

UNITED INDEPENDENT SCHOOL DISTRICT

5208 Santa Claudia Lane, Laredo, Texas 78043

REGULAR BOARD MEETING MINUTES

February 12, 2025

BOARD PRESENT: Rudy Gonzalez, Ramiro Veliz, Aliza Oliveros, Gilbert Aguilar, Dianelle Martinez

STAFF PRESENT: Dr. Cruz, Mike Garza, Hector Perez, Rebecca Morales, David Canales, Emma Leza, Laura De Los Santos, Frank Gutierrez, Laida Benavides, Manuel Menchaca, Alfonso Pena, Christina Cabello, Adriana Ramirez, Melissa Cruz, Zaida Gonzalez, Cynthia Rodriguez

I. Roll Call, Establish Quorum, Call to Order

Aliza Oliveros calls roll and calls this meeting to order at **6:28 P.M.**

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Recognitions:

A. UNITED ISD'S MVP PARENTS

B. 2023-2024 NATIONAL HISPANIC SCHOLARS - National Recognition Program (NRP)

- * Lyndon B. Johnson High School
- * United High School
- * United South High School
- * John B. Alexander High School

C. UNITED SOUTH HIGH SCHOOL CHEER TEAM - 2025 NCA High School National Champion in Advance Non-Tumbling CoEd Varsity Crown

D. JOHN B. ALEXANDER HIGH SCHOOL FOOTBALL TEAM - National High School Academic Excellence Award

E. JOHN B. ALEXANDER HIGH SCHOOL FOOTBALL - Texas High School Coaches Association (THSCA) Selection to the 6A Defensive Elite Team

F. JOHN B. ALEXANDER HIGH SCHOOL VOLLEYBALL - Blue Bell Texas Sports Writers Association All-State Third Team Selection

IV. Public Comments: Public comment forms must be submitted to the Board Secretary no

later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Geraldin Botello a teacher for students with disabilities shares a teachers perspective on serving the special education population. She says that they are guided through ARD's / IED's and states that the department is well equipped. She is here to speak up, being a part of a committee with the City of Laredo that granted 2.4 million for a research in our local community. Ms. Botello addresses the people that are out there asking about these services. Lastly, she states Laredo is 1 of 16 cities selected for the research and recognizes Ms. Laura De Los Santos who organized the first meeting for parents at UISD.

Abeer Alhadad, a parent and volunteer at San Isidro Elementary school. Ms. Alhadad says that she is here to voice her experience from a couple of years ago with school counselor, and school principal. Ms. Alhadad makes claims of been belittled, humiliated and intimidated by the counselor, and being called after hours by the campus secretary and other staff for campus demands. She has since submitted a grievance with the district.

Valentin Ruiz states his personal phone number for the record, for any parents or student being "disrespected". He claims that parents are being bullied and disrespected and claims that the district is lying by not stating the facts that 50% of the students are not meeting the standards and that this reflects the lack of support of affordable salaries. Mr. Valentin Ruiz states the district has had fifty resignations. He thanks the superintendent for making the recording of public comments via frontal view and requests that all high school should have an obstacle course so that students may compete.

Ms. Leticia Juarez shares the previous years' funding information. Funding that was allocated via the 21st Texas Ace program and requests student and family monthly attendance report, by grade level and school, that reflect the participants in this program. Additionally, she requests staar scores and student comparison to the previous years information. Lastly, she asks the superintendent to take control of the spending in the special education department.

Eduardo De La Garza begins by reading in a 2017 student on student assault investigation from La Vernia High School and narrated the district attorneys statement. He informs the board members that he has submitted paperwork for their review. "I suggest that UISD become very familiar with it", he said. Mr. De La Garza continued to make reference of the

similarities in the 2017 investigation and the incident at UHS and expresses his opposition to the handling of the incident by campus and district administration.

Edna Olmeda, a retired teacher, addresses the Special Education concern of spending missuse. Says that administration should be watchfull that every department has the necessary resources to complete their duties and that the district be free of retaliations and "vindictive acts". She reminds the board that it is because of voters that they sit where they do. Threatens the board that come reelection they will "all" be watching.

Mr. Nauhm Sotelo greets the board, staff and general public. Starts by congratulating and applauding the recognitions of all our student accomplishments. Mr. Sotelo has a special needs child at Matias De Llano, and appreciates the special education staff and principal at the campus. He asks that the district take immediate action to stop the cyber bullying. "This cannot continue", he says. And state that all this creates is wrong information, unfounded attacks and negative publicity. "It's time to stop", he said. He says he recognizes good leadership and gives his full support for the Sp Education Executive Director, Laura De Los Santos. Says the district need to give recognition, praise and resources that they deserve. Asks for incentives for staff. Asks the community to come together and support our leaders and bring suggestions, ideas, creativity, support, but above all a budget, not cyber bulleying. Lastly, he projects an image of a family at restaurant who has a child who appears to be mischevous, but the customers do not know the child is autistic. Suddenly they see a shirt or tennis shose that say "Autism", and now suddenly they undertstand.

Soraya Montemayor is a parent of a special needs child at Matias De Llano. She asks the board to prioritize the support for the Special Education department including, teachers, and assistants. She says the department needs a salary increase that recognizes their commitment and dedication. Furthermore, she congratulates the Special Education Executive Director, Ms. Laura De Los Santos. She requests specifically for the following: 1) Salary increas for all Special Education Department staff, 2) additional staff, 3) spaces of inclusion and sensory rooms in all campuses, 4) provide required training and additional resources. And demands a stop to negative publicity, and to those who look to disscredit the cause by defaming and falsehoods. Our message is clear she says, "Si no ayudan, no estorben". And says she is available for collaboration with the board and/or administration to find better and effective solutions.

V. Items for Information Only

A. Superintendent's Report

Dr. Gerardo Cruz, reports on the positive and impactful conversations with legislators that stem from a recent visit to the state capitol where he and the UISD management team addressed key issues on funding and policy priorities. Addresses funding to areas in need such at vaping task initiatives, funding for Mental Health Centers, funding for the need to support a full day pre kindergarten program among other needs. The team advocated for the increase of reimbursement rates for student transportation. For Special Education to meet the ongoing challenges, voiced the districts opposition to school vouchers and asked that these funds be diverted to public schools. In closing, Dr. Cruz reads out the array of programs that private schools do not offer.

B. Presentation on 2024-25 Food Service Department attendance incentive and matters incidental thereto

Mr. Mike Garza presents the attendance incentive plan for the Food Service Department, which had been implemented the previous year with the transportation department. Level I's and level II's receive a \$200.00 incentive. Mr. Garza states that the district essentially saved by providing these incentives by not using substitutes and adds that these particular groups are ones that are not guaranteed work for 12 months. Lastly, he states that attendance increased by 62% in the last semester and expect an increase.

The board discusses this attendance incentive and Mr. Garza elaborates on the logistics of the program used to increase staff attendance.

VI. Consent Agenda Items

- A. Monthly Disbursements
- B. Property Tax Refunds for the month of January 2025
- C. Awarding Bids, Proposals, Qualifications, and Extensions
- D. JOC 008-2024 United Middle School Renovation Phase 1
- E. Resolution to approve employee compensation for the District-wide closure on January 21, 2025, and two-hour delayed start on January 22, 2025, due to inclement weather, and for the emergency campus closure at Colonel Santos Benavides Elementary School on January 20, 2025, due to an AEP power outage
- F. Additional T-TESS Appraisers for the 2024-2025 School Year
- G. Discussion of Disposition of Mobile Learning Device (MLD) by sale to December 2024 Graduating Students at United High School (UHS), United South High School (USHS), John B. Alexander High School (JBAHS), and Lyndon B. Johnson High School (LBJHS)
- H. Discussion of Disposition of Twenty-six (26) School Buses via the Texas Commission on Environmental Quality (TCEQ's) Texas Emission Reduction Plan (TERP)
- I. Discussion regarding certain UISD Special Education Department purchases, with direction to Internal Audit department and matters incidental thereto

Motion to approve items VI. A-I, Ramiro Veliz, Aguilar, for discussion.

Ms. Martinez, addresses the public comments on cyber bullying and assures the public that in order to be an effective leader, "there has to be trust". "This was never meant as a personal attack", she said. Additionally, Ms. Martinez elaborates on her views on how to provide accountability and transparency.

On a motion made by Ramiro Veliz and second by Gilbert Aguilar, this motion carries.

VII. Items for Individual Consideration

A. Approval of Donations

Dr. Gerardo Cruz reads in the donations and graciously asks the board to accept.

*United HS Boys Basketball Booster Club received \$2,327.68 for the team

*LBJ HS Volleyball Booster Club received \$6,880.94 for the Volleyball Team

*Juarez-Lincoln Elem. received \$4,000.00 from SM Energy will be used for student and staff incentives

*Borchers Elem. recieved \$3,266.00 from the PTC Booster Club\$3266.00 and will be used for campus improvements.

*Brick and Tile donated \$1000.00 to go towards the study abroad program.

*One donation of under \$1,000.00 for USHS Softball from the USHS Booster Club.

For a grant total of **\$19,374.62**

On a motion moved by Ramiro Veliz, and seconded by Gilbert Aguilar, the board unanimously approves to pass.

B. Approval of Board Minutes for the months of December 2024 and January 2025

On a motion moved by Gilbert Aguilar and seconded by Ramiro Veliz, the board approves unanimously.

C. Request from Board Members in re: Use of Board of Trustees Discretionary Funds for various campuses and departments

Mike Garza states that there are no additional requests other than what was presented.

On a motion made by Ramiro Veliz and seconded by Rudy Gonzalez, the board passes unanimously to approve the board discretionary requests.

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at **7:16 P.M.**

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

i. Superintendent's Duties and Responsibilities

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

i. Consultation with legal counsel regarding UISD Board Operating Procedures and matters incidental thereto

ii. Discussion regarding the appointment of the Dean for Early College at John B. Alexander High School

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.076 Deliberation regarding Security Devices or Security Audits

- i. Student Activity Funds Audits: Elementary Schools - Malakoff, Borchers, R. Santos, De Llano, and Salinas Elementary
- ii. Student Activity Fund Audits: Middle Schools - Gonzalez, Molina, Bruni-Veragara, Perales, Los Obispos and United Middle
- iii. Police Department Property and Evidence Room Inventory
- iv. Police Department K-9
- v. Status of Ongoing Audits

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvenes into Closed Session at **8:41 P.M.**

A. Possible action regarding approval of USD Board Operating Procedures

The recommendation to the board is to table this item and present at the March 2025 Board Meeting.

On a motion moved by Gilbert Aguilar and seconded by Ramiro Veliz to table this item is approved unanimously.

B. Possible action regarding the appointment of the Dean for Early College at John B. Alexander High School

The superintendent's recommendation as Dean for John B. Alexander High School Early College is Emma Rodriguez.

On a motion moved by Gilbert Aguilar and a second by Rudy Gonzalez, the board unanimously approves to pass.

X. Adjournment

On a motion to adjourn this meeting, moved by Ramiro Veliz and seconded by Aliza Oliveros, the board unanimously approves to pass.

There being no further business by the USD Board of Trustees, this Regular Board Meeting of February 12, 2025 was adjourned at **8:42 P.M.**

Javier Montemayor, Board President

Michelle Molina, Board Secretary

Minutes for February 12, 2025 Public Hearing - TAPR United ISD

A Public Hearing – TAPR of the Board of Trustees of United ISD will be held Wednesday, February 12, 2025, beginning at 5:00 PM in the United ISD – Bill Johnson Student Activity Complex, Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. Roll call, Call to Order

Call to Order: 5:13 PM

Board Members Present: Rodolfo "Rudy" Gonzalez

UISD Management Present: Dr. Gerardo Cruz, Rebecca Morales, Joseph "Mike" Garza, David R. Canales, Emma Leza and Laida Benavides

Legal Counsel Present: Stephen Trautmann, Jr., Trautmann & Garcia, Attorneys at Law, PLLC

II. Open Public Hearing

A. Texas Education Code 539.306 and 539.362 Presentation of United ISD's Annual Report Including the TAPR (Texas Academic Performance Report) and PEIMS Financial Standard Report, describing the District's Educational and Financial Performance

Mario Rosales (for Dr. Angelica Sanchez, DEIC Chair) introduced Cristina Cabello to begin the presentation. The presentation covered the following:

- *STAAR Performance Report (TAPR)*
- *Financial Standard Reports*
- *District Accreditation Status*
- *Campus Performance Objectives*
- *Report on Violent or Criminal Incidents*
- *Student Performance in Postsecondary Institutions*
- *Progress of the District and Each Campus Toward Meeting Board-Adopted HB 3 Goals*
- *TAPR Glossary*

Presentation available upon request.

B. Public Comments

(1) One Public Comment(s):

Ms. Letty Juarez spoke about how the current passing standards are below average. Ms. Juarez stated that she isn't taking credit away from any teachers for their efforts. She also stated that teachers are expected to close gaps with minimum personnel. Finally, Ms. Juarez expressed that while digital platforms help, more manpower is needed and urged the board to check on unnecessary spending by the district in order to be able to support students' needs.

C. Close Public Hearing

Mr. Rosales stated the time as 5:25 PM and adjourned the meeting.

III. Adjournment

There being no further business before the Board of Trustees, the Public Hearing for February 12, 2025 was adjourned at 5:29 P.M.

Javier Montemayor Jr., Board President

Michelle Molina, Board Secretary

Minutes presented for approval: May 21, 2025

Submitted by: Maribel Villarreal, Secretary to Superintendent

Minutes for March 19, 2025 Regular Board Meeting

United ISD

A Regular Meeting of the Board of Trustees of United ISD will be held Wednesday, March 19, 2025, beginning at 6:00 PM in the United ISD - Bill Johnson Student Activity Complex, Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Roll Call, Establish Quorum, Call to Order

Board Members Present:

- Rodolfo "Rudy" Gonzalez
- Gilbert Aguilar
- Michelle Molina
- Aliza Flores Oliveros
- Diane Martinez

A quorum of board members is present.

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Recognitions:

A. United ISD MVP Parents

B. Public Relations Department - Texas School Public Relations Association and International AVA Digital Awards

C. Miss Laredo USA Teen and Miss Laredo USA Pre-Teen - 2025 Miss Laredo USA Pageant Winners

D. United ISD Career and Technical Education Department - CTE District of Distinction Recognition

E. Fine Arts Music TMEA All-State

F. UIL Middle School One-Act Play and Academic Teams for Districts 1 and 2

G. Purchasing Department - National Procurement Month

H. Lyndon B. Johnson Swimming and Diving - Regional Qualifiers

I. Alexander High School Boys Swimming and Diving - Regional Qualifiers

J. Alexander High School Girls Swimming and Diving - District 30 - 6A and Regional Champions

K. Alexander High School Girls and Boys Swimming and Diving - State Qualifiers

L. Alexander High School Boys Basketball - District 30-6A Champions

M. United South High School Swimming and Diving Team - Regional Qualifiers

N. United South High School Girls Basketball - District 30-6A Champions and Regional Semi-Finalists

O. United High School Boys Swimming - District Champions and Regional Qualifiers

P. United High School Girls Swimming - Regional Qualifiers

IV. Public Comments: Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Public Comments: (6 total)

Mr. Victor Vazquez spoke on Agenda Item IIIV.D. Mr. Vazquez stated that the bond that was signed in 2013 was originally meant to be used to purchase several properties with an estimated value of 6 million dollars to be used for the construction of new UISD campuses. Mr. Vazquez asked why taxpayers were not made aware of the district's decision to turn around and sell the property.

Ms. Abeer Alhaddad spoke on issues at San Isidro Elementary. Ms. Alhaddad stated that she is addressing the board as a parent advocate for her child who has been targeted, segregated and emotionally harmed by San Isidro Elementary administrators. Lastly, Ms. Alhaddad asked the board members to hold individuals accountable for this matter and to take action for every UISD student who deserve better.

Mr. Silverio Martinez, who represents Impacto Media, spoke on the company's numbers and projections. He stated that Impacto Media was built on the foundation that

it's succes would be United ISD's success. Mr. Martinez shared past profits and future profits for the district if the contract is renewed. He also informed Board Members of the additional incentives the company would provide UISD employees and students if the renewal is approved.

Mr. Ernest Davila of TSTA spoke on immigration and vouchers. Mr. Davila provided documentation on immigration and vouchers for the Board Members to read and familiarize themselves with. Mr. Davila stated that these documents were also shared with district principals.

Mr. Joe Barron spoke on Special Education Department. Mr. Barron stated that his nonprofit organization, Casa Karinyo, who has worked with United ISD in the past, is planning to work with the Special Education Department. The organization is planning a free concert on April 26th at Bartlett Park. The purpose of the concert is to raise funds for UISD's Special Education Department's Sensory Rooms.

Mr. de la Garza spoke on raises, cost of living adjustments and congratulated the new board members. Mr. de la Garza shared his concern on current unnecessary expenses and how creating new positions should not be a priority since the district is operating under a deficit righ tnow and could possibly create bad optics.

V. Items for Information Only

A. Superintendent's Report

- *Dr. Cruz recognized the hard work that has been done by the Special Education Department and the inspiring and rewarding results obtained by the recent Special Olympics Event.*
- *The Superintendent announced the upcoming Special Young Athletes Program. This program will provide early intervention and development opportunities for young children with special needs.*
- *Dr. Cruz recognized the ongoing success of the United ISD CARES Program. He mentioned the many positive testimonials from parents, students and community members who have all been positively impacted by UISD's employees kindness, professionalism, and dedication.*
- *Dr. Cruz mentioned that as he reached his seven-month tenure as Superintendent he reviewed the district's public relations and communication strategies. He stated that the district faces challenges that necessitate a proactive and robust communication strategy. Due to this, the department has been restructured, impacting it's ability to communicate effectively. Investing in a statergic communication plan can strengthen the district's reputation, enhance community engagement and ultimately provide the best possible education for our students.*
- *Finally, the Superintendent informed the Board of Trustees about the upcoming Board Workshop that will focus on three critical areas: student enrollment, facilities, and student demographics.*

VI. Consent Agenda Items

A. United ISD 2025-26 PK 3 Pilot Program Recommendation

B. Monthly Disbursements

C. Awarding Bids, Proposals, Qualifications, and Extensions

D. Property Tax Refunds for the Month of February 2025

E. Budget Amendments

F. Board Resolutions to be passed in support of grants submitted to the Texas Governor's Public Safety Office

G. Employment Contracts, Addendums, and Letters of Assurance for the 2025-2026 School/Work Year

H. First Reading of the Texas Association of School Boards (TASB) Update 124 (LOCAL Policies)

I. First Reading of Revisions to Board Policy CFC Local - Accounting – Audits

Legal Counsel made the recommendation to approve Agenda Items A – D and F – I and to move Item E to Individual Consideration as requested by Danielle Martinez. Seconded by Michelle Molina. Motion passes.

VII. Items for Individual Consideration

Agenda Item VI.E – Budget Amendments

Motion to approve by Gilbert Aguilar and seconded by Michelle Molina. Motion passes.

A. Approval of Donations

Motion to approve by Michelle Molina and seconded by Rodolfo Gonzalez. Motion passes.

B. Discussion and Possible Action to Nominate a Candidate for the Region One Education Center Board of Directors for Places 3 and 6

Motion to approve Ms. McCoy for Place 3 by Rodolfo Gonzalez and seconded by Michelle Molina. Motion passes.

Motion to approve Dr. Gomez for Place 6 made by Rodolfo Gonzalez and seconded by Michelle Molina. Motion passes

C. Request from Board Members in re: Use of Board of Trustees Discretionary Funds for various campuses and departments

Motion to approve made by Rodolfo Gonzalez and seconded by Michelle Molina. Motion passes.

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

Board adjourned into closed session at 7:20 PM

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

2. Discussion, including consultation with legal counsel, regarding participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Trautmann & Garcia, Attorneys at Law, PLLC, Eiland & Bonin, PC, and O'Hanlon, Demearth & Castillo, PC to represent United Independent School District

3. Consultation with legal counsel regarding a Tax Exemption Settlement Agreement with the City of San Antonio, Texas, acting by and through the City Public Service Board of San Antonio, Texas ("CPS Energy"), and matters incidental thereto

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting

1. Consultation with legal counsel regarding UISD Board Operating Procedures and matters incidental thereto

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation regarding Real Property; Closed Meeting

1. Legal consultation and report on the status and possible resolution of the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") et. al. regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111th Judicial District of Webb County Texas, under cause number 2023CVG000151D2

D. Legal consultation and report on the status of the analysis of current and future use and possible sale of the property that is a 165.00-acre tract of land wrapping the northwest corner of Las Tiendas and Rancho Penitas Road, 2.5 miles north of the Mines Road and 7.5 northwest of Loop 20 and the analysis of the best manner of accomplishing same

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

Board reconvened from closed session at 8:26 PM, no action was taken during closed session.

A. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General

Michelle Molina, seconded by Gilbert Aguilar, moved: That the Board of Trustees adopt a resolution approving the contingent fee legal services contract, that includes the findings required by Texas Government Code 2254, Subchapter C, and that are needed for submission of a contingent fee legal services agreement and a request to the Texas Attorney General for expedited review.

B. Consideration and Adoption of Contingent Fee Legal Services Agreement with Trautmann & Garcia, Attorneys at Law, PLLC, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC

Michelle Molina, seconded by Gilbert Aguilar, moved: That the Board of Trustees adopt and approve entering into a contingent fee legal services agreement with Trautmann & Garcia, Attorneys at Law, PLLC, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC to represent the District in youth social media usage and related litigation.

C. Possible action to enter into a Tax Exemption Settlement Agreement with the City of San Antonio, Texas, acting by and through the City Public Service Board of San Antonio, Texas ("CPS Energy")

Motion to approve made by Michelle Molina and seconded by Gilbert Aguilar and Rodolfo Gonzalez. Motion passes.

D. Possible Action Regarding Approval of UISD Board Operating Procedures

Motion to table Item IX.D made by Michelle Molina and seconded by Rodolfo Gonzalez. Motion passes.

E. Possible action with respect to the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") et. al. regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111th Judicial District of Webb County Texas, under cause number 2023CVG000151D2

Motion to approve made by Rodolfo Gonzalez and seconded by Gilbert Aguilar. Motion passes.

F. Possible action with respect to the analysis of current and future use and possible sale of the property that is a 165.00-acre tract of land wrapping the northwest corner of Las Tiendas Road and Rancho Penitas Road, 2.5 miles north of the Mines Road and 7.5 miles northwest of Loop 20 and the analysis of the best manner of accomplishing same

*Motion to approve made by Michelle Molina and seconded by Gilbert Aguilar.
Motion passes.*

X. Adjournment

Motion to adjourn made by Michelle Molina and seconded by Rodolfo Gonzalez.

There being no further business before the Board of Trustees, the Regular Board Meeting of March 19, 2025 was adjourned at 8:33 P.M.

Javier Montemayor, Jr., President

Michelle Molina, Secretary

Minutes presented for approval on May 21, 2025.

Minutes submitted by: Maribel Vazquez, Secretary to Superintendent

Minutes for Safety and Security Committee Meeting

March 25, 2025

United ISD

A Safety and Security Committee Meeting of the Board of Trustees of United ISD will be held Tuesday, March 25, 2025, beginning at 11:30 AM in the United ISD Student Activity Complex, Fine Arts Building - Room #1, 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. Call Meeting to Order

Ruben Ayala, Safety and Crisis Response Administrator called the meeting to order at 11:37 AM

II. Call Roll - Committee Members - Texas Education Code §37.109

Via Sign-In Sheet

III. Update on Centigex Crisis Alert Usage

The 2024-2025 Centegix Alerts Report from August 1 to March 24 was discussed and presented and the results/feedback from the survey that was sent out to district users were shared.

IV. Closed Session: The Committee will adjourn into Closed Session pursuant to Texas Education Code §37.109(d) and the following sections of the Texas Open Meetings Act: Texas Government Code §§551.076, 551.089 (Deliberation Regarding Security Devices or Security Audits; Closed Meeting

Adjourned into Closed Session at 11:46 AM

A. Discussion regarding the TEA District Vulnerability Assessment (DVA) Report 2024

V. Reconvened from Closed Session

Reconvened from Closed Session at 12:35 PM, no action was taken in Closed Session.

VI. Public Comments

No public comments

VII. Announcements

Next meeting will be during the summer, more information is forthcoming.

VIII. Adjournment

Motion to adjourn made by Mr. Perez and seconded by Ms. Saldaña. Motion passes.

There being no further business before the Board of Trustees, the Safety and Security Meeting of March 25, 2025 was adjourned at 12:36 P.M.

Javier Montemayor, Jr., President

Michelle Molina, Secretary

Minutes presented for approval on May 21, 2025.

Minutes submitted by: Maribel Vazquez, Secretary to Superintendent