

ITEM FOR ACTION**SUPERINTENDENT SEARCH COMMITTEE****SUMMARY**

With the current superintendent departing from the district no later than July 1, 2026, the district will need to conduct a process this year to identify the district's next superintendent. Board leadership proposes that the board establish an ad hoc committee of the board to support the superintendent search process.

BACKGROUND

Superintendent Dr. Gustavo Balderas has announced he will be departing from the district by July 1, 2026. The district will need to conduct a process to identify the district's next superintendent.

The board may establish ad hoc board committees for specific purposes. Such committees are temporary, not standing committees: Once the assignment is completed, the committee is dissolved. Committees gather information and make recommendations to the board, and do not have the power to act for the board except as specifically authorized. Per board policy, committee members are appointed by the board chair. Committees of the board comply with Oregon public meetings laws.

RECOMMENDATION

Board leadership recommends that the board establish a superintendent search committee. In a first step, the committee would be tasked to work with district staff to issue a solicitation for proposals for executive search services, then review submissions and recommend finalist firms to be considered by the board. After the board selects a search consultant, the committee would work with the consultant to develop and recommend the superintendent search process and timeline, including the further role of the committee, for board approval. Final decisions will be made by the full board.

SUGGESTED MOTION

I move to establish the superintendent search committee as proposed.

Belong. Believe. Achieve.