

**Beeville Independent School District**  
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF  
**2015-16 Appraisal Calendar**

Teacher Orientation	By September 11, 2015 (Teachers who move into the district after August 27 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	September 11, 2015, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 8, 2015
Begin Informing Teachers of Annual Summative Conference Schedule	January 25, 2016
Walk through completion date (Conduct and submit required paperwork for at least two documented walkthroughs for every classroom teacher)	Feb. 26, 2016
Conduct Annual Summative Conferences	On or before May 2, 2016
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Friday, November 20, 2015 Monday, Tuesday, Wednesday, December 14-18, 2015 Friday, March 11, 2016

All contract people will be evaluated by contract time.

**Pending Board Approval**

BEEVILLE INDEPENDENT SCHOOL DISTRICT  
**2015-2016 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2015-2016 school year:

<b><u>School</u></b>	<b><u>Teacher Supervisor</u></b>	<b><u>Other Appraisers</u></b>
A.C. Jones	Dee Dee Bernal Victor Ramos Deborah Del Bosque Veronica Alaniz Kelly Billington Jean Blankenship	Deborah Del Bosque Cindy Clendennen Veronica Alaniz Kelly Billington Victor Ramos Jean Blankenship
Moreno	Joni Barber Lisa Black Corina Garcia Matt Lohse	Corina Garcia Cindy Clendennen Matt Lohse Lisa Black
R.A. Hall	Belinda Aguirre Jennifer Hughes	Jennifer Hughes Cindy Clendennen
FMC	Martina Villarreal Leti Escamilla	Leti Escamilla Cindy Clendennen
Thomas Jefferson	Annette Sanchez J.J. Ortiz Karla Cypert	Karla Cypert Cindy Clendennen J.J. Ortiz
Hampton-Moreno-Dugat	Jaime Rodriguez Diana Kroen	Diana Kroen Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Susana Garza

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.