

**Memorandum of Agreement
Custodial Aide**

It is hereby agreed between Stillwater Area Public Schools, Independent School District No. 834 and the International Union of Operating Engineers, Local 70, that the School District may create the job classification of Custodial Aide, subject to the following conditions:

1. The objective of the Custodial Aide is to supplement the Custodial staff with one Stillwater Area Public Schools high school student.
2. The hourly wage for the Custodial Aide will be \$13.00 per hour.
3. An employee who is in this job classification will be expected to work 1-2 hours a day on student contact days only.
4. Custodial Aides shall not be eligible for any benefits under the Master Contract except those which may be required by law.
5. This Agreement may not be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or relating to the CBA.
6. The Custodial Aide position will not impact the FTE status of any current Custodial employees.

This MOA shall be effective for the 2024-2025 school year.

STILLWATER CUSTODIAL EMPLOYEES IUOE

Date: _____

Michael Dowdle, President

Date: 5-13-2025

Kristi Doar, Recording Secretary

Scott Marsyla, Business Manager

Travis Aslakson, Business Representative

James Runk, Union Steward

Bradley Donald Silva

Bradley Silva, Union Steward

INDEPENDENT SCHOOL DISTRICT NO. 834

Date: _____

Alison Sherman, School Board Chair