



Date of Board Meeting: February 20, 2024

Subject: Change Nine-Month to 12-Month Contract, Instructor of Emergency Medical Services (EMS)

**Recommendation:** Approve Contract Change, effective immediately

## **Background and Rationale:**

In September 2023, the Board approved a new 9-month position for instructor of EMS/Paramedic to allow expansion of the Paramedic program on the Richmond campus. The request is to change the 9-month to a 12-month position to better compete with paramedic salaries in the workforce. The salary for paramedics in our area with 10 years of experience ranges from \$68,000 to \$84,000 per year, while a 9-month instructor with 10 years of experience (without a doctorate degree) is \$52,050. Compensation for a 12-month instructor with 10 years of experience is \$69,402. Changing from a 9- to 12-month position costs an additional \$17,352 which is available in the AY24 budget due to unfilled positions. The cost difference will be added to the AY25 budget.

Cost and Budgetary Support: \$17,352, AY 24 budget			
Strategic Priority Alignment:	X Student Success ☐ Resource Optimizat	ion	X Community Impact X Institutional Excellence
Resource Person(s): Gary Bonewald, EMS Program Director			
	gned by Leigh Ann Collins .01.18 15:06:51 -06'00'	1/18 Date Date	3/2024
President's Approval:			
Billy a. malret	W		29-24
President '		Date	