

Volunteerism

WE welcome and expect our Beaverton families and community members to be active partners in our schools. The research is clear – a parent’s or guardian’s involvement in their child’s education is essential for their academic success. Their contributions to our students’ success is valued and celebrated. We also need other caring adults from our community helping us reach every child with the ultimate goal of ensuring their success after high school.

Measurement	2012-13	2013-14	2014-15	2015-16	2016-17 Goal
* % volunteers who report they have made a positive contribution	<i>question not on survey</i>	88.5%	Goal: 89% Result: 88%	Goal: 90% Result: 86%	Goal: 90%
**Number of volunteers with children in Beaverton schools	9,525	9,950	Goal: 12,000 Result: 9,969	Goal: 10,000 Result: 9,092	10,500
**Number of volunteers without children attending Beaverton schools	486	745	Goal: 850 Result: 778	Goal: 800 Result: 1,404	1,500
**Total volunteer hours 2015-2016 in-kind value: \$5,495,983	301,982	276,391	Goal: 325,000 Result: 261,000	Goal: 300,000 Result: 233,276	Goal: 350,000

* **Data Source:** results from the Annual BSD Parent Survey

Methodology: Email survey to all parents

** **Data source:** Volunteers report at the school level through the Help Counter electronic system and Better Impact, the new volunteer management system.

In-kind value of volunteer hours is \$23.56 X 233,276 hours = \$5,495,983

% Volunteers who report they have made a positive contribution

source: Annual BSD Parent Survey, Spring 2016

Beaverton School District	2013-14	2014-15	2015-16
All Parents	89%	88%	86%
Male	85%	83%	84%
Female	89%	90%	88%
Other			
Asian	89%	87%	85%
Pacific Islander			
Black			85%
Hispanic	78%	79%	84%
American Indian/ Alaskan Native			
White	89%	90%	88%
Multi-Racial	89%	88%	83%
Heterosexual	88%	89%	87%
LGBTQ		82%	86%

Beaverton School District	2013-14	2014-15	2015-16
First Language: English	N/A	N/A	87%
First Language: Other Language	N/A	N/A	86%

Note: This question was not on the survey in 2012-2013.

% Volunteers who report they have made a positive contribution

Elementary School Name	2013-14	2014-15	2015-16
Aloha-Huber Park			80%
Barnes			81%
Beaver Acres		92%	89%
Bethany		98%	89%
Bonny Slope	91%	94%	89%
Cedar Mill	91%		92%
Chehalem	100%		83%
Cooper Mountain		95%	86%
Elmonica			89%
Errol Hassell	92%		83%
Findley	95%	88%	91%
Fir Grove			92%
Greenway			84%
Hazeldale			85%
Hiteon	88%	87%	92%
Jacob Wismer	91%	93%	91%
Kinnaman			83%
McKay			84%
McKinley	89%		82%
Montclair		87%	99%
Nancy Ryles	88%	86%	86%
Oak Hills	97%	82%	83%
Raleigh Park	77%	92%	96%
Ridgewood		85%	85%
Rock Creek	90%	88%	91%
Scholls Heights	94%	91%	81%
Sexton Mountain	97%	95%	76%
Springville	86%	87%	88%
Terra Linda	96%		88%
Vose			81%
West Tualatin View		100%	90%
William Walker			88%

% Volunteers who report they have made a positive contribution

Middle School Name	2013-14	2014-15	2015-16
Cedar Park	86%	81%	76%
Conestoga	91%		84%
Five Oaks			90%
Highland Park		92%	87%
Meadow Park	81%	80%	75%
Mountain View			82%
Raleigh Hills		88%	84%
Stoller	77%	77%	82%
Whitford		77%	93%

High School Name	2013-14	2014-15	2015-16
Aloha High School	75%	84%	82%
Arts & Communication Magnet Academy	87%		82%
Beaverton High School	87%	88%	88%
Community School	--		
Health & Science School			76%
International School of Beaverton	86%		82%
School of Science & Technology			
Southridge High School	89%	82%	85%
Sunset High School	86%	87%	88%
Westview High School	81%	88%	85%

2013-2014: if blank, less than 20 respondents

2014-2015: cells with less than 30 respondents are not included

2015-2016: cells with less than 30 respondents are not included

Volunteer Hours for 2015-2016

	# of Volunteers	Hours			# of Volunteers	Hours
Elementary Schools				Middle Schools		
Aloha-Huber K-8	75	2,397		Cedar Park	53	405
Barnes	257	6,692		Conestoga	42	506
Beaver Acres	222	3,581		Five Oaks	227	5,545
Bethany	253	8,192		Highland Park	115	1,627
Bonny Slope	360	9,798		Meadow Park	40	674
Cedar Mill	200	5,080		Mountain View	63	1,511
Cehalem	142	5,004		Stoller	139	2,985
Cooper Mt.	137	5,737		Whitford	23	234
Elmonica	212	7,400		Middle School Totals	702	13,487
Errol Hassell	41	1,277				
Findley	498	8,330		High Schools		
Fir Grove	343	9,066		Aloha	37	1,351
Greenway	198	3,930		Beaverton	157	2,329
Hazeldale	87	3,848		Southridge	75	1,802
Hiteon	249	14,139		Sunset	142	4,388
Jacob Wismer	455	8,164		Westview	85	2,454
Kinnaman	51	3,031		High School Totals	496	12,324
McKay	39	1,432				
McKinley	168	5,515		Options		
Montclair	254	5,880		ACMA	46	290
Nancy Ryles	158	7,405		Health & Science	9	634
Oak Hills	206	5,192		ISB	100	1,787
Raleigh Hills K-8	214	4,380		Merlo Station (CEYP)	71	1,957
Raleigh Park	153	4,865		Options Totals	226	4,668
Ridgewood	273	8,010				
Rock Creek	268	7,863		Other		
Scholls Heights	457	10,102		Clothes Closet	463	2,060
Sexton Mt.	170	6,211				
Springville K-8	373	9,741		District Totals	9,092	233,276
Terra Linda	181	6,091				
Vose	193	3,194				
West T.V.	224	4,977				
Wm. Walker	94	4,213				
Elementary Totals	7,205	200,737				

Elementary Volunteer Hours – 2014/15 to 2011/12

Elementary	14/15		13/14		12/13		11/12	
	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Aloha-Huber K-8	126	2,203	146	3,228	193	3,298	207	3,683
Barnes	198	4,773	211	6,536	103	3,563	6	43
Beaver Acres	265	3,172	291	3,445	105	4,126	NA	NA
Bethany	241	8,107	251	7,824	186	8,311	230	8,181
Bonny Slope	463	11,613	490	14,110	460	13,309	349	11,437
Cedar Mill	171	5,054	129	5,012	127	5,098	118	5,172
Chehalem	117	3,834	166	5,587	177	8,808	NA	NA
Cooper Mt.	174	5,750	190	6,364	187	6,906	224	6,923
Elmonica	188	7,187	194	8,042	156	6,188	135	7,201
Errol Hassell	85	3,309	89	3,721	133	4,286	133	4,336
Findley	506	9,008	502	9,268	544	9,937	508	9,029
Fir Grove	349	10,521	352	10,465	363	12,325	291	11,037
Greenway	229	4,135	206	3,678	165	3,976	NA	NA
Hazeldale	107	4,429	110	4,160	70	1,164	112	3,782
Hiteon	272	13,260	273	14,675	237	13,280	275	14,069
Jacob Wismer	449	8,647	475	10,871	504	12,658	471	10,970
Kinnaman	154	4,007	180	5,650	166	4,735	186	5,087
McKay	41	1,719	57	2,676	83	4,184	91	8,473
McKinley	129	5,468	164	6,266	180	6,661	197	6,369
Montclair	273	6,002	241	4,845	241	5,027	210	4,789
Nancy Ryles	163	6,069	182	7,210	212	8,431	246	9,469
Oak Hills	222	5,163	214	5,857	225	5,866	284	7,465
Raleigh Hills K-8	227	4,354	186	4,639	168	5,218	174	4,696
Raleigh Park	188	6,261	196	6,309	219	6,060	228	5,650
Ridgewood	232	8,140	238	8,505	251	8,511	217	7,546
Rock Creek	298	11,215	277	11,627	212	9,532	217	7,724
Scholls Heights	363	10,611	343	10,669	367	12,211	368	11,172
Sexton Mt.	194	6,815	211	7,837	222	7,640	239	8,763
Springville K-8	340	9,121	346	8,817	339	9,978	340	9,309
Terra Linda	182	8,173	196	7,886	227	10,277	241	10,083
Vose	172	3,839	175	3,905	142	3,345	110	2,943
West T.V.	193	4,344	154	3,995	182	4,934	181	5,126
Wm. Walker	149	3,060	99	1,569	100	2,112	85	2,284
Totals	7,461	209,363	7,534	225,248	7,306	231,955	6,692	212,811

Secondary Volunteer Hours – 2014/15 to 2011/12

	2014/15		2013/14		2012/13		2011/12	
Middle Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Cedar Park	241	3,051	170	2,052	174	2,559	185	2,441
Conestoga	57	779	111	1,175	109	1,139	129	1,493
Five Oaks	192	5,446	235	5,305	234	6,237	264	7,074
Highland Park	157	1,387	175	1,489	164	1,504	140	1,296
Meadow Park	68	1,227	56	1,420	71	1,865	78	1,933
Mountain View	78	1,944	79	2,333	79	1,902	77	1,268
Stoller	103	1,957	133	2,324	143	2,601	154	2,171
Whitford	108	1,486	70	1,390	73	523	86	856
Totals	1,004	17,277	1,029	17,488	1,047	18,330	1,113	18,532

High Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Aloha	215	5,500	198	5,292	282	15,606	229	14,874
Beaverton	129	4,850	75	3,183	78	5,535	83	363
Southridge	96	2,800	107	3,138	172	7,356	178	7,586
Sunset	154	4,417	185	5,544	143	4,915	150	8,943
Westview	107	3,420	134	4,267	150	5,646	366	5,695
Totals	701	20,987	699	21,424	825	39,058	1,006	37,461

	2014/15		2013/14		2012/13		2011/12	
Option Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
ACMA	32	183	42	351	48	902	72	871
Health & Science	90	1,075	70	2,090	78	2,650	78	1,325
ISB	154	2,336	66	1,076	127	2,071	146	2,151
Merlo Station	93	7,656	87	6,381	94	7,016	NA	NA
Totals								
	369	11,250	265	9,898	347	12,639	296	4,347

Clothes Closet	434	2,075	423	1,843	720	1,985	NA	NA
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District Totals	9,969	260,952	9,950	275,901	9,525	301,982	9,107	273,151
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Analysis

Successes in 2015-2016:

Survey: Of the parents/guardians responding to the email survey, **86%** of volunteers reported they had made a positive contribution, a slight decline from the prior year of 87.7%.

- Record number of **community volunteer applicants - 1,404** this past year.
- **Clothes Closet/Shoe Box** operations served **1,507** students (**2,244 visits**). Over **463 volunteers** provided **2,060 hours** to support this important service to students in need. The Shoe Box fulfilled **94** emergency requests for shoes. Approximately 24,500 items were distributed during the year. Volunteers with area community organizations continue to provide service during the extended hours of 4:00 – 7:00 p.m. Over a third of Clothes Closet clients came between the hours of 4:00 – 7:00 p.m.

We developed a plan with T & L Research staff to get more parent/guardians to participate in the survey and give us feedback. Success! **7,149 parents/guardians** completed the survey, nearly tripling the response rate in 2015.

Issues:

- Volunteer hours are under-reported for after-school, evening activities and sports at high school level.

Action Plan

2016-2017:

- Full implementation of the new **Integrated Volunteer Management System (VMS-Better Impact)** to improve volunteer service tracking and Background Check functionalities. The new system was phased in during 2015-16 and schools are still working to integrate fully.
- Support **school-based volunteer coordinators and PTO leaders with professional development** in volunteer management and leadership. Johanna Shrouf, Volunteer Services Coordinator, supports these leaders providing workshops and just-in-time training and support.
- The Volunteer Services Coordinator position was increased to 260 days in response to increased demand supporting school volunteers and implementation of the new VMS.

Long-term:

Better Impact, the new Integrated Volunteer Management System is in place at all schools. The new system allows volunteers to update their volunteer commitments and hours, and we can match skills with needs. As part of the new system, our Public Safety Office will be able to conduct Background Checks every two years in a more systematic way. We will work with middle and high school volunteers to encourage them to utilize 'time clock' feature in the new system. This allows volunteers to track time from any device that has Internet access.

Beaverton School District

Code: KAA
Adopted: 5/12/75
Revised/Readopted: 2/9/98,
5/9/05, 6/4/12
Original Code: 1230, IICC

VOLUNTEERS**

The District expects and shall encourage families and community members to be active participants in our schools. They shall be welcomed, valued and connected to each other, school staff and what students are learning and doing in class.

It is essential that we recruit and organize parent and community support in order to enrich the educational opportunities for all students.

The safety of students is paramount. Volunteers shall operate under the direction of a licensed staff member and shall be within sight or sound of a licensed staff member while working with students.

Any person authorized by the District for volunteer service into a position having direct, unsupervised contact with students, i.e. volunteer coaches, will be required to undergo an Oregon criminal records check.

The District reserves the right to place and remove volunteers from service in the District.

The District encourages the establishment of associations to support volunteerism, (Community Engagement Committees, Parent Groups, Booster Clubs, Parent/Teacher Associations, Parent/Teacher Organizations) in each of the District's schools. The District urges the administrators and faculties of the schools to support, encourage and participate in the programs.

The Superintendent or designee shall develop administrative regulations to implement this policy and provide guidelines for the management of the community volunteer programs, recruitment of and training of volunteers and the training of professional staff in the optimal utilization of volunteers.

END OF POLICY

Legal References:

ORS 326.607
ORS 332.107

Cross-references:

Policy BCFAA – Community Partnership Teams
Policy GCDA/GDDA – Criminal Records Checks/Fingerprinting
Policy GDA – Educational Assistants
Policy KA – Community Engagement