

Summer Board Planning

Our School Board strategic planning and training will be critical to our overall district and organizational success next year for several reasons:

1. We expect a healthy amount of Board turnover, and clarity to the role and focus is vital to our district success.
2. Our Strategic Plan has helped launch our Community Conversations work, which will positively impact our future direction and efforts. We need to hone or focus and analyze our plan to support future efforts.
3. Due to the difficult financial and political climate, our work becomes more challenging. Next year we have an opportunity to look to build upon past success and build new norms and a climate of trust within our community.

Topics to cover in this agenda item:

- Summer Board Planning:
 - Proposed 2013-2014 School Board Meeting Schedule
- Summer Training
 - Below, you will find an opportunity that Sarah, Jeff and I have been considering/pursuing this year in conjunction with Salem/Keizer and Portland school districts. We have met with CRSS representative (Kathy Minberg) on two different occasions and have communicated with SKSD, PPS and OSBA to confirm a training session you see below:

Center for Reform of School Systems (CRSS)

The Center for Reform of School Systems (CRSS) teaches school board members and superintendents how to transform their districts for high student achievement. They believe that every transformational organization must have core beliefs and make commitments to turn those beliefs into action. They believe that:

- All children can and must learn at grade level or above
- All children should reach their learning potential
- The achievement gap can and must be eliminated
- Schools alone do not educate children, but the school effect is huge
- School districts can be high-performing organizations
- School boards are responsible for district performance and should commit themselves to achieving these goals

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

CRSS training covers numerous [Topics](#) and builds skills that are often overlooked in traditional board training where the focus is on compliance, not transformation.

Using the [Reform Governance[®] in Action \(RGA\)](#) framework as the curriculum, their library includes more than 50 Harvard-style case studies about real school boards and the challenges they face. Team members can consider, debate and explore how others have handled their responsibilities.

Cathy Minberg is the President and Chief Executive Officer of the Center for Reform of School Systems. She has worked at the forefront of public education reform both as a long-term school board member in the Houston Independent School District and as a high-level administrator in two urban districts. Cathy served four years as the Chief Operations Officer for Portland Public Schools, where she led a massive reconfiguration of the district's schools designed to improve student achievement and deal with budget constraints.

[Center for School Reform for School Systems](#)

Confirmed date for training

August 20 from 2:00 – 6:00 p.m.

- Strategic Planning
 - Due to the quality work and community involvement in the Community Conversation effort, our strategic plan will need attention. While combining this with new Board membership and Board role development/training will be rigorous, it will provide us with a wonderful opportunity to look toward a successful future.
 - This topic deserves a conversation and some carving out of time for us to work in a facilitated manner during summer or early fall on a document that serves as a touchstone to our work as a School Board and our district leadership team.
- New Board Member Mentoring
 - This topic does not require a decision, but rather a discussion on best ways to support new Board members as they transition to this complex and challenging task of serving schools. I will pose the question and allow for discussion. We will take notes and consider ideas that are posed in the near future. I expect this topic to one we discuss again before July.

SCHOOL BOARD MEETINGS FOR 2013 – 2014

The 2013 – 2014 schedule of School Board meetings has been designed to curtail conflicts with competing events and holidays.

- Executive Sessions usually start at 5:30 p.m.
- Business Meetings will start at 6:30 p.m.

August 12, 2013 (Monday)	Goal Setting Work Session	9:00 – 4:00 p.m.	TBD
August 26, 2013 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
September 23, 2013 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
October 7, 2013 (Monday)	Fall Work Session	9:00 – 4:00 p.m.	TBD
October 28, 2013 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
November 18, 2013 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
December 16, 2013 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
January 13, 2014 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
February 3, 2014 (Monday)	Winter Work Session	9:00 – 4:00 p.m.	TBD
February 24, 2014 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
March 17, 2014 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
April 7, 2014 (Monday)	Spring Work Session	9:00 – 4:00 p.m.	TBD
April 29, 2014 (Tuesday)	Business Meeting	6:30 p.m.	Admin Ctr.
May 19, 2014 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
June 2, 2014 (Monday)	Business Meeting	6:30 p.m.	Admin Ctr.
June 23, 2014 (Monday)	Tentative Business Meeting	6:30 p.m.	Admin Ctr.