

Keller Independent School District

Trinity Springs Middle School

2009-2010 Performance Objectives

Accountability Rating: Acceptable



Mission Statement

We at Trinity Springs will authentically educate both students and staff through support, teamwork, and high expectations by teaching, modeling, and mentoring.

Vision

KISD-An Exceptional district in which to learn, work, and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of TSMS teachers are using the KISD curriculum and in their classroom teaching 97% of the time, and the students are in attendance 97% of the time, then academic achievement will improve.

Summative Evaluation: as measured by % of implementation on walk throughs; increase in common assessments, CBA, and TAKS scores; decrease in failure rates for 3, 6, and 9 week grading reports.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of TSMS staff understands and follows district and campus procedures, and if our practices are monitored by key performance measures every month, then our systems will be effective, efficient, and accountable in support of our district and campus mission.

Summative Evaluation: as measured by 95% employee and community complaints handled at the campus level.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If TSMS seeks to recruit and retain a highly qualified staff that reflects the diversity of our student population, and if 100% of teachers are trained on campus expectations, procedures, and curriculum and instruction best practices, then student achievement will increase.

Summative Evaluation: as measured by 90% staff retention and obtain a TEA "Recognized" or higher rating.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If the TSMS staff uses all available communication tools with families, and they communicate confidently, timely, and accurately 100% of the time, then we will increase parent and stakeholder satisfaction and customer service.

Summative Evaluation: as measured by % of households receiving information and % of customers describing the communication as timely and informative.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of our middle school students have been taught and understand our established norms of behavior, and if 100% of our staff members are trained in and understand the ever-changing characteristics of a middle school student, then students will broaden their understanding of respect for themselves and others.

Summative Evaluation: as measured by reduced incidents of socially unacceptable behavior.

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Goals 3

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Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. 3

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. 3

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