07-07: bkm

---

Betty Miller, Board Clerk