

Superintendent Contract Proposal/History

	09-10	10-11	11-12	12-13
Annual Salary	132,000	132,000	132,000	135,000
TRA	7,260	7,260	7,920	8,775
FICA	7,990	7,990	7,990	7,990
Health Insurance/VEBA	11,885	12,420	12,880	12,880
Family Dental Ins.	1,188	1,188	1,188	1,188
LTD Insurance	383	383	383	392
Life Insurance	225	225	225	225
Civic Club Membership (Full)	500	500	500	550
403b	2,000	2,000	2,000	2,000
Mileage	4,800	4,800	4,800	4,800
Total District Cost	168,231	168,766	169,886	173,799
% Increase	na	0.32%	0.66%	2.30%
MSBA % Calculation	na	na	0.65%	1.82%

Superintendent Contract Proposal

	12-13	13-14	14-15	15-16
Annual Salary	135,000	139,050	143,225	147,520
TRA	8,775	9,734	10,742	11,064
FICA	8,423	8,698	9,002	9,318
Health Insurance/VEBA	12,880	13,300	13,750	14,250
Family Dental Ins.	1,188	1,188	1,188	1,188
LTD Insurance	392	403	415	428
Life Insurance	225	225	225	225
Civic Club Membership (Full)	550	550	550	550
403b	2,000	2,400	2,400	2,400
Mileage	4,800	4,800	4,800	4,800
Total District Cost	174,232	180,348	186,298	191,742
% Increase	na	3.51%	3.30%	2.92%
MSBA % Calculation	na	na	5.22%	4.81%

Estimates are used for FICA maximum deductions for 2014 and beyond; as well as for health insurance district contributions beginning in 2013-14.