

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: January 30, 2019



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**    January 17, 2019

**To:**        Corrina Guardipee-Hall  
                  Superintendent of Schools

**From:**    John E Salois  
**Title:**     Director of Human Resources

**Subject: Hiring: Teacher Assistant BES**

**Description:** Jennifer LaFromboise-Wagner is Recommending the following for hire:

✚ Javier Bustos for Teacher Assistant at BES, (Exp: 0), L2/SP

**Financial Impact:** Per Classified Salary Schedule: Classified Labor Agreement 2018-2021

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved                       Denied                       Deferred                      Initial & date:  
\_\_\_\_\_

**Comments:** \_\_\_\_\_  
\_\_\_\_\_

**Board Action:**    N/A (Info)     Approved     Denied     Tabled to:



## Browning Public Schools Hiring Selection Report

|                                                          |                                  |                                                  |  |
|----------------------------------------------------------|----------------------------------|--------------------------------------------------|--|
| Position<br><b>Teacher Assistant</b>                     |                                  | Applicant Recommended<br><b>Javier Bustos</b>    |  |
| Department/Location<br><b>Browning Elementary School</b> |                                  | Supervisor<br><b>Jennifer LaFromboise-Wagner</b> |  |
| Type of Position<br><b>Classified</b>                    | Starting Date<br><b>2/4/2019</b> | Term<br><b>2018-2019 AY</b>                      |  |

|                   |                                |                                        |
|-------------------|--------------------------------|----------------------------------------|
| <b>Recruiting</b> | Date Posted: <b>10/15/2018</b> | Closing Date: <b>Open Until Filled</b> |
| Comments:         |                                |                                        |

| No. | Applicants Name<br>(Alphabetical by Last Name) | Date<br>Application<br>Received | Minimum<br>Requirements<br>Met? | Date Interviewed |
|-----|------------------------------------------------|---------------------------------|---------------------------------|------------------|
|     | Javier Bustos                                  | 11/19/2018                      | Yes                             | 11/26/2018       |
|     | Henry Flammond                                 | 10/30/2018                      | Yes                             | 11/26/2018       |
|     | Ellen Hall                                     | 11/06/2018                      | Yes                             | 11/26/2018       |
|     | Betty McCutcheon                               | 11/01/2018                      | Yes                             | Declined         |
|     | Thomasina NoRunner                             | 11/13/2018                      | Yes                             | No Show          |
|     | Edward Running Rabbit                          | 11/05/2018                      | Yes                             | 11/26/2018       |

| Interview Committee         | Title                   | Name | Title |
|-----------------------------|-------------------------|------|-------|
| Jennifer LaFromboise-Wagner | BES Principal           |      |       |
| Sicily Bird                 | Napi Principal          |      |       |
| Arlene Wippert              | BES Instructional Coach |      |       |

**Recommendation:** Javier Bustos has good, positive energy. His work history demonstrates longevity and commitment. He has completed an AA Degree in Elementary Ed and completed his field experience in a Native American Community with younger students. He presents himself as authentic and would be a good fit for BES.

| Pre-Employment Requirements               | Date Initiated | Completed?<br>(Y)es (N)o | Results Received<br>(Negative = OK) |
|-------------------------------------------|----------------|--------------------------|-------------------------------------|
| Drug test                                 | On file        | Yes                      | Ok                                  |
| State & Federal Criminal background check | On file        | Yes                      | Ok                                  |
| Tribal Background check                   | On File        | Yes                      | OK                                  |
| TB documentation                          | On file        | Yes                      | Ok                                  |

Salary: \$14.54 probationary      Placement: Exp: 0      Contract Days: Jan. 31 2019 - May 31, 2019

Prepared by: John E. Salois      Date 1/17/2019      Approved by: \_\_\_\_\_      Date: \_\_\_\_\_