



Memorandum

Date: November 10, 2025

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: November 10, 2025 Personnel Recommendations

Recommendation:

NEW HIRE	Classified	Rhonda Bigger	Paraprofessional	MES
		Sarah Butler	Paraprofessional	MES
		Sunthalee Larsen	Paraprofessional	MES
RESIGNATION	Classified	Alicia Lancaster	Paraprofessional	MES
	Extra Duty	Marques Johnson	Assistant Boys Basketball Coach	PHS
		Kirk Case	Assistant Track Coach	PHS
RETIREMENT	Certified	Sally Ladd (Effective 1/1/2026)	Special Education Teacher	MES
EXTRA DUTY	Wrestling	Fred Phillips	Girls Head Coach	PHS
	Basketball	Chance Norquist	JV Boys Coach	PHS
		Rick Kelm	JV2 Boys Coach	PHS
		Ryan Sams	8th Grade A Coach	SMS
		Michael Swanson	8th Grade B Coach	SMS
		Ian Rivera	7th Grade A Coach	SMS
		Brie Baker	7th Grade B Coach	SMS
		Tim Cary	7/8th Grade C Coach	SMS
VOLUNTEER	Basketball	Marques Johnson	Boys Coach	PHS
	Dance	Elissa Franks	Coach	PHS
	Wrestling	Tyler Miler	Coach	PHS
		Carson Moore	Coach	PHS
		Kenai Huff	Coach	PHS
	Baseball	Gabriel Umbarger	Coach	PHS