

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** DISCUSSION OF BOARD POLICY DNB(LOCAL)  
PERFORMANCE APPRAISAL: EVALUATION OF OTHER  
PROFESSIONAL EMPLOYEES  
**DATE:** August 9, 2016

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The Board Policy DNB(LOCAL) Performance Appraisal: Evaluation of Other Professional Employees is being presented for discussion.

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No specific action is required by the Board of Trustees.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff