

GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: June 9, 2015

TITLE: Approval of Personnel Changes

BACKGROUND:

Beginning in 2004, the District has recommended essential recruitment stipends for certificated staff positions for which we have had great difficulty in hiring qualified candidates. For some time now, we have been experiencing considerable difficulty in attracting and retaining qualified Special Education Teaching Assistants (classified support staff) to work at the Rillito Center, often resulting in vacancies for extended periods of time. In fact, we have had vacancies since the beginning of this past school year.

Recruiting and retaining qualified candidates has been and continues to be extremely challenging.

RECOMMENDATION:

It is the recommendation of the administration that the personnel changes be approved as presented as well an Essential Recruitment Differential in the amount of \$1.00 per hour be applied to all highly qualified Rillito Center Special Education Teaching Assistants' rate of pay beginning July 1, 2015.

INITIATED BY:

Todd A. Jaeger, Associate to the Superintendent

Date: June 1, 2015

Patrick Nelson, Superintendent

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Beatty-Katsinas	Helen	Speech /Lang. Pathologist	CT-PR	Keeling Elementary	Increase	SLP	6.0	*
Fryling	Jan	Speech /Lang. Pathologist	CT-PR	Wetmore Center	Decrease	SLP	16.0	*
McCarthy	Cynthia	Speech /Lang. Pathologist	CT-PR	Wetmore Center	Increase	SLP	7.0	*
McGraw	Kristin	Special Ed Coordinator	CT-PR	Wetmore Center	Promotion	PR EX	38.0	*
Arechiga	Steven	SEI Teacher	CT	Donaldson Elementary	Reassignment	MA	S	*
Bosey	Bettina	HS History Teacher	CT	CDO High School	Transfer	MA	D	*
Bosey	Bettina	HS Government Teacher	CT	CDO High School	Transfer	MA	D	*
Costello	Camille	HS English Teacher	CT	CDO High School	Increase	BA	Α	*
Cramer	Connie	EL First Grade Teacher	CT	Copper Creek Elementary	Reassignment	BA	G	*
DeSylvester	Amy	EL Physical Ed Teacher	CT	Painted Sky Elementary	Additional Position	MA	F	*
Gordon-Johnson	Deborah	Special Ed Resource Tchr	CT	CDO High School	Reassignment	MA	1	*
Gould	Marni	Academic Intervention Tch	CT	LaCima Middle School	Additional Position	MA	D	*
Held	Rachel	HS Mathematics Teacher	CT	Ironwood Ridge High	Transfer	MA	Α	*
Keene	Bonnie	EL Third Grade Teacher	CT	Holaway Elementary	Transfer	MA	Ε	*
Lace	Susan	Literacy Intervention Tch	CT	Prince Elementary	Increase	MA	Ε	*
Lewis	Loralee	EL Second Grade Teacher	CT	Copper Creek Elementary	Increase	BA	D	*
Lortie	Sarah	MS Sixth Grade Teacher	CT	Amphi Middle School	Transfer	EDS	Ε	*
Madden	Jennie	Internship Teacher	CT	Ironwood Ridge High	Increase	BA	R	*
Madden	Jennie	Internship Teacher	CT	CDO High School	Increase	BA	R	*
Ryan	Jessica	EL Music Teacher	CT	Mesa Verde Elementary	Increase	BA	Α	*
Schneider	Fabio	HS Foreign Lang. Teacher	CT	Amphi High School	Increase	MA	Α	*
Trimble	Christopher	Inst Support Asst	CT	Wilson K-8 School	Promotion	MA	В	*
*	2015-20	016 School Year					VDC.	T Addardum Cartified

Addendum	Employee receiving extra-curricular position	
Admin of Record	Additional oversight responsibilities	
Correction	Correction to contract	
Decrease	Decrease in hours	
Demotion	Voluntary demotion	
Extension	End date being extended	
Increase	Increase in hours/contract	
Promotion	Employee receiving a promotion to another position	
Reassignment	Employee moving to another position at the direction of the administra	ation
Status Change	Employee changing status (i.e. short term to career)	
Temporary	Employee working for a limited period of time	
Transfer	Employee moving from one position to another	
Stipend/Cont. Fund	Stipend or contingency fund monies	Page 1
Appointment	Appointment of personnel	•

ADCT Addendum Certified ADCL Addendum Classified ADACS Addendum Amphi Community Schools CT-AD Certified Administrative CT Certified CL-AD Classified Administrative Classified CL PR Professional EL Elementary Middle School MS HS High School

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	E TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Wetter	Linda	EL Kindergarten	СТ	Wilson K-8 School	Increase	BA	С	*
Zolo	Tatiana	Inst. Support Leader	CT	Wetmore Center	Transfer	MA	D	*
Moseley	Brenda	Research Asst for Spec Ed	CL-PR	Wetmore Center	Decrease	PR EX	11.0	*
Baller	Ann	Literacy Intervention Tch	CL	Nash Elementary	Transfer	MA	Α	*
Becker	Elizabeth	Inst Technology Spec.	CL	Copper Creek Elementary	Increase	Ε	8.0	*
Fearing II	Edward	Trans DrivTrainer/Relief	CL	Transportation	Addendum			\$16.33 per hour
Garcia	Rosalina	Health Outreach Assistant	CL	Federal/State Programs	Increase	F	4.0	
Martinez	Rafael	Inst Technology Spec.	CL	LaCima Middle School	Increase	E	2.0	*
Munguia	Yolanda	Behavioral Interv Monitor	CL	Coronado K-8 School	Addendum	D	4.0	
Pivonka	Kathryn	AEA President - CL	CL	Wetmore Center	Additional Position	E	5.0	*
Ramirez	Teresa	Trans DrivTrainer/Relief	CL	Transportation	Addendum			\$14.51 per hour
Rice	Carrie	Clerk II	CL	Keeling Elementary	Decrease	С	3.0	*
Rice	Carrie	Ed Asst To Elem Principal	CL	Keeling Elementary	Increase	F	1.0	*
Rodriguez-Cresp	o Sandra	Bilingual Clerk	CL	Keeling Elementary	Decrease	D	12.0	*
Sanchez	Yvonne	Custodian I	CL	LaCima Middle School	Transfer	D	11.0	
Santillan	Mary Beth	Homeless Education Liais	n CL	Federal/State Programs	Addendum			
Santos De Wulff	Herlinda	Custodian I	CL	Holaway Elementary	Increase	D	3.0	
Siqueiros	Angelica	Bilingual Clerk	CL	Federal/State Programs	Addendum	D	11.0	
Stickney	Lisa	Chief Clerk - Transp.	CL	Transportation	Extension	Н	6.0	
Stickney	Lisa	Chief Clerk - Transp.	CL	Transportation	Additional Position	Н	6.0	
Torres	Martin	Custodian II	CL	Holaway Elementary	Promotion	Ε	4.0	
Aragon	Jennifier	ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Atteberry-Pierpo	ntJennifer	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Broughton-Bejar	arCarrie	Certified Staff Trainer	ADCT	Amphi High School	Addendum			\$30.00 per hour
*		2015-2016 School Year					ADOT	Address of the desired
Addendum		Employee receiving extra-curricular	position				ADCT	Addendum Certified
Admin of Record		Additional oversight responsibilities	•				ADCL	Addendum Classified

ADACS

CT-AD CT

CL-AD

CL PR

EL

MS HS Addendum Amphi Community Schools

Certified Administrative

Classified Administrative

Certified

Classified

Professional Elementary

Middle School

High School

Addendum	Employee receiving extra-curricular position	
Admin of Record	Additional oversight responsibilities	
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Stipend/Cont. Fund	Stipend or contingency fund monies	Page 2
Appointment	Appointment of personnel	_

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Bultman	Benjamin	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3960.00
Cannon	Robert	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Carlson	JoAnne	Summer School Teacher	ADCT	Walker Elementary	Addendum			\$2880.00
Cheney	Tara-Jayne	e ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Colaianni	Nina	Curriculum Development	ADCT	Donaldson Elementary	Addendum			\$25.00 per hour
Deitering	Joseph	ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Donahue	Brian	Curriculum Development	ADCT	Walker Elementary	Addendum			\$25.00 per hour
Elliott	Cassidy	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Fletcher	Peter	Curriculum Development	ADCT	Ironwood Ridge High	Addendum			\$25.00 per hour
Fritton	Teresa	Summer School Teacher	ADCT	Wilson K-8 School	Addendum			\$3060.00
Futch	Liane	CTSO Stipend	ADCT	Ironwood Ridge High	Addendum			\$1750.00
Glor	Daniel	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Gonzalez	Alexis	Summer School Teacher	ADCT	LaCima Middle School	Addendum			\$3060.00
Gould	Marni	Summer School Teacher	ADCT	LaCima Middle School	Addendum			\$3060.00
Gowen	Jean	Curriculum Development	ADCT	Ironwood Ridge High	Addendum			\$25.00 per hour
Harper	Ellis	Summer School Teacher	ADCT	Amphi High School	Addendum			\$4050.00
Hatch	Todd	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Heller	Danita	Certified Tutor	ADCT	Academy at El Hogar	Addendum			\$30.00 per hour
Hill	Vanessa	REACH Teacher	ADCT	Prince Elementary	Added Duty	EDS	G	*
Hollman	Carrie	Certified Staff Trainer	ADCT	Amphi High School	Addendum			\$30.00 per hour
Hull	James	Summer School Teacher	ADCT	LaCima Middle School	Addendum			\$3060.00
Humphreys	David	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3960.00
Hurley	Benjamin	Summer School CT Tutor	ADCT	Amphi High School	Addendum			\$30.00 per hour
Huseby	Jayne	Curriculum Development	ADCT	Federal/State Programs	Addendum			\$25.00 per hour
*		2015-2016 School Year					ADC	T Addendum Certified
Addendum		Employee receiving extra-curricular	position				ADC	
Admin of Reco	ord	Additional oversight responsibilities					ADA	
Correction		Correction to contract					CT-A	,
Decrease		Decrease in hours						
Demotion		Voluntary demotion					CT	Certified
Extension		End date being extended					CL-A	
Increase		Increase in hours/contract					CL	Classified
			another no	sition			PR	Professional
Promotion		Employee receiving a promotion to					EL	Elementary
Reassignmen		Employee moving to another position					MS	Middle School
Status Chang	е	Employee changing status (i.e. sho	rt term to ca	areer)			HS	High School

Stipend/Cont. Fund Stipend or contingency fund monies Page 3

Employee working for a limited period of time

Employee moving from one position to another

Appointment of personnel Appointment

Temporary

Transfer

GOVERNING BOARD MEETING PERSONNEL CHANGES

Transfer

Appointment

Stipend/Cont. Fund

Employee moving from one position to another

Stipend or contingency fund monies

Appointment of personnel

EXHIBIT - 2

LAST NAME	FIRST NAME	E	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Inbody	Amy		Curriculum Development	ADCT	Keeling Elementary	Addendum	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$25.00 per hour
Johnson	Marian		Summer School Teacher	ADCT	Amphi High School	Addendum			\$3960.00
Johnson Bivens	Adria		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Kuranz	Craig		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Lang	William		Curriculum Development	ADCT	Ironwood Ridge High	Addendum			\$25.00 per hour
Lange	Brockton		Summer School Teacher	ADCT	Amphi High School	Addendum			\$3960.00
Lipich	Brandi		Curriculum Development	ADCT	Holaway Elementary	Addendum			\$25.00 per hour
Lipich	Brandi		Curriculum Development	ADCT	LaCima Middle School	Addendum			\$25.00 per hour
Lise Jr	Ronald		Summer School Teacher	ADCT	Amphi High School	Addendum			\$3960.00
Maish	Ryan		Curriculum Development	ADCT	Ironwood Ridge High	Addendum			\$25.00 per hour
Maspero	Karen		Summer School Teacher	ADCT	Wilson K-8 School	Addendum			\$3060.00
McQuaid	Heather		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Melde	Deborah		Summer School Teacher	ADCT	Amphi Middle School	Addendum			\$3060.00
Nunez	Estefanie		Summer School Teacher	ADCT	Amphi Middle School	Addendum	-		\$3060.00
Pastor	Michael		Summer School Teacher	ADCT	Coronado K-8 School	Addendum			\$2340.00
Peterson	Jane		Curriculum Development	ADCT	Nash Elementary	Addendum			\$25.00 per hour
Peterson	Jane		Curriculum Development	ADCT	Rio Vista Elementary	Addendum			\$25.00 per hour
Queiruga-Swingle	e Jennifer		Curriculum Development	ADCT	Keeling Elementary	Addendum			\$25.00 per hour
Redford	Anita		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Rondeau	Caroline		Curriculum Development	ADCT	Coronado K-8 School	Addendum			\$25.00 per hour
Roscoe Perkova	c Linda		School Nurse-Special Ed.	ADCT	Rillito Center	Addendum			\$30.00 per hour
Ruboyianes	Amy		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Schmidt Jr.	Paul		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Smith	Stuart		ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
*		2015-201	6 School Year					4507	
Addendum		Employee	e receiving extra-curricular p	osition				ADCT	
Admin of Record	[Additional	l oversight responsibilities					ADCL	
Correction		Correction	n to contract			•		ADAC	
Decrease		Decrease	in hours					CT-AE	Certified Administrative
Demotion			demotion					CT	Certified
Extension		-	being extended					CL-AE	Classified Administrative
Increase			in hours/contract					CL	Classified
					.t			PR	Professional
Promotion			e receiving a promotion to a	•				EL	Elementary
Reassignment			e moving to another position					MS	Middle School
Status Change			e changing status (i.e. short		eer)			HS	High School
Temporary		Employee	e working for a limited perior	d of time				110	riigii School

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GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAM	E TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Spillane	Mamie	Summer School Teacher	ADCT	Amphi Middle School	Correction			\$2880.00
Talmage	Christy	Summer School Teacher	ADCT	Coronado K-8 School	Addendum			\$3040.00
Teran	Kristen	ESY Teacher	ADCT	Rillito Center	Addendum			\$30.00 per hour
Thacker	Lynn	Summer School Teacher	ADCT	Coronado K-8 School	Addendum			\$3060.00
Uden	Matthew	Summer School CT Tutor		Amphi High School	Addendum			\$30.00 per hour
Volk	Karen	Certified Tutor	ADCT	Copper Creek Elementary	Addendum			\$30.00 per hour
Weber	Erin	Summer School CT Tutor		Amphi High School	Addendum			\$30.00 per hour
Wolf	Robert	Summer School Teacher	ADCT	Amphi Middle School	Addendum			\$3060.00
Woodward	Jeremy	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Yount	Sonya	Summer School CT Tutor	ADCT	Amphi High School	Addendum			\$30.00 per hour
Zeiher	Carolyn	Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Azzarello	Dean	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	1.0	
Fiske	Hui	ESY Teaching Asst	ADCL	Rillito Center	Addendum	Ε	16.0	
Gambrell	Nancy	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	4.0	
Hernandez	David	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	9.0	
Hitlaw	Bridget	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	5.0	
Jones	Marissa	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	4.0	
Lindsey	Cathy	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	7.0	
Mikesell	Elena	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	2.0	
Mizner	Susan	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	2.0	
Nash	Kathleen	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	19.0	
Pace	Drew	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	3.0	
Peer	Aimee	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	9.0	
Pivonka	Kathryn	Special Ed Teaching Ass	ADCL	El Hogar	Addendum	E	11.0	
*		2015-2016 School Year					ADOT	Addresday Octobra
Addendum		Employee receiving extra-curricular	position				ADCT	Addendum Certified
Admin of Recor	rd	Additional oversight responsibilities					ADCL	Addendum Classified
Correction		Correction to contract					ADAC	
Decrease		Decrease in hours					CT-AD	
Demotion		Voluntary demotion					CT	Certified
Extension		End date being extended					CL-AD	
Increase		Increase in hours/contract					CL	Classified
Promotion		Employee receiving a promotion to	another pos	sition			PR	Professional
Reassignment		Employee moving to another position	•				EL	Elementary
Status Change		Employee changing status (i.e. sho					MS	Middle School
Temporary		Employee working for a limited peri		1001)			HS	High School

Stipend or contingency fund monies Page 5

Employee moving from one position to another

Appointment Appointment of personnel

Temporary Transfer

Stipend/Cont. Fund

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Plimpton	John	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	5.0	
Protteau	Elsa	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	6.0	
Soderman	Patti	ESY Teaching Asst	ADCL	Rillito Center	Addendum	E	10.0	
Tate	Andie	Special Ed Teaching Asst	ADCL	El Hogar	Addendum	Ε	13.0	
Alzner	David	HS Librarian	ADACS	CDO High School	Addendum			\$4560.00
Bruggeman	Elizabeth	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Chavez	Theresa	Summer School Teacher	ADACS	CDO High School	Addendum			\$4560.00
Floyd	Scott	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Fox	Erica	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Gerard	Michelle	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Jennings	Danielle	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Larson	Lisa	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Massinga Sand	dersJuma	Summer School Admin	ADACS	CDO High School	Addendum			\$2400.00
Powell	Matthew	Summer School Teacher	ADACS	CDO High School	Addendum			\$4560.00
Quinn	Amelia	Summer School Teacher	ADACS	CDO High School	Addendum			\$2400.00
Salazar	Katrina	Computer Repair Tech.	ADACS	CDO High School	Addendum	K	3.0	

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Employee receiving extra-curricular position
Additional oversight responsibilities
Correction to contract
Decrease in hours
Voluntary demotion
End date being extended
Increase in hours/contract
Employee receiving a promotion to another position
Employee moving to another position at the direction of the administration
Employee changing status (i.e. short term to career)
Employee working for a limited period of time
Employee moving from one position to another

Stipend or contingency fund monies

Appointment of personnel

2015-2016 School Year

Stipend/Cont. Fund

Appointment

ADCL	Addendum Classified
ADACS	Addendum Amphi Community Schools
CT-AD	Certified Administrative
CT	Certified
CL-AD	Classified Administrative
CL	Classified
PR	Professional
EL	Elementary
MS	Middle School
HS	High School

Addendum Certified

ADCT