

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADJUTANT GENERAL, STATE OF MISSISSIPPI
AND
THE PRINCIPAL, TUPELO HIGH SCHOOL

Subject: Memorandum of Understanding (MOU) for the establishment of the Magnolia Guard Officer Leadership Development (Magnolia GOLD) Program.

1. PURPOSE: To set forth general Understandings and establish procedures for the conduct of GOLD operations and Military Science Instruction.

2. GENERAL: The overall objective of establishing the GOLD Program as the operating agent at Tupelo High School is the professional development of qualified U.S. citizens into commissioned officers of the United States Army Reserve who will serve in the Mississippi Army National Guard (MSARNG). This objective will be accomplished by conducting a developmental program of professional classroom instruction, leadership laboratories and physical conditioning training as part of Professional Military Education (PME).
 - a. COMMAND AND STAFF RELATIONSHIPS: The Non-Commissioned Officer-in-Charge (NCOIC) will be a Mississippi Army National Guardsman in the grade of Sergeant First Class possessing SACS accreditation to instruct the Professional Military Education (PME) commissioning program. Supervision of the NCOIC and Tupelo High School GOLD program will be provided by the Principal of Tupelo High School and the Recruiting and Retention Battalion Commander, Mississippi National Guard.
 - b. The NCOIC will be assigned to Tupelo High School and will participate in meetings, activities and instruction as expected from an instructor at the school.

3. IT IS MUTUALLY AGREED THAT:
 - a. The Adjutant General (TAG) of the State of Mississippi will:
 - i. Provide salaries for an NCOIC, and associate faculty as required to conduct the curriculum advertised in the Tupelo High School bulletin.
 - ii. Provide military logistic and administrative supply and support required to conduct training. (Training aids, uniforms, etc... to enrolled candidates)
 - iii. Administer oversight of the program and for those students eligible to participate in the GOLD program.
 - iv. Coordinate with the Tupelo High School Principal to facilitate on-campus activities and programs.
 - v. Recruit new and enrolled students to participate in the GOLD program.
 - vi. Train in accordance with the standards established within the curricula.
 - vii. Address any claims and liabilities as follows: any and all claims arising out of GOLD program activities conducted under the direct supervision or control of the MSARNG, its officers or personnel, are cognizable and

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shall be processed pursuant to the Mississippi Tort Claims Act (O.S. Chapter 5 sections 131 et seq 200). Additionally, students participating in the program will be covered under Tupelo High School student insurance, whereas the instructors will be covered under TRICARE.

viii. Administer the GOLD Program at Facilities to be provided by the host institution.

b. The Principal of Tupelo High School will:

- i. Approve and credential the NCOIC. Any and all guest instructors must be approved through the Principal in accordance with current Tupelo High School policy.
- ii. Approve and monitor the Military Science Curriculum.
- iii. Provide appropriate departmental office, reception and storage facilities.
- iv. Provide a letter of input for evaluation purposes on the NCOIC to the Adjutant General of Mississippi
- v. Provide access to Military Science courses in the Tupelo High School course inventory

4. COORDINATION PROCEDURES: Coordination between the Adjutant General, State of Mississippi and the Principal, Tupelo High School as well as direct liaison between the staffs of both parties is authorized and encouraged for further refinement and development of instructional, administrative and logistical requirements.

5. ANNUAL REVIEW AND APPROVAL: This memorandum will be approved by designated representatives of each staff annually during the month of June. Modifications, if necessary, will be submitted to the signatories for review and approval during July. Any modifications to this MOU will be signed during August and placed into effect prior to the beginning of the academic year.

6. This document is effective upon execution of the signatories.

Mr. Jason Harris
Principal
Tupelo High School

Augustus L. Collins
Major General, Mississippi National Guard
The Adjutant General of Mississippi

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