

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

SUBJECT: DISCUSSION OF BOARD POLICY DEC(LOCAL) COMPENSATION
AND BENEFITS: LEAVES AND ABSENCES [FIRST READING]

DATE: July 19, 2011

The following Board Policy is being presented for first reading.

**DEC(LOCAL) COMPENSATION AND BENEFITS
 LEAVES AND ABSENCES**

No Specific Action Required.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Assistant Superintendent
for Human Resources