

Executive Summary

Prepared for Board of Trustees Meeting

March 29, 2022

Discussion of HB 3 Teacher Incentive Allotment

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report

This summary will provide the Board of Trustees with information regarding the HB 3 Teacher Incentive Allotment (TIA). In addition to a review of the HB 3 TIA, an update on initiating a pathway for Denton ISD teachers to obtain their National Board Certification.

Objectives

- Review HB 3 TIA
- Review National Board Certification
- Update on next steps for TIA for 2022-23

Operational Impact

HB 3 Teacher Incentive Allotment is fully funded by the Texas Education Agency. Further, 90% of TIA funds received by the District must be allocated, for compensation, to the assigned campuses of the teachers earning the designation.

Results

This process will allow Denton ISD to obtain robust stakeholder input for researching and pursuing a Teacher Incentive Allotment designation system developed by Denton ISD.