

**Regular Board Minutes (Draft)**  
Wednesday, January 30, 2019 @ 12:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, Donna Yellow Owl, Rae TallWhiteman. **Absent:** James Running Fisher, Kristy Bullshoe, James Evans, Jess Edwards.

The noon session began at 12:00 p.m. with no quorum. The Immersion students spoke positive words in Blackfeet assisted by Robert Hall, Art Westwolf, Samantha Grant and Willie Tailfeathers. Students were recognized based on data and most growth: Isiah Spotted Eagle – math, Germaine Lazy Boy – math, Brooklyn Running Crane – reading, Mykell Hoyt – ISIP and Mrs. Heavy Runner’s 2<sup>nd</sup> grade class had the most growth in ISIP/Star Math. Staff were recognized based on student scores and support: Kim DesRosier-Nurse, student health, works with Nurturing Center, and delivers food baskets. Elsie Ground-math, Elisha Kennedy-ELA, Samantha Grant-ELA/math, Sheila Hall and Arlene Wipert-Instructional coach, support for teachers and student testing; Dawn Cobell-Counselor, works with all BES students and Babb school. The following parents were recognized for their support and involvement in their students’ education: Jesse & Crystal Harwood, Ron & Nicklo Crossguns, Jim & Marie McNeely, Lawrence Reed, Beverly & Edison Begay, Sara Kuka & Randy Edwards, Misty and JR Salois and Michael & Kelsey Hoyt. Ms. Wagner, Sheila Hall and Arlene Wippert had presentations on CRA from 2<sup>nd</sup> & 3<sup>rd</sup> grade video; using data to inform teaching and a Slide Show. Meeting concluded at 1:00 p.m.

Mr. Gallup called the Meeting to order at 5:00 p.m.

**Present:** Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman. **Absent:** James Evans, Jess Edwards.

**Approval of Minutes:** Motion by Ms. Running Crane approve the regular board minutes of 1/8/19 and special board minutes of 1/10/19. Second by Ms. Bullshoe. All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with no changes. Second by Mr. Running Fisher. All in favor/Motion passed.

Mr. Gallup thanked the Browning Elementary for the noon recognitions and presentations and also thanked the bus drivers for all that they do during winter weather. Mr. Gallup commended the East Glacier driver for always being very pleasant to all.

**Staff Recognition:** Superintendent Guardipee recognized staff for the many things that staff does behind the scenes. Rick Hagberg works wherever needed at the high school, he is an advisor and also a mentor for a new teacher. Brian Harrell and Robert Miller worked through Christmas holiday as tutors in order to help students before the end of the semester. Crystal Tailfeathers-Administrative Assistant, watched webinars to learn Infinite Campus and worked with high school secretaries to learn more and helped them with things she had learned. Ms. Tailfeathers did the Teams and Toes HR report for accreditation to OPI, and helped with the Impact Aid application. Amy Andreas is amazing at what she does for our kids. She has a good heart and cares about all the kids. Ms. Andreas took the Human Rights student club to Washington, DC, she works with MAPS in the summer, and is the club sponsor for the Poetry Club. Ansel Traynor and David Ricci during Christmas holiday went out and bought things for needy families, and gave out food baskets, they work the school concessions and wherever else they are needed during school activities and volunteer their own time to help kids. Superintendent Hall stated that “what this group does, makes a difference to all”.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: Browning Elementary School Recognitions/Presentations - Jennifer Wagner; Child Nutrition-Warehouse-Copy Center Report - Lynne Keenan;

Curriculum & Instruction - Jeri Matt; Attendance Report - Natasha Siliezar; Parent-Community Outreach-Childcare - Nikki Hannon; Good Medicine Program - Kimberly Tatsey McKay; Native American Studies/Blackfeet Language - Robert Hall; Technology Department - Everett Holm; Transportation Department-Wayne Hall and Maintenance-Facilities-Construction Department - Reid Reagan. *Discussion:* Lynne Keenan presented a video on Native American Chef; Chef Sherman. Chef Sherman is a Sioux Indian and is committed to revitalizing Native American cuisine. Chef Sherman will be at the School Nutrition Association meeting in Billings this year. Ms. Keenan has been working on the Community Garden which is in line with what Chef Sherman is promoting and she has a grant and a committee and is working on a boys and girls club for Browning. Jeff Bridges has already committed to donating to this project and she is looking for more donations. Ms. Yellow Owl asked Ms. Keenan to work with the high school culinary arts home economics program. Ms. TallWhiteman suggested more professional development for non-native teachers. Also, Ms. TallWhiteman stated that she had asked for training for Infinite Campus be brought to Browning for everyone that needed it and stated that the high school is in crisis and they should not have rolled over mid-year, only at the beginning of the year; rolling over now is poor planning. More teachers need training on Infinite Campus. Superintendent Hall stated that Crystal Tailfeathers sent the Infinite Campus webinars to all secretaries and she is following up with each on training. All secretaries went to the training in Havre. Ms. TallWhiteman asked for a sign by the corner going to the bus garage due to the danger of people walking on that road. No further discussion.

### **Superintendent's Report**

**Toy Drive Presentation:** Sequoia Osborne, Lauryn Johnson, Candace Stillsmoking, Derek Sharp, CJ Smith, and Haley Salois reported on the annual toy drive sponsored by high school seniors. There were a lot of fund raiser activities, auctions, bake sales, donations for the toy drive that served a total of 230 students, 3 Heart Butte families, and 7 Nurturing Center families. The felt that they learn a lot from this experience, shopping, wrapping and delivering gifts and giving to others,

**Leavitt Insurance Group Presentation:** Nick Prenzing and Shawn Samuelson gave a presentation on the Leavitt Great West Insurance program and benefits for staff. Leavitt partners with Joint Powers Trust and is a self-funding program that was built for schools and also works with the Tribe. There group is big on communication, goals and reduced costs and consolidated billing. Superintendent Hall will bring forward for board following more research.

Break @ 6:32 p.m.

Reconvene @ 6:37 p.m.

**Review Board Policy - Policy #3525:** Noah Berthelson, a student of Browning High School, submitted a petition with 265 student signatures that believe the drug testing policy in place for athletes is ineffective and a violation of student rights and should be removed. Noah Berthelson quoted many pros for removing drug testing and putting the funds into other activities, education and programs for drugs and alcohol. Ms. Bremner agreed and suggested more rehabilitative purposes. Ms. Yellow Owl asked if MHSA requires drug testing for student athletes. Ms. Bremner stated that MHSA requires drug free athletes. Nikki Hannon suggested not having the drug testing policy and spend more money on healing and wellness. Board and Administrators agreed that drug testing eliminates kids from being involved in sports and other activities, causes kids to drop out, and it makes kids to feel humiliated. Ms. Bremner wants the board to agree by consensus to remove the drug testing policy and do more rehabilitation for students. Noah Berthelson suggested if creating a new policy based on reasonable suspicion, make it differentiated, actual reasonable suspicion. Ms. TallWhiteman felt that students need to take responsibility for their actions and stated that there have been some very embarrassing times where kids were under the influence and drinking at some big events; there is some good that comes from the drug testing. If something does happen the district won't have policy to rely on. Noah Berthelson asked what is the good proportionate to the bad. Ms. TallWhiteman stated that many used to test positive over the years and now there are only 1 or 2. Some kids say they know their sport is coming up and they have to get clean and some live in homes where parents use and the student tests positive and wasn't even using. Mr. Running Fisher felt that the school should work with those kids on prevention and don't just cut them off; a lot of kids go to school just for sports. Mr. Running Fisher stated that he still supports testing. Ms. Bremner felt kids doing drugs should have

consequences but wants policy to help the kids to not use drugs; suggest a reasonable suspicion policy. Noah Berthleson asked if we are only busting kids for smoking pot and not for using harmful drugs; the marijuana stays in the system but the bad drugs are out of system in just hours. Mr. Gallup suggested that the administrators review Policy #3525 and bring recommendations forward. Policy regarding MHS rule on gifts must be changed to \$100.00. No further discussion on policy.

**BPS Superintendent Report:** Superintendent Hall stated that she used a new format for her report. No discussion.

**Video Documentary on BHS Rising Voices Club:** Board members and administrators watched an awesome video presented by the Browning Rising Voices a club sponsored by Amy Conrey Andreas. The video presented visiting artist Tahj Kjelland of Maps Media Institute and students involved in the club. Tony Wagner stated that he is in process of getting a pixo camera to show our games on a network, as well as graduation, concerts, etc. shown through iPads or other cameras can be put on our site; at no cost. Athletic events would have to purchase a subscription. Hope to have in place for the Havre and Columbia Falls games. *No discussion.*

**Drug Testing Legal Opinion:** There was no discussion on information submitted regarding drug testing.

**Impact Aid-Adopted Budgets-Grant Budgets (EL-HS) 7/1/18-12/31/18:** Stacy Edwards stated that we are half way thorough the school year and nobody is broke. Brian Gallup stated that the IA application is in and will get signatures tomorrow; BPS will not miss the date. If we missed the date, 10% would be taken off the top and they will not accept any excuse. *No discussion.*

**Resignations:** The following resignations were accepted by the superintendent: Kristen Rattler, Flex Custodian-Facilities, Effective 1-14-2019; Candace Tucker, Elementary Teacher-Napi, Effective 1-15-2019; Heather Buchanan, Elementary Teacher-BMS, Effective 1-22-2019; and Carole Harwood, Special Education TA (.5fte) / Big Sky Colonies TA (.5fte), Effective 1-30-2019. *No discussion.*

**Hiring:** Motion by Ms. Bremner to approve the following hiring pending successful background check/drug test: Javier Bustos, Teacher Assistant – BES; Natasha Bartha for SPED Teacher Assistant (BHS .5; BMS .5); Melinda Juneau, BMS Dean of Students 2018-2019; Alonzo Grant, 4th-5th Boys Basketball Coach-Napi 2018-2019 (\$447.00); Calvin Racine, Calvin Racine, BMS Wrestling Coach 2018-2019 (\$860.00); Travis Blue for BMS Wrestling Coach 2018-2019 (\$946.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

**In State Travel:** Motion by Ms. Yellow Owl to approve the following in state travel for Brian Harrell, Head Golf Coach-BHS 2018-2019 (\$3,220.00); Melody Small, Head Fall Cheerleading Coach-BHS 2019-2020 (\$3,158.00); William Huebsch, Head Volleyball Coach-BHS 2019-2020 (\$4,334.00). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Ms. Yellow Owl to approve a contract service agreement for Cheri Dauphinais- 21st Century Tutor-KW Vina 2018-2019 (\$2,688.00) pending successful background check. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Running Fisher to approve a contract service agreement for Katie Barcus-Kuka, Extern Speech-Language Pathologist 2018-2019 (\$29,520.00) pending successful background check. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

**Out of State Travel:** Motion by Ms. Yellow Owl to approve out of state travel for Ansel Traynor, Football Coaching Clinic in Seattle, WA (School Related Leave Only). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve out of state travel for Ben Steele-21st Century Education New Smart 1-2-7 at Universal Technical Institute Long Beach, CA (School Related Leave Only) and Cinnamon Crawford, State Gear Up-NCCEP Conference in San Antonio, TX (\$351.74). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve out of state travel for Board of Trustees, Corrina Guardipee-Hall, NAFIS Spring Conference 2019 (\$4,105.32 ea). Second by Ms. TallWhiteman. No public participation. *Board discussion:* Mr. Gallup stated that it is critical that the board go to NAFIS for this meeting. Ms. TallWhiteman felt that the district should send some staff in support of the 21<sup>st</sup> Century grant. Ms. Yellow Owl asked to add information on 21<sup>st</sup> Century to the Nafis booklet. No further discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

**In State Travel:** Motion by Ms. Yellow Owl to approve in state travel for William Huebsch to attend the Class A Softball State Tournament in Polson, MT. (\$471.08); William Huebsch, Western A Track Divisional Meet in Butte, MT (\$439.41); Matthew Johnson, Presentation to Legislature in Helena, MT (School Related Leave Only). Second by Ms. TallWhiteman. No public participation. *Board discussion:* It was noted that the date for Mr. Johnson's travel changed to 2/19/19. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve in state travel for the following: Tony Wagner, Billie Jo Juneau, Corrina Guardipee-Hall, Western A GBB/BBB Divisional Tournament in Hamilton, MT (\$1,431.96); Tony Wagner, Billie Jo Juneau, Corrina Guardipee-Hall, Western A GBB/BBB State Tournament in Great Falls, MT (\$1,183.98); William Huebsch, Corrina Guardipee-Hall, Class A State Wrestling Tournament in Billings, MT (\$1,183.36); Tony Wagner, William Heubsch, GBB-BBB District Tournament in Whitefish (\$575.80); Tony Wagner, Western A State Track in Laurel, MT (\$730.92); Tony Wagner, Wrestling Divisional Tournament in Butte, MT (\$637.76). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

**Approvals:** Motion by Ms. Bremner to approve the following: Create Multi-grade Elementary Education Teacher Position (1 FTE) for Big Sky Colony and Extended Contract: Matthew Swenson, Special Education Services 2018-2019 (\$7,462.00). No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve the following items: Substitute Eligibility List 2018-2019; Extended Contract-Sheila Hall, Curriculum Support 2018-2019 (\$3,498.28); Create Innovation Steering Committee; Apply for Garrett Lee Smith State-Tribal Youth Suicide Prevention-Early Intervention Grant Program; Amended MOA Between Montana Educational Talent Search and BPS; Compensation For Early Release January 22, 2019; Dougherty & Company LLS, New Market Tax Credit; Purchases Over \$10,000.00-None; District Claims #419993 - #420093 (\$161,812.90); Student Activity Claims Check #703572 - #703636 (\$39,153.20) and Additional Pays-Payroll. *Public participation/Board discussion:* Ms. Yellow Owl asked what the extended contract will cover for Sheila Hall. Superintendent Hall stated that there are times when meetings may be missed or things happen that cause the administration not to go forward and she felt the need to help delegate some of Jeri Matt's work and get her some additional support. Superintendent Hall stated that Ms. Matt needs to be in the high school and other buildings more and Sheila Hall will be a liaison. Ms. Matt stated that the request does not include her name as a part of the communications and asked that she be included as well. Ms. Matt also stated that there are 8 coaches with multiple levels of skills and she would like all the coaches to have the same opportunities

and be able to use the other coaches in their level of expertise. Superintendent Hall was asked to explain the hours for Ms. Hall. Superintendent Hall stated that the maximum number of 4 hours may not even be used during a week and with the amount of paperwork and data that has to be collected, this person will help free up time for Ms. Matt do more work in classrooms. Ms. Bremner stated that there is no need to pay coaches extra because it is in their job description. Superintendent Hall stated that this person is to assist Ms. Matt in her position. The other coaches all have the same opportunities as a coach and we are not taking away any opportunities by getting more help from Sheila Hall. Ms Bullshoe asked what budget will be used. Superintendent Hall stated she will use the MCLP funds and stated that OPI is interested in doing this as well. Ms. Bremner suggested giving the other coaches the same opportunity in the future. Ms. Yellow Owl stated that this is already in Ms. Halls position, so why pay her for this. Superintendent Hall stated that this work is after hours and may not be needed at all. Mr. Running Fisher and Ms. TallWhiteman agreed with Ms. Yellow Owl. Tonia Tatsey stated that her building coach already stated that she was not asked and this type of thing causes friction because these coaches should all be on the same playing field. Ms. Bremner stated that this is different than the coaching positions already in place and suggested that superintendent Hall spell out what the difference is and why someone needs the extra work on their contract. Ms. TallWhiteman asked about the options for early release on 1/22/19 and stated that she wants classified staff paid because they are just coming back from break and will be in absence without leave status; those that worked should have a certificate for hours worked – treat all the same. Superintendent Hall stated that certified staff already gets paid and will have to make-up the PIR but classified does not have to make it up unless they are 12 month staff. Board members agreed. Ms. TallWhiteman asked that the cheer ribbon skirts are paid from the athletic budget and noted that a sub is being paid over 150 hours. Ms. Bremner thanked the superintendent for creating the Innovation Steering Committee and asked the board to table the Extended Contract for Sheila Hall rather than voting it down. Ms. Bremner felt that the board should not shoot her ability to give support where it is needed. Mr. Gallup asked that the wording be changed on the extended contract request and stated that he supports certified staff doing the half day PIR and all staff getting paid and professional technical and 12 month getting a certificate if they worked. Ms. Bremner was glad to see that Good Medicine may have found a grant. No further discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for. Ms. Bullshoe withdrew her second and Ms. Bremner withdraw her motion, making a new motion to table the extended contract for Sheila Hall and approve all other items. Second by Ms. Bullshoe. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

There was no Personnel or Legal Issues.

Motion to adjourn at 8:10 p.m. by Ms. Yellow Owl. Second by Ms. Bremner. All in favor/Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk